

Statement of Accounts

for

2015/2016

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Introduction

This Statement of Accounts gives you an overall impression of our finances.

Accounting rules and practices are complex and difficult to understand, and there are some technical words and terms that we have to use. We have tried to make this statement as clear and understandable as possible in the circumstances. To help you, at the back of this document, we have provided a glossary to explain some of the financial and accounting terms we have had to use.

The Statement of Accounts for 2015/2016 was available for inspection from 27 June to 22 July 2016. The formal audit of our accounts began on 4 July 2016 and we received an unqualified opinion on the accounts on 27th September 2016. This means that, in the auditors' opinion, our accounts presented a true and fair view of our financial position.

Our external auditors are Ernst and Young LLP. Their address is:

Ernst & Young LLP
No 1 Colmore Square
Birmingham
B4 6HQ.

We have both revenue and capital spending. Broadly, our comprehensive income and expenditure account relates to income received in the year and spending for items used in the year. Our capital account relates to items we have bought and which will be used for more than one year.

To help you, we have explained the various sections in the Statement of Accounts below.

Narrative Statement by the Director of Finance and Resources

This provides a brief background to the budget for 2015/2016, the final financial position and an assessment of our financial prospects in the future.

Statement of Accounting Policies

This specifies the accounting practices we have used to prepare the accounts. We provide other notes to explain the information we have given. We have prepared the accounts and statements in line with the Code of Practice on Local Authority Accounting in the United Kingdom, which is based on International Financial Reporting Standards (IFRS) and the Service Reporting Code of Practice (SeRCOP). If we have not been able to do this fully, we say so in the accompanying notes. The Code of Practice is updated each year and there have been minimal changes for the 2015/2016 financial year.

Introduction

Comprehensive Income and Expenditure Statement

This covers income and spending on all services which are paid for from Council Tax, Revenue Support Grant and National Non-Domestic Rates. The spending for each service includes charges made by the various trading organisations we run. This account is a summary of the resources we have created and used in the year.

The Movement in Reserves Statement

This statement shows the movement in the year on the different reserves held by the Council, accounted for as 'usable reserves' (i.e. those that can be applied to fund expenditure or reduce local taxation) and other reserves.

Balance Sheet

This sets out our financial position on 31 March 2016 and includes all our funds apart from the pension fund.

Cash Flow Statement

This statement summarises the cash that has been paid to us and which we have paid to other organisations.

Staffordshire Pension Fund

We run the Staffordshire Pension Fund. We have included the accounts of the pension fund in our statement of accounts. As a result, the independent auditors' report and the statements of assurance cover both our accounts and the Pension Fund accounts. You can get copies of the full annual report for the Pension Fund on the website at www.staffspf.org.uk

Glossary

Wherever possible we have tried not to use technical terminology. We have provided a glossary which aims to simplify and explain this terminology if we have used it.

Narrative Statement by the Director of Finance and Resources

Introduction

I am pleased to introduce our statement of accounts for 2015/2016.

This year we have continued to manage our finances carefully, investing across the county to help create more jobs for Staffordshire people, providing care and support for people who need our help, and keeping council tax low to protect local taxpayers.

We have reaffirmed our priorities to reflect both county-wide and national issues. The three priority outcomes, which are clearly connected to ensure that the people of Staffordshire will:

- Be able to access more good jobs and feel the benefits of economic growth;
- Be healthier and more independent;
- Feel safer, happier and more supported in and by their community.

Revenue Budget

The MTFS provides the background for our revenue and capital budgets, decisions on council tax, savings and investment plans. We have developed it alongside our Strategic Plan and together they provide the direction and financial framework that we need to deliver our programme of change and to achieve improvements in our services and the way we work.

The County Council approved a revenue budget of £483.5 million on providing services during 2015/2016. This money came from government grants of £103.0 million, council tax of £282.9 million (after adjusting for any surplus or deficit) and £92.8 million of business rates. It also includes a contribution from our reserves of £4.8 million.

We continued to review our services to identify improvements that could be made and we also made savings by doing this review. In 2015/2016 we delivered £27.2 million of savings.

The Council Tax increased by 1.95% in 2015/2016 which meant that our Band D charge remained one of the lowest of any English County Council.

Spend against the budget

We spent £484.8 million on our day to day activities which was £1.3 million (or 0.3%) more than we had budgeted for. This is within our Financial Health target of 2% variation on revenue budgets and also an improvement on the position estimated during the year. The final figures are summarised in the table on page 9.

The People portfolio has been affected by the national issues of rising demographic pressures for adult social care, challenging market conditions and financial constraints. This situation means that we spent £5.7 million more than budget in this portfolio. In 2015/16 the government introduced the Better Care Fund (BCF) which is a means of integrating health and social care. We continue to develop our work with health partners and we already receive over £16m of funding from them to deliver certain services. The BCF was marked out as the single biggest risk to the MTFS during 2015/16 as it became apparent that savings from the wider health economy would not materialise. This resulted in a shortfall of income of

Narrative Statement by the Director of Finance and Resources

£10m in this year. In the Long Term Conditions service area there have been pressures relating to the contract with Staffordshire and Stoke on Trent Partnership Trust; overspends due to redundancy costs, retendering of the domiciliary care framework and reductions in contributions from health partners. There were savings achieved in relation to looked after children with increased income from adoption placements and savings on the external placements budget. The All Age Learning and Disability service has overspent due to the increased cost of care packages. The new approach to the Care Pathway has been implemented and is helping to contain future costs.

There were savings achieved in some service areas to mitigate these overspends. The Education and Wellbeing service achieved savings in relation to teachers' redundancy costs following a change to the cost sharing policy. Vacancy controls and reductions in legal costs also contributed to savings in this service. The Safety service also achieved savings relating to commissioning staff and in the Youth Service where investment in re-providing alternative services has been less than anticipated.

In overall terms the Place portfolio has broadly broken even this year. There were overspends in the Built County and Sustainable County services which were due to changes to Road Safety and winter maintenance not being implemented in time to achieve the full savings in these areas. In Sustainable County the overspend related to green waste recycling credits and changes in the WEEE regulations (Waste Electrical and Electronic Equipment). The Transport and Connected County achieved savings against the national concessionary travel budget following service reductions and the Business and Enterprise service secured additional income from farms and enterprise centres.

Support services underspent by £1.3m mainly as a result of not recruiting to vacant posts. The centrally controlled budgets also underspent by £1m, achieving savings on energy costs due to the mild winter and savings from rationalising the properties we occupy. The contingency fund of £2m was not spent by the end of the year. Against the approved budget these amounts have resulted in the overall overspend of £1.3m.

Schools

Spending on schools is paid for through a Dedicated Schools Grant (DSG) from Central Government. As a result, we do not include it in the figures reported above and in the table on page 9. We received £408.2 million in DSG during 2015/2016. We regularly report how we use this money to the Schools Forum. In 2015/2016 we spent £8.2 million less than expected (see note 30 on page 65). After allowing for all spending from reserves including capital investment, overall school reserves have decreased by £2.9 million to £42.3 million at the end of the year.

Capital Programme

In 2015/2016, our final capital spend was £84.8 million, compared to £104.1 million in 2014/15. This investment was funded from a variety of sources including grants from the Government totalling £56.2 million and borrowing of £24.0 million. We use borrowing to fund our capital programme when other sources of finance are not sufficient and we monitor our borrowing to ensure it remains affordable. The County Council's Treasury Management Strategy sets out the limits around the borrowing and the indicators we will use to monitor it. Our capital financing requirement reflects the total amount that would need to be financed if

Narrative Statement by the Director of Finance and Resources

the County Council was to cease operating. This requirement at the end of 2015/16 is £736.3 million. To put this in context, the fair value of all our long term assets is £2,121.9 million therefore the capital financing requirement is 34.7% of this.

Our achievements during the year include the following.

- Delivery of Lottery and Football Foundation schemes at both Codsall High and Wolgarston High;
- Extended work on a number of education sites including completion of Veritas Academy, commencement of works at Branston Road, relocation of Ryecroft Middle and remodelling/extension of Five Spires Academy;
- Continued work on large economic development projects including Keele's IC5 and Redhill;
- Significant progress made on Uttoxeter Waste Disposal Unit which is set to open in July 2016;
- Commencement of development of multi-agency Newcastle Hub project which will see over £16m construction project in 2016/17;
- A50(A) project design has continued to be developed in conjunction with Highways England and is due to commence on site in early 2016/17;
- Superfast Broadband phase 1 nearing completion with phase 2 now being announced and is set to continue through to 2017/18;

You can get more information on our overall 2015/2016 figures for revenue and capital in the report to Cabinet on 15 June 2016, 'Final Financial Outturn Report for 2015/16'.

The Financial Statements

There are four financial statements in the accounts, these are the Comprehensive Income and Expenditure Account, the Movement in Reserves Statement, the Balance Sheet and the Cashflow Statement. The Comprehensive Income and Expenditure Account shows the amount that services have cost to provide and the amount of income received to fund them. A deficit on this statement means that the cost of services has not been covered by income and may need to be funded by taxpayers in future years. However, not all the charges in this statement are actual cash and these notional charges are required by statute, these are shown in detail in Note 4. This statement is showing a deficit on the provision of services of £47.4 million which is a reduction from the previous year's deficit of £67.4 million. The cost of services has reduced, in line with reductions in government funding. Another reason for the reduction in the deficit is the loss on disposal of assets, in particular the value of schools which have converted to academy status and have been removed from the balance sheet has reduced. The loss on disposal includes £25.8 million of these new academies in 2015/16 but in 2014/15 this amount was £44.1 million.

The Movement in Reserves Statement shows the final balances of the County Council's general fund and other earmarked reserves and this statement shows the money available to support services in future years. The general fund balance is £11.9 million and other earmarked reserves are £81.3 million, of which £42.3 million relates to schools and cannot be spent on other services. Overall this is an increase from the balances at the end of 2014/15 as less has been spent on the capital programme than anticipated and sums have been carried forward into 2016/17.

Narrative Statement by the Director of Finance and Resources

Our reserves are reviewed annually to ensure they are still required and are at the correct level, this occurs as part of our budget setting process in February. The reserves were last reviewed in February 2016 and were deemed to be sufficient, the review formed part of a report to the County Council which can be viewed here:

<http://moderngov.staffordshire.gov.uk/documents/s78395/MTFS%20Report%202016-17.pdf>

The Balance Sheet also shows the amount held in reserves, both cashable and non-cashable, as well as the liabilities that will need to be paid in future years. The total of assets less liabilities is £549.1 million which is an increase of £252.4 million compared with the previous year.

The main reason for this increase is that the Council's share of any liabilities associated with the pension fund has reduced from £1,139.7 million to £935.0 million. This liability relates solely to the Council and is not the liability of the whole Pension Fund. It should be noted that this liability is not cash-backed and it is reviewed and amended each year by the actuary who analyses a range of variables before reaching his conclusion. The liability is an estimate of the value of all the pensions that will need to be paid in the future, compared with projections of the Pension Fund's value. However many factors will change between now and when the pensions are actually paid.

Within the 2015/16 accounts, infrastructure assets (highways, footways, bridges etc) are included within the Property, Plant and Equipment on the Balance Sheet. In 2016/17 we will need to recognise a new asset category on the Balance Sheet, the Highways Network Asset. This is as a result of changes to the 2016/17 Code of Practice which will require all local authorities to value their Highways Network Asset using a depreciated replacement cost basis. This is likely to mean the value of these assets will increase significantly and therefore the net worth of the County Council will also increase. The new accounting policy will be applied from 1st April 2016 and there is no requirement to restate the previous year.

The Cashflow Statement shows how the County Council has managed its cash during the year and would highlight whether there was a problem with the amount of cash coming in or flowing out of the organisation. There has been very little change in the amount of cash held at the end of the year which shows that the County Council is stable and does not have any cashflow problems.

Pension Fund

In 2015/2016 the Pension Fund's market value remained fairly static; impacted substantially by volatility in global equity markets which was driven by continuing concerns over global economic uncertainty. Whilst the performance of equities was variable across markets, the fund's holdings in private equity and property made positive returns. The fund is now valued at £3,751.9 million and more detail on the fund's assets and liabilities can be seen in the Pension Fund account and separate Net Assets Statement on pages 110 and 111.

Outlook

The financial pressures from meeting increased demand for services mainly in adult social care, have meant we have overspent in 2015/2016. We are continuing to manage this pressure proactively by better understanding residents' needs to improve or redesign services, or working with partners to deliver services differently. The government have

Narrative Statement by the Director of Finance and Resources

announced changes to the funding we will receive in future years, our general grant will disappear altogether by 2020/21 and there will be 100% retention of business rates. This means that all business rates will be kept within local government but the split between the County Council and the districts and boroughs is not yet known, also there are likely to be more grant reductions or more services being transferred to local government which will need to utilise this funding. Therefore the outlook for the future is uncertain but not likely to be much improved.

In the budget for 2016/17 we have identified £29.2 million of savings, over and above those already made. These savings increase to £62.1 million over the five year MTFS period. In addition to this we took the opportunity to increase council tax by the additional 2% permitted by the government in order to fund the rising costs of adult social care.

All of this means that we are faced with some important financial challenges and risks over the medium term. We will face increasing financial pressures in all services due to:

- changes in the population (for example, an increasing elderly population, falling birth rates, health issues, unemployment and so on);
- rising public expectations; and
- reductions in government funding.

It is essential that we achieve the savings we have agreed to make, and that we continue our progress in improving our efficiency and making savings by reviewing services. With this in mind the Council is continuing to find new, more efficient and effective ways of working. We are also continuing to work with residents, voluntary groups, partners or the private sector to find new ways to improve lives. We are also working with public sector partners across Staffordshire in order to ensure the funding available is used most effectively.

Format of the Statement of Accounts

We have to produce the accounts in line with a range of regulations and reporting standards, but it is important that most people can understand them. In this report I have tried to explain what I believe are the main issues in a way that I hope is understandable. Although I have kept to the relevant regulations and reporting standards, I am always looking for ways to improve the content and format of the Statement of Accounts. To help me do this, I would appreciate your comments on how we could improve the accounts and other information in future. Please send any comments to:

Rachel Spain
Finance
2 Staffordshire Place
Tipping Street
Stafford
ST16 2DH.

E-mail: rachel.spain@staffordshire.gov.uk

We can also provide this Statement of Accounts in other formats, such as in large print, in Braille, or in other languages. To ask us for the Statement of Accounts in other formats, please call 01785 276065.

Narrative Statement by the Director of Finance and Resources

The full statement and the summary version will also be available on our website (www.staffordshire.gov.uk).

A handwritten signature in black ink that reads "A. N. Burns". The letters are cursive and slightly slanted.

Andrew Burns FCPFA MBA
Director of Finance and Resources
Date: 29 June 2016

Narrative Statement by the Director of Finance and Resources

The table compares the budget with the final outturn (spending) for 2015/2016

	Budget	Outturn	Over / (Under) spend
	£m	£m	£m
People			
Children in Need of Care and Support	70.6	68.6	(2.0)
Long Term Conditions and Partnership Trust	82.2	90.7	8.5
All Aged Disability	86.9	89.4	2.5
Mental Health	11.7	11.9	0.2
Education and Wellbeing	33.3	31.8	(1.5)
Safety	15.0	13.8	(1.2)
Business Improvement	9.3	8.5	(0.8)
People Total	309.0	314.7	5.7
Public Health	0.5	0.3	(0.2)
Place			
Built County	26.5	26.8	0.3
Rural County	2.5	2.4	(0.1)
Sustainable County	20.5	21.0	0.5
Transport and Connected County	27.8	27.4	(0.4)
Business and Enterprise County	3.5	3.1	(0.4)
Tourism and Cultural County	9.2	9.2	0
Economic Planning and Future Prosperity	0.5	0.5	0
Place Business Management	2.5	2.5	0
Place Total	93.0	92.9	(0.1)
Corporate / Support Services			
Finance and Resources	9.4	9.4	0
Law, Democracy and Transformation	11.0	10.3	(0.7)
Strategy and Customer Service	4.6	4.0	(0.6)
Trading Services Contribution	(0.8)	(0.8)	0
Corporate / Support Services Total	24.2	22.9	(1.3)
Total Portfolio Budgets	426.5	430.7	4.2
Centrally Controlled Items			
Interest on Balances and Debt Charges	38.8	38.8	0
Other*	16.2	15.2	(1.0)
Contingency	2.0	0.0	(2.0)
Centrally Controlled Total	57.0	54.0	(3.0)
Planned Net Revenue Budget / Expenditure	483.5	484.8	1.3

*Other consists of insurance, property repairs and maintenance and pooled buildings costs.

Audit Opinion

To follow

Statement of Responsibilities for the Statement of Accounts

The Authority's Responsibilities

The Authority is required to:

- Make arrangements for the proper administration of its financial affairs and to secure that one of its officers has the responsibility for the administration of those affairs. In this authority, that officer is the Director of Finance and Resources;
- Manage its affairs to secure economic, efficient and effective use of resources and safeguard its assets, and
- Approve the Statement of Accounts.

The Director of Finance and Resources' Responsibilities

The Director of Finance and Resources is responsible for the preparation of the Authority's Statement of Accounts in accordance with proper practices as set out in the CIPFA / LASAAC Code of Practice on Local Authority Accounting in the United Kingdom (the Code).

In preparing this statement of accounts, the Director of Finance and Resources has:

- selected suitable accounting policies and then applied them consistently;
- made judgements and estimates that were reasonable and prudent; and
- complied with the local authority Code.

The Director of Finance and Resources has also:

- kept proper accounting records which were up to date; and
- taken reasonable steps for the prevention and detection of fraud and other irregularities.

DIRECTOR OF FINANCE AND RESOURCES CERTIFICATE

I certify that the Statement of Accounts presents a true and fair view of the financial position of the County Council as at 31 March 2016 and its income and expenditure for the year ended 31 March 2016.



Andrew Burns FCPFA MBA
Director of Finance and Resources
Date: 29 June 2016

Chairman's Certificate

I confirm that the 2015/2016 Statement of Accounts for Staffordshire County Council and Staffordshire Pension Fund were approved by the Audit and Standards Committee on 26 September 2016.

Chairman of Audit and Standards Committee
Date: 26 September 2016

Statement of Accounting Policies

1 General

The Statement of Accounts shows the Authority's transactions for the 2015/16 financial year and its position at the year end of 31 March 2016. In preparing the accounts we have followed the accounting practices set out in the 'Code of Practice on Local Authority Accounting in the United Kingdom 2015/16' (the Code), supported by International Financial Reporting Standards (IFRS) and statutory guidance. The costs of individual services are defined in accordance with the CIPFA Service Reporting Code of Practice (SeRCOP).

The accounts are prepared on the historical cost basis of accounting, other than for certain items of property, plant and equipment, which are held at fair value. Fair value is described below and usually means the amount that would be paid for an asset in its existing use.

The Statement of Accounts has been prepared with reference to:

- The objective of providing information about the financial position, performance and cash flows in a way that meets the 'common needs of most users'.
- The objective of showing the results of the stewardship and accountability of elected members and management for the resources entrusted to them.

The Statement of Accounts has been prepared with reference to the following assumptions:

- Accruals basis.
- Going concern basis.

The Statement of Accounts has been prepared with reference to the following qualitative characteristics:

- Understandability.
- Relevance.
- Materiality.
- Reliability.
- Comparability.

2 Property, plant and equipment

Under IFRS enhancements are capitalised if future economic benefits or service potential will flow to the authority as a result of incurring the item.

We value non-current assets in the way recommended by CIPFA and in line with the 'Statements of Asset Valuation Principles and Guidance Notes' issued by the Royal Institution of Chartered Surveyors (RICS). The valuation is carried out by the Estates and Valuation Manager who we have employed and is a member of RICS.

We classify non-current assets into groupings given by the Code. We value them on the following basis:

- We include property assets in the balance sheet at the amount that would be paid for them in their existing use.
- We include infrastructure assets and assets under construction in the balance sheet at the cost we originally paid.
- We include vehicles, plant, furniture and equipment on the balance sheet at their original cost.

Statement of Accounting Policies

- If we do not know the original cost of community assets, we include them in the balance sheet at a value of £1 each. If we know the original cost of community assets, these are held on the balance sheet at that cost
- We include surplus assets that we do not currently need, in the balance sheet at fair value, measured at the highest and best use price for the asset.

We have added any increase in the value of property, plant and equipment to the Revaluation Reserve, with the effective date of revaluation being 31 March 2016. We plan to revalue non-current assets again on a rolling five-year programme. However, in the meantime we will make changes to the valuation of assets if there are major changes which would have a significant effect on an asset's fair value, residual value or useful life.

If land and buildings are moved from one service to another, we have recorded the change using an assessment of current market values provided by the Estates and Valuation Manager.

We review the value of each category of assets and the value of major individual assets at the end of each financial year, to see if there is any reduction in value. If we identify any reduction as part of this review, or as a result of a valuation exercise, we deal with this in the following way:

- We write the loss off against the Revaluation Reserve, (if there is a balance in that reserve). If there is no balance in the reserve, we charge the loss to the relevant service revenue account.

When we sell an asset or take it out of use, we take the value of the asset off the Balance Sheet and include the gain or loss on selling it in the Comprehensive Income and Expenditure Statement.

When we sell assets we do not record any loss as a cost that has to be met from council tax because we provide for the cost of non-current assets under separate arrangements for capital financing. We add amounts to the Capital Adjustment Account from the Statement of Movement on Reserves.

We record amounts we receive from selling assets in the Usable Capital Receipts Reserve. We can then only use this money to buy new assets or set it aside to reduce the amount we owe in loans.

3 Basis of charge for using property, plant and equipment

We reflect depreciation (loss in value) charges in the Comprehensive Income and Expenditure Account, and we work the loss out based on the opening valuation of the asset. We do this on all property, plant and equipment in line with the following policy:

- We charge for all non-current assets and components of non-current assets with a set useful life. We work this charge out using the straight-line method (which assumes that the value of the asset will reduce by an equal amount each year of its life).
- We do not do this for land, assets under construction or those assets held for sale.
- We work out the charge for buildings assuming that their expected lives range from 15 to 60 years.
- We expect the life of infrastructure assets (for example, roads, bridges and footpaths) to be 50 years.

Statement of Accounting Policies

- The expected lives of vehicles, plant, furniture and equipment range from five to 20 years.
- We work out charges for new assets from the financial year following the year that we buy them.
- We assume that an asset has no value at the end of its useful life.

We do not have to raise council tax to cover depreciation. However, under the Local Authorities (Capital Finance and Accounting) 2003 Regulations (amended in 2008), we have decided to set aside an amount of revenue to repay any debt equal to 4% of the borrowing supported by government grant at the beginning of the year. Where we have used unsupported borrowing to pay for an asset, we will repay that borrowing over the life of that asset. We only start to repay the borrowing for assets which are completed. If depreciation is different from this amount, we can make a transfer to or from the Capital Adjustment Account to cover the difference. As a result, we replace depreciation with revenue provision in the Statement of Movement on Reserves by transferring the amount to or from the Capital Adjustment Account.

Following some additional guidance produced by CIPFA, we have reviewed the way we account for school assets. We have assessed whether Voluntary Aided, Voluntary Controlled and Foundation Schools should be included within the balance sheet, based upon an assessment of ownership and control of the assets. Maintained schools are already held on the balance sheet as the County Council controls these entities and therefore all transactions relating to maintained schools are recognised in these accounts. Other types of schools such as Voluntary Aided, Voluntary Controlled and Foundation schools are subject to a test of ownership. The Council recognises a school's assets on its balance sheet where it directly owns them and/or the Council retains substantive rights over the assets and the future economic benefits/service potential of school assets flow to the Council or rights to use the assets have been transferred from another entity.

4 Assets held for sale

We include assets held for sale in the current assets part of the balance sheet at their value on the open market. Assets held for sale are carried at the lower of their carrying amount and fair value less costs to sell. No depreciation is charged whilst an asset is classified as assets held for sale.

5 Heritage assets

The Museums and Archives services hold the County Council's heritage assets. The assets are held at Shugborough, in the Shire Hall Gallery, in County Buildings and in the Judge's House. We account for these assets in accordance with our policy on property, plant and equipment. We show these assets on the balance sheet at insurance valuation and this value will be updated each year.

The carrying amounts of these assets are reviewed where there is evidence of impairment, for example where an asset has suffered physical deterioration or breakage. Any impairment is recognised and measured in accordance with our policy on impairment. It is extremely unlikely that we would dispose of any heritage assets, however if a disposal were to take place then the proceeds would be accounted for in accordance with our policy on disposing of property, plant and equipment. Disposal proceeds are disclosed separately in the notes to the accounts and are accounted for in accordance with statutory accounting requirements relating to capital expenditure and capital receipts.

Statement of Accounting Policies

6 Leases

We apply the Code's definition of a finance lease as a lease that transfers substantially all the risks and rewards of ownership of an asset (even though title to the property may not be transferred). An operating lease is any lease that is not a finance lease.

We use various assets which we have accounted for as operating leases. In the Balance Sheet we do not show the related costs for renting them in the future. We include the annual lease rentals in the accounts each year and the outstanding commitments for future years are shown in the notes to the accounts where the value is significant.

We also lease out property and have a number of operating leases. We include income from these leases in the notes to the accounts where the value is significant.

We assess all leases to determine whether they are operating leases or finance leases under International Accounting Standard (IAS)17. Where we have decided that a lease is a finance lease then we show this asset in the Balance Sheet and show the related costs for renting them in the future.

Items of Property, Plant and Equipment financed by finance leases are shown in the balance sheet. For finance leases where the County Council is a lessee the Authority recognises finance leases as assets and liabilities at the present value of the minimum lease payments. The Authority's incremental borrowing rate on PWLB loans has been used to determine the interest rate implicit in the lease. Any initial indirect costs of the lease are added to the value of the asset.

7 Stock and work in progress

We keep stock and stores in several departments and if the amount of stock is significant, we show it in the Balance Sheet. We reflect stock and stores in the accounts at the lower of their cost or their sale value (after deductions). This practice is in line with the requirements of IAS2 (Inventories). Some stock (for example, stationery) is fully included in the Comprehensive Income and Expenditure Account in the year we buy it.

For work in progress we do a temporary valuation at the end of the year and record this in the Balance Sheet. The amount we show is what we could reasonably get if we sold the asset in its state at the time.

8 Debtors and creditors

We have prepared the Comprehensive Income and Expenditure Statement on an accruals basis in all material aspects. This means that in the accounts we have included any amounts we are due to pay or receive during the year. In the accounts we have only included income which we reasonably expect to receive. We do make allowance for known losses or liabilities except, in some circumstances, where we deal with them as a contingent liability.

In the case of the repair and maintenance budget, in the accounts we provide for orders over £1,000, based on an assessment of the actual work carried out by 31 March each year.

9 Pensions

We take part in two different pension schemes that meet the needs of employees in particular services. All the schemes give members defined benefits that are related to their pay and length of service. One scheme is for teachers and one is for other employees, as follows:

Statement of Accounting Policies

- **Teachers'**
This is an unfunded scheme (that is, there is no fund set aside to pay future pensions) run by the Department for Education. The pension cost we charge to the accounts is the contribution rate set by the Department for Education.
- **Other employees**
Other employees, depending on certain conditions, can join the Local Government Pension Scheme (LGPS), which we run. The pension costs we charge to our accounts for these employees are equal to the contributions we pay to the pension scheme for these employees, including the effect of any actuarial changes. See Note 39 for further detail.

Discretionary benefits

We also have restricted powers to choose to pay retirement benefits to people who retire early. We add together any liabilities we expect to arise as a result of this in the year of the decision to pay the benefits. We account for these using the same policies we use for the Local Government Pension Scheme.

We have prepared the accounts in line with IAS19 (Employee Benefits). We discount liabilities to their value at current prices, using a discount rate of 5.5% (based on the rate of return on high-quality corporate bonds, (as measured by the yield on iBoxx Sterling Corporates Index, AA over 15 years). We have reflected the accounting rules in the accounts and as notes to the accounts in line with CIPFA recommended practice that movements on the General Fund arising from pension movements are taken to the pension reserve.

By law we cannot raise council tax to cover the costs relating to the pension fund in the year. In the Comprehensive Income and Expenditure Account this means that we must remove the notional debits and credits for retirement benefits and replace them with amounts for the cash paid to the pension fund and any amounts due to the fund but not yet paid at the end of the year.

10 Debt

To help us manage debt efficiently over the long term, we continuously review the loans we owe and occasionally take out new loans and pay off others (restructuring loans in this way is known as 'loan rescheduling').

In the Comprehensive Income and Expenditure Statement we include gains and losses from repaying loans early. We show these gains and losses in different ways depending upon the nature of the restructuring. We do this in line with the Code.

Lender option borrower option

We have taken out a number of loans which have a fixed interest rate for a set period. After that period the lender can change the interest rate. We can choose whether to repay the loan or to accept the higher interest rate. These are called lender option borrower option (LOBO) loans. Some LOBOs have a stepped interest rate with a lower rate for the fixed period and a higher rate afterwards. For these LOBO loans the Code requires us to smooth the interest charged to the revenue account over the life of the loan using a method called the Equivalent Interest Rate (EIR).

Statement of Accounting Policies

11 Investments

Investments are carried at cost. If the value of an investment falls below its cost, we reduce it down to the market value and we account for this loss in the Comprehensive Income and Expenditure Account if this is unlikely to be a temporary fall.

12 Reserves

In line with the Code we split our reserves between those which are 'usable' (contain resources which can be used to fund activities in the future) and 'unusable' reserves (those which are used to facilitate accounting adjustments required by statute).

13 Provisions

We make 'provisions' (that is, set aside an amount) to provide for an amount we will have to pay at an unknown date in the future, based on an event that has already happened. The amount is estimated using the most up-to-date information we have. We pay for significant areas of risk ourselves and take out insurance for major risks and some specific areas. We have set up an insurance arrangement where provisions meet the cost of claims.

14 Interest on balances

During the year we invested some money and paid the interest we earned to the revenue account. We have also made a contribution (similar to interest) to certain reserves and provisions.

15 VAT

Income and spending does not include amounts related to VAT. VAT we collect is paid to HM Revenue & Customs (HMRC). The VAT we pay is reclaimed from HMRC.

16 Support service costs

We share the costs of our central departments between the Comprehensive Income and Expenditure Statement and capital accounts in line with SeRCOP. How we share the costs mainly depends on the staff time spent on those services or capital projects.

We record the costs of administrative buildings on the basis of how they are used.

17 Government grants and contributions

We receive grants from government and other bodies and we credit grants to the Comprehensive Income and Expenditure Statement when the grant conditions have been met. If we do not know the actual amount of grant we will receive, we use an estimate. If the grant conditions have not been met then we show the grant in the Balance Sheet as a creditor as it may have to be returned to the grant providing body.

If a grant has not been spent at the end of the year but the conditions have been met then it is shown in the usable reserves section of the Balance Sheet.

Conditions are stipulations that specify that the future economic benefits or service potential embodied in the asset in the form of the grant or contribution are required to be consumed by the recipient as specified, or future economic benefits or service potential must be returned to the transferor.

Statement of Accounting Policies

18 Private finance initiative (PFI)

We have four PFI schemes, which we account for in line with the Code.

The assets of these schemes are included in the Balance Sheet. We also have a liability in the Balance Sheet to show that we owe the contractor further payments for these assets. The value of the building assets has been determined by our in-house valuer. At the end of the contracts, the assets of these schemes will be owned by the Council and will remain on the Balance Sheet.

We have shown the payment to the contractor in three places in the Comprehensive Income and Expenditure Account, as a cost to the service, as part of interest payable and to depreciate the asset.

However, we have transferred land to the contractor next to the new Sir Graham Balfour School with planning permission for a housing development. The value of this land (about £2 million) has resulted in lower contract payments. We have treated this as deferred consideration in the Balance Sheet. We reduce the value of this over the life of the contract.

19 Endowment and trust funds

We run 29 of these funds. They mostly include small amounts received from private individuals, which we have invested to provide an income each year. They do not form part of our accounts.

20 Financial Instruments

In line with the Code, financial liabilities and financial assets are shown in the Balance Sheet when we become a party to the contractual provisions of the financial instrument:

Financial liabilities

We measure financial liabilities at their fair value (the price that would be paid to transfer a liability) and report this in the notes to the accounts.

The carrying value we show in the Balance Sheet includes the principal amount we borrowed, and adjustments for stepped interest, premiums and discounts and accrued interest. The method used to calculate this is called the 'effective interest rate method' and this is known in accounting terms as the amortised costs basis.

In the Comprehensive Income and Expenditure Statement, yearly charges shown for interest due are based on the carrying amount of the liability. This represents the amount we owe for the year under the loan agreement.

Financial assets

We also measure financial assets at their fair value (the price that would be received on selling an asset), and record these in the notes to the accounts.

The carrying value we show in the Balance Sheet includes the principal amount we lent, and adjustments for accrued interest, this also uses the 'effective interest rate method' and is known as the amortised cost basis.

In the Comprehensive Income and Expenditure Statement we include interest relating to the amount we receive during the year under the agreement.

Statement of Accounting Policies

21 Cash and cash equivalents

We are required to disclose our policy on how we define cash and cash equivalents; this includes a definition of investment balances.

Cash and cash equivalents include the following classes of financial assets that can be called upon at short-notice and (if necessary) turned into cash:

- Cash in hand
- Money Market Fund balances
- Call accounts with banks or building societies
- Overnight fixed term deposits with banks or building societies

The Authority's bank overdraft is presented as part of the cash and cash equivalents on the face of the balance sheet, as the amounts are an integral part of the Council's cash management.

Investment balances are typically longer-term commitments either where cash cannot be realised quickly or where there is a risk that the value of the investment will change over time:

- Fixed term deposits greater than one day in duration
- Treasury bills and gilts
- Certificates of deposit
- Multi-lateral development bank investments

22 Interests in companies

In our accounts, we record interests in companies and other organisations as investments. Currently we have one interest in a company, Entrust and this is shown on the balance sheet as a long term investment. The value of this investment is assessed every year and is valued at cost, plus our share (49%) of the company's net assets.

23 Employee Benefits

We have shown an amount in the Comprehensive Income and Expenditure Statement which relates to the cost of employees carrying forward leave entitlement. The full cost of staff retiring or being made redundant has also been shown in the Comprehensive Income and Expenditure Statement. These amounts have not affected the amount raised by council tax as they have been posted to the Accumulated Absences Reserve and Pensions Reserve within unusable reserves in the Movement in Reserves Statement.

24 Group Accounts

As mentioned above, we have an interest in Entrust and in accordance with the Code, we must reflect this interest in our accounts. We own 49% of Entrust and therefore we have shown 49% of the transactions relating to Entrust in the Group Accounts section of the Statement of Accounts, using the equity method rather than proportional consolidation.

Comprehensive Income and Expenditure Statement

This statement shows the accounting cost in the year of providing services in accordance with generally accepted accounting practices, rather than the amount to be funded from taxation. Councils raise taxation to cover expenditure in accordance with regulations, this may be different from the accounting cost. The taxation position is shown in the Movement in Reserves Statement.

2014/2015 Gross expenditure £m	2014/2015 Gross income £m	2014/2015 Net expenditure £m		2015/2016 Gross expenditure £m	2015/2016 Gross income £m	2015/2016 Net expenditure £m
			Total education and children's services	697.8	(523.7)	174.1
741.1	(557.6)	183.5	Planning services	13.2	(12.4)	0.8
14.7	(22.5)	(7.8)	Highways and transport services	72.1	(13.0)	59.1
75.3	(14.6)	60.7	Cultural and related services	23.6	(3.8)	19.8
23.5	(4.2)	19.3	Adult social care	312.2	(104.1)	208.1
311.7	(93.1)	218.6	Public Health	40.4	(40.2)	0.2
39.2	(36.4)	2.8	Environmental and regulatory services	49.9	(32.6)	17.3
49.4	(35.6)	13.8	Corporate and democratic core	10.4	(4.8)	5.6
15.8	(3.2)	12.6	Central services to the public	3.6	(2.4)	1.2
3.8	(2.8)	1.0	Non distributed costs	(20.4)	0.0	(20.4)
(7.5)	0.0	(7.5)				
1,267.0	(770.0)	497.0	Cost of services	1,202.8	(737.0)	465.8
			Other operating expenditure (Note 6)			55.0
			68.9			
			Financing and investment (income)/expenditure (Note 7)			61.3
			67.1			
			Taxation and non-specific grant income (Note 8)			(534.7)
			(565.6)			
			Deficit on provision of services (Note 23)			47.4
			67.4			
			Surplus on revaluation of non current assets			(51.1)
			(80.9)			
			Remeasurement of the net defined benefit liability/(asset) (Note 39)			(249.2)
			188.3			
			Items that will not be reclassified to the deficit on the provision of services			(300.3)
			107.4			
			Deficit on revaluation of Available For Sale Financial Assets			0.5
			2.1			
			Items that may be reclassified to the deficit on the provision of services			0.5
			2.1			
			Other comprehensive expenditure			(299.8)
			109.5			
			Total comprehensive expenditure			(252.4)
			176.9			

Movement in Reserves Statement

This statement shows the movement in the year on the different reserves held by the Council, accounted for as 'usable reserves' (i.e. those that can be applied to fund expenditure or reduce local taxation) and other reserves. The surplus or (deficit) on the provision of services line shows the true economic cost of providing the Council's services, more details of which are shown in the Comprehensive Income and Expenditure Statement. These are different from the statutory amounts required to be charged to the general fund balance for council tax setting purposes. The 'Net increase/decrease before transfers to earmarked reserves' line shows the statutory general fund balance before any discretionary transfers to or from earmarked reserves undertaken by the Council.

	General Fund Balance £m	Schools (Note 5) £m	Other Reserves Revenue (Note 5) £m	Amalgamated General Revenue Reserves £m	Capital Receipts Reserve £m	Capital Grants Unapplied £m	Amalgamated Capital Reserves £m	Total Usable Reserves £m	Unusable Reserves £m	Total Council Reserves £m
Balance at 1 April 2014	(15.9)	(43.3)	(5.9)	(49.2)	0.0	(32.1)	(32.1)	(97.2)	(376.4)	(473.6)
<u>Movement in reserves during 2014/2015</u>										
Deficit on the provision of services	67.4	0.0	0.0	0.0	0.0	0.0	0.0	67.4	0.0	67.4
Other comprehensive (income)/ expenditure	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	109.5	109.5
Total comprehensive income and expenditure	67.4	0.0	0.0	0.0	0.0	0.0	0.0	67.4	109.5	176.9
Adjustments between accounting basis and funding basis under regulations (Note 4)	(82.7)	0.0	0.0	0.0	(10.1)	(2.0)	(12.1)	(94.8)	94.8	0.0
Net (increase)/decrease before transfers to earmarked reserves	(15.3)	0.0	0.0	0.0	(10.1)	(2.0)	(12.1)	(27.4)	204.3	176.9
Transfers (to)/from earmarked reserves	16.4	(1.9)	(14.5)	(16.4)	0.0	0.0	0.0	0.0	0.0	0.0
(Increase)/decrease in year	1.1	(1.9)	(14.5)	(16.4)	(10.1)	(2.0)	(12.1)	(27.4)	204.3	176.9
Balance at 31 March 2015 carried forward	(14.8)	(45.2)	(20.4)	(65.6)	(10.1)	(34.1)	(44.2)	(124.6)	(172.1)	(296.7)
<u>Movement in reserves during 2015/16</u>										
Deficit on the provision of services	47.4	0.0	0.0	0.0	0.0	0.0	0.0	47.4	0.0	47.4
Other comprehensive (income)/ expenditure	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	(299.8)	(299.8)
Total comprehensive income and expenditure	47.4	0.0	0.0	0.0	0.0	0.0	0.0	47.4	(299.8)	(252.4)
Adjustments between accounting basis and funding basis under regulations (Note 4)	(60.2)	0.0	0.0	0.0	(8.7)	3.6	(5.1)	(65.3)	65.3	0.0
Net (increase)/decrease before transfers to earmarked reserves	(12.8)	0.0	0.0	0.0	(8.7)	3.6	(5.1)	(17.9)	(234.5)	(252.4)
Transfers (to)/from earmarked reserves	15.7	2.9	(18.6)	(15.7)	0.0	0.0	0.0	(0.0)	0.0	(0.0)
(Increase)/decrease in year	2.9	2.9	(18.6)	(15.7)	(8.7)	3.6	(5.1)	(17.9)	(234.5)	(252.4)
Balance at 31 March 2016 carried forward	(11.9)	(42.3)	(39.0)	(81.3)	(18.8)	(30.5)	(49.3)	(142.5)	(406.6)	(549.1)

Balance Sheet

The Balance sheet shows the value of the assets and liabilities recognised by the Council as at the Balance Sheet date. The net assets of the Council (assets less liabilities) are matched by the reserves held by the Council. Reserves are reported in two categories. The first category of reserves are usable reserves, i.e. those reserves that the Council may use to provide services, subject to the need to maintain a prudent level of reserves and any statutory limitations on their use (for example the Capital receipts reserve may only be used to fund capital expenditure or repay debt). The second category of reserves includes those amounts which the Council are not able to use to provide services. This category of reserves includes those reserves that hold unrealised gains and losses, where amounts would only become available to provide services if the assets are sold (an example would be the Revaluation reserve). Furthermore it includes reserves that hold timing differences shown in the Movement in reserves statement line 'Adjustments between accounting basis and funding basis under regulations'.

31 March 2014	31 March 2015		Notes	31 March 2016
£m	£m			£m
1,985.8	2,020.5	Property, plant and equipment	9	2,037.3
8.4	8.4	Heritage assets	10	8.4
28.4	25.1	Long term debtors	13	22.5
56.2	53.7	Long term investments	12	53.7
2,078.8	2,107.7	Long term assets		2,121.9
0.0	0.4	Short term investments	12	0.0
22.9	20.6	Assets held for sale	16	21.7
1.4	1.1	Inventories		1.3
91.8	104.7	Short term debtors	14	112.7
28.8	32.9	Cash and cash equivalents	15	32.6
144.9	159.7	Current assets		168.3
(0.7)	(0.5)	Short term borrowing		(0.4)
(109.4)	(95.8)	Short term creditors	17	(92.6)
(54.9)	(87.0)	Long term borrowing repayable within one year	12	(85.1)
(6.5)	(7.3)	PFI and finance leases deferred liability	12	(7.5)
(0.1)	0.0	Short term provisions		0.0
(10.0)	(9.9)	Accumulated absences creditor	19	(5.7)
(181.6)	(200.5)	Current liabilities		(191.3)
(3.3)	(3.0)	Long term creditors		(2.7)
(10.0)	(12.4)	Long term provisions	18	(10.6)
(432.4)	(430.4)	Long term borrowing	12	(422.4)
(927.0)	(1,139.7)	Pension scheme liability	39	(935.0)
(92.9)	(90.3)	PFI and finance lease liability	12	(88.4)
(83.8)	(80.3)	PFI third party financing liability	35	(76.8)
(19.1)	(14.1)	Capital grants receipts in advance	31	(13.9)
(1,568.5)	(1,770.2)	Long term liabilities		(1,549.8)
473.6	296.7	Net assets		549.1
(97.2)	(124.6)	Usable reserves (Movement in Reserves Statement)		(142.5)
(376.4)	(172.1)	Unusable reserves	19	(406.6)
(473.6)	(296.7)	Total reserves		(549.1)

Cash Flow Statement

The Cash Flow Statement shows the changes in cash and cash equivalents of the Council during the reporting year. The statement shows how the Council generates and uses cash and cash equivalents by classifying cash flows as operating, investing and financing activities. The amount of net cash flows arising from operating activities is a key indicator of the extent to which the operations of the Council are funded by way of taxation and grant income or from the recipients of services provided by the Council. Investing activities represent the extent to which cash outflows have been made for resources which are intended to contribute to the Council's future service delivery. Cash flows arising from financing activities are useful in predicting claims on future cash flows by providers of capital (i.e. borrowing) to the Council.

2014/2015		2015/2016
£m		£m
67.4	Net deficit on the provision of services	47.4
(151.6)	Adjustments to net deficit on the provision of services for non cash movements	(145.8)
65.7	Adjustments for items included in the net deficit on the provision of services that are investing and financing activities	59.2
(18.5)	Net cash flows from Operating activities (Note 20)	(39.2)
37.2	Investing Activities (Note 21)	22.1
(22.8)	Financing Activities (Note 22)	17.4
(4.1)	Net (increase)/decrease in cash and cash equivalents	0.3
28.8	Cash and cash equivalents at the beginning of the reporting year (Note 15)	32.9
32.9	Cash and cash equivalents at the end of the reporting year (Note 15)	32.6

Notes to the Accounts

1. Critical Judgements in Applying Accounting Policies

In applying the accounting policies the Council has had to make certain judgements about complex transactions or those involving uncertainty about future events. The critical judgements made in the Statement of Accounts are:

- 1) There is a high degree of uncertainty regarding future levels of funding for local government. The Council has undertaken a rigorous challenge of reviewing its spending and as a result has ensured appropriate savings are built into its medium term financial plans. The Council has determined that this uncertainty regarding future funding levels is not known in sufficient enough detail to provide an indication that its assets would be impaired or services reduced significantly. Any action to reduce spending would be taken in a planned and systematic way to reduce the impact on service delivery.
- 2) The Council has four PFI contracts to provide schools, children's homes, waste disposal and street lighting facilities. The accounting policies for PFI schemes have been applied to these arrangements and the assets are recognised as non-current assets in the Balance Sheet. These contracts have to be accounted for in this way as we have assessed that they meet the requirements of the applicable accounting standard IFRIC 12.
- 3) The Council invests significant amounts of surplus cash in approved financial institutions. There is a degree of uncertainty generally regarding the banking sector at the present time. The Council has assessed the level of risk involved and determined that there is insufficient evidence to suggest that the sums invested will not be returned. Treasury advisors provide regular advice to ascertain the exposure to bank risk.

Notes to the Accounts

2. Assumptions Made About the Future and Other Major Sources of Estimation Uncertainty

The Statement of Accounts contains estimated figures that are based on assumptions made by the Council about the future or that are otherwise uncertain. Estimates are made taking into account historical experience, current trends and other relevant factors. However, because balances cannot be determined with certainty, actual results could be materially different from assumptions and estimates.

The items in the Council's Balance Sheet at 31 March 2016 for which there is a significant risk of material adjustment in the forthcoming financial year are as follows:

Item	Uncertainties	Effect if actual results differ from assumptions
Property, plant and equipment	Assets are depreciated over useful lives that are dependent on assumptions about the level of repairs and maintenance that will be incurred in relation to individual assets. The current economic climate makes it uncertain that the Council will be able to sustain its current spending on repairs and maintenance, bringing into doubt the useful lives assigned to assets.	<p>If the useful life of assets is reduced, depreciation increases and the carrying amount of the asset falls.</p> <p>If funding streams were reduced, in so far as it results in the reduction of service delivery or closure of facilities, this could result in the impairment of assets due to obsolescence. The Council has determined that the level of uncertainty at this time is not sufficient to indicate this course of action.</p>
Pensions Liability	Estimation of the net liability to pay pensions depends on a number of complex judgements relating to the discount rate used, the rate at which salaries are projected to increase, changes in retirement ages and mortality rates. A firm of consulting actuaries is engaged to provide the Council with expert advice about the assumptions to be applied in producing the accounting entries necessary for the accounts.	The effects on the net pensions liability of changes in individual assumptions can be measured. The actuary provides a sensitivity analysis which is shown in Note 39.

Notes to the Accounts

3. Events After the Balance Sheet Date

On 26 September 2016 the Director of Finance and Resources authorised the Statement of Accounts to be issued. When preparing the accounts we have considered events between the date we produced the balance sheet and 26 September 2016. No events have occurred which require disclosure in the accounts.

Notes to the Accounts

4. Adjustments Between Accounting Basis and Funding Basis Under Regulations

This note details the adjustments that are made to the total Comprehensive Income and Expenditure Statement recognised by the Council in the year in accordance with proper accounting practice to the resources that are specified by statutory provisions as being available to the Council to meet future capital & revenue expenditure.

	Usable Reserves			Movement in unusable reserves
	General Fund Balance	Capital grants unapplied	Capital receipts reserve	
2015/16				
Adjustments primarily involving the Capital Adjustment Account:	£m	£m	£m	£m
<u>Reversal of items debited or credited to the Comprehensive Income and Expenditure Statement:</u>				
Charges for depreciation and impairment of non current assets	(61.8)	0.0	0.0	61.8
Capital grants and contributions applied	37.4	0.0	0.0	(37.4)
Amounts of non current assets written off on disposal or sale/part of the gain/loss on disposal to the Income and Expenditure Statement	(58.4)	0.0	0.0	58.4
<u>Insertion of items not debited or credited to the Comprehensive Income and Expenditure Statement:</u>				
Statutory provision for the financing of capital investment	27.0	0.0	0.0	(27.0)
Capital expenditure charged against the General fund balance	0.0	0.0	0.0	0.0
Capital grants and contributions unapplied credited to the Comprehensive Income and Expenditure Statement	18.5	(18.5)	0.0	0.0
Application of grants to capital financing transferred to the Capital Adjustment Account	0.0	22.2	0.0	(22.2)
Adjustments primarily involving the Capital Receipts Reserve:				
Transfer of cash sale proceeds credited as part of the gain/loss on disposal to the Income and Expenditure Statement	10.0	0.0	(10.0)	0.0
Use of the Capital Receipts Reserve to finance new capital expenditure	0.0	0.0	1.2	(1.2)
Adjustments involving the Pensions Reserve:				
Reversal of items relating to retirement benefits debited or credited to the Comprehensive Income and Expenditure Statement (Note 19)	0.9	0.0	0.0	(0.9)
Employers pension contributions and direct payments to pensioners payable in the year	(38.2)	0.0	0.0	38.2
Adjustments involving the Collection Fund Adjustment Account:				
Amount by which council tax and business rates income credited to the Comprehensive Income and Expenditure Statement is different from council tax and business rates income calculated for the year in accordance with statutory requirements	0.2	0.0	0.0	(0.2)
Adjustments involving the Accumulated Absences Account:				
Amount by which officer remuneration charged to the Income and Expenditure Statement on an accruals basis is different from remuneration chargeable in the year due to statutory requirements	4.2	0.0	0.0	(4.2)
Total adjustments	(60.2)	3.7	(8.8)	65.3

Notes to the Accounts

4. Adjustments Between Accounting Basis and Funding Basis Under Regulations (Cont'd)

	Usable Reserves			Movement in unusable reserves
	General Fund Balance	Capital grants unapplied	Capital receipts reserve	
2014/2015				
Adjustments primarily involving the Capital Adjustment Account:	£m	£m	£m	£m
<u>Reversal of items debited or credited to the Comprehensive Income and Expenditure Statement:</u>				
Charges for depreciation and impairment of non current assets	(75.8)	0.0	0.0	75.8
Capital grants and contributions applied	50.7	0.0	0.0	(50.7)
Amounts of non current assets written off on disposal or sale as part of the gain/loss on disposal to the Comprehensive Income and Expenditure Statement	(78.7)	0.0	0.0	78.7
<u>Insertion of items not debited or credited to the Comprehensive Income and Expenditure Statement:</u>				
Statutory provision for the financing of capital investment	32.2	0.0	0.0	(32.2)
Capital expenditure charged against the General fund balance	0.0	0.0	0.0	0.0
Capital grants and contributions unapplied credited to the Comprehensive Income and Expenditure Statement	13.7	(13.7)	0.0	0.0
Application of grants to capital financing transferred to the Capital Adjustment Account	0.0	11.7	0.0	(11.7)
Adjustments primarily involving the Capital Receipts Reserve:				
Transfer of cash sale proceeds credited as part of the gain/loss on disposal to the Comprehensive Income and Expenditure Statement	10.1	0.0	(10.1)	0.0
Use of the Capital Receipts Reserve to finance new capital expenditure	0.0	0.0	0.0	0.0
Adjustments involving the Pensions Reserve:				
Reversal of items relating to retirement benefits debited or credited to the Comprehensive Income and Expenditure Statement (see Note 19)	0.6	0.0	0.0	(0.6)
Employers pension contributions and direct payments to pensioners payable in the year	(38.4)	0.0	0.0	38.4
Adjustments involving the Collection Fund Adjustment Account:				
Amount by which council tax and business rates income credited to the Comprehensive Income and Expenditure Statement is different from council tax and business rates income calculated for the year in accordance with statutory requirements	2.8	0.0	0.0	(2.8)
Adjustments involving the Accumulated Absences Account:				
Amount by which officer remuneration charged to the Comprehensive Income and Expenditure Statement on an accruals basis is different from remuneration chargeable in the year in accordance with statutory requirements	0.1	0.0	0.0	(0.1)
Total adjustments	(82.7)	(2.0)	(10.1)	94.8

Notes to the Accounts

5. Transfers to/from Earmarked Reserves

This note sets out the amounts set aside from the General Fund in earmarked reserves to provide financing for future expenditure plans and the amounts posted back from earmarked reserves to meet General Fund expenditure in 2015/2016.

	Balance at 1 April 2014	Transfers out 2014/2015	Transfers in 2014/2015	Balance at 31 March 2015	Transfers out 2015/2016	Transfers in 2015/2016	Balance at 31 March 2016
	£m	£m	£m	£m	£m	£m	£m
General Fund:							
Information technology	(8.8)	1.4	(4.2)	(11.6)	10.7	(4.3)	(5.2)
PFI equalisation	(4.3)	0.3	0.0	(4.0)	0.0	0.0	(4.0)
Other Service Reserves	0.0	0.1	(0.6)	(0.5)	0.2	0.0	(0.3)
Insurance	(2.0)	0.0	(0.2)	(2.2)	2.2	0.0	0.0
Insurance trading account*	4.2	2.2	(4.8)	1.6	1.6	(3.2)	0.0
Trading services appropriation reserve	(6.4)	8.4	(5.5)	(3.5)	1.4	(4.5)	(6.6)
Renewing vehicles and plant reserve	(0.1)	(0.1)	0.0	(0.2)	0.0	0.0	(0.2)
Insurance self funding schools absence	(0.8)	0.7	(0.2)	(0.3)	0.0	(0.1)	(0.4)
Other insurance reserves	(2.6)	3.5	(1.9)	(1.0)	(0.2)	(0.6)	(1.8)
Job evaluation	(0.1)	0.1	0.0	0.0	0.0	0.0	0.0
Business Rates Pool	(0.8)	0.0	0.0	(0.8)	0.2	0.0	(0.6)
Revenue carried forward	15.8	30.7	(44.4)	2.1	21.7	(43.7)	(19.9)
Total earmarked reserves	(5.9)	47.3	(61.8)	(20.4)	37.8	(56.4)	(39.0)

Notes to the Accounts

5. Transfers to/from Earmarked Reserves (Cont'd)

School Reserves

Under the Education Reform Act 1988, if we have given a budget to a school and they have not spent it, they can still use that money, even though, technically it is held in our reserves. In other words, these unspent balances represent a special form of reserve which is not available for us to use. The schools revenue balances we hold in this way currently total £42.2 million. Schools also hold balances of £6.4 million for specific purposes, most of which relate to the standards fund formula capital programme.

Since 1997/1998 a loan scheme has been working for schools, where they can borrow money from overall school balances to pay for small capital-related projects. The 'loans' to schools are interest-free if under £100,000 and they must repay them over no more than five years.

	Balance	(Increase)/	Balance	(Increase)/	Balance
	31 March	reduction	31 March	reduction	31 March
	2014		2015		2016
	£m	£m	£m	£m	£m
<u>Delegated revenue budgets</u>					
Primary schools	(20.1)	(3.1)	(23.2)	(1.4)	(24.6)
Secondary schools	(14.3)	1.5	(12.8)	3.7	(9.1)
Special	(3.4)	0.2	(3.2)	0.5	(2.7)
Pupil Referral Unit	(0.3)	(0.2)	(0.5)	(0.2)	(0.7)
	(38.1)	(1.6)	(39.7)	2.6	(37.1)
Outstanding loans	0.5	0.6	1.1	0.2	1.3
Net school reserves as 31st March	(37.6)	(1.0)	(38.6)	2.8	(35.8)
Earmarked reserves	(5.7)	(0.9)	(6.6)	0.1	(6.5)
Total	(43.3)	(1.9)	(45.2)	2.9	(42.3)

Notes to the Accounts

6. Other Operating Expenditure

2014/2015 £m	2015/2016 £m
0.3 Levies	0.3
0.0 Impairment on assets held for sale	6.3
68.6 Losses on the disposal of non current assets*	48.4
68.9 Total	55.0

*the losses on disposal are due to the reclassification of £25.8 million of school assets for newly created academies. These are accounted for as leased assets. In addition, £16.0m of the losses are due to schools transferring to Foundation Trust status where the assets are owned by the school.

7. Financing and Investment Income and Expenditure

2014/2015 £m	2015/2016 £m
33.7 Interest payable and similar charges	33.6
Pensions interest cost and expected returns on 39.4 pension assets	36.2
(4.6) Interest receivable and similar income	(6.2)
(1.4) Trading Services Surplus	(2.3)
67.1 Total	61.3

8. Taxation and Non-Specific Grant Income

2014/2015 £m	2015/2016 £m
(275.6) Council tax income	(284.3)
(91.9) NNDR	(91.6)
(133.7) Non-ringfenced government grants	(102.9)
(64.4) Capital grants and contributions	(55.9)
(565.6) Total	(534.7)

Notes to the Accounts

9. Property, Plant and Equipment

Movements on Balances in 2015/2016

	Land and Buildings £m	Vehicles, Plant, Furniture and Equipment £m	Infrastructure Assets £m	Community Assets £m	Surplus Assets £m	Assets Under Construction £m	Total Property, Plant and Equipment £m	PFI Assets Included in Property, Plant and Equipment £m
Cost or Valuation								
At 1 April 2015	1,170.8	299.3	802.8	0.0	8.4	2.5	2,283.8	263.8
Additions	35.7	3.9	48.7	0.0	0.3	0.1	88.7	1.0
Revaluation increases recognised in the Revaluation Reserve	40.7	3.8	0.0	0.0	5.5	0.0	50.0	6.6
Revaluation increases/ (decreases) recognised in the Deficit on the Provision of Services	(17.4)	0.0	0.0	0.0	6.4	(0.8)	(11.8)	0.0
Derecognition - Disposals	(46.2)	(3.6)	0.0	0.0	(0.4)	(0.9)	(51.1)	0.0
Assets Reclassified (to) / from Held for Sale	(9.9)	0.0	0.0	0.0	(13.3)	3.6	(19.6)	0.0
Reversal of non-enhancing expenditure initially capitalised as capital spend	(14.3)	0.0	0.0	0.0	(0.1)	0.0	(14.4)	0.0
Other movements in cost or valuation	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
At 31 March 2016	1,159.4	303.4	851.5	0.0	6.8	4.5	2,325.6	271.4

Notes to the Accounts

9. Property, Plant and Equipment (Cont'd)

Accumulated Depreciation and Impairment

	Land and Buildings £m	Vehicles, Plant, Furniture and Equipment £m	Infrastructure Assets £m	Community Assets £m	Surplus Assets £m	Assets Under Construction £m	Total Property, Plant and Equipment £m	PFI Assets Included in Property, Plant and Equipment £m
At 1 April 2015	(28.7)	(110.7)	(123.9)	0.0	0.0	0.0	(263.3)	(29.1)
Depreciation Charge	(18.1)	(11.4)	(15.6)	0.0	0.0	0.0	(45.1)	(7.3)
Depreciation written out to the Revaluation Reserve	11.2	0.0	0.0	0.0	0.0	0.0	11.2	0.3
Depreciation written out to the Deficit on the Provision of Services	1.0	0.0	0.0	0.0	0.0	0.0	1.0	0.0
Derecognition - Disposals	1.5	3.4	0.0	0.0	0.0	0.0	4.9	0.0
Derecognition - Other	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Other movements in Depreciation and Impairment	0.0	3.0	0.0	0.0	0.0	0.0	3.0	3.0
At 31 March 2016	(33.1)	(115.7)	(139.5)	0.0	0.0	0.0	(288.3)	(33.1)
Net Book Value								
At 31 March 2016	1,126.3	187.7	712.0	0.0	6.8	4.5	2,037.3	238.3
At 31 March 2015	1,142.1	188.6	678.9	0.0	8.4	2.5	2,020.5	234.7

Notes to the Accounts

9. Property, Plant and Equipment (Cont'd)

Comparative Movements in 2014/2015

	Land and Buildings £m	Vehicles, Plant, Furniture and Equipment £m	Infrastructure Assets £m	Community Assets £m	Surplus Assets £m	Assets Under Construction £m	Total Property, Plant and Equipment £m	PFI Assets Included in Property, Plant and Equipment £m
Cost or Valuation								
At 1 April 2014	1,180.8	291.9	734.0	(0.1)	8.1	6.8	2,221.5	257.1
Additions	30.3	4.1	61.6	0.0	0.4	8.7	105.1	0.9
Foundation Schools*	(7.1)	0.0	0.0	0.0	0.0	0.0	(7.1)	0.0
Revaluation increases recognised in the Revaluation Reserve	63.4	4.8	0.0	0.0	0.0	0.0	68.2	5.8
Revaluation decreases recognised in the Deficit on the Provision of Services	(30.5)	0.0	0.0	0.0	0.0	(2.2)	(32.7)	0.0
Derecognition - Disposals	(49.7)	(1.6)	0.0	0.0	(0.8)	0.0	(52.1)	0.0
Assets Reclassified from/ (to) Held for Sale	1.7	0.0	7.1	0.0	0.7	(10.7)	(1.2)	0.0
Reversal of non-enhancing expenditure initially capitalised as capital spend	(18.1)	0.1	0.1	0.1	0.0	(0.1)	(17.9)	0.0
At 31 March 2015	1,170.8	299.3	802.8	0.0	8.4	2.5	2,283.8	263.8

* As a result of a change in guidance, £20m worth of Foundation schools have been added to the balance sheet and £27m worth of Foundation Trust schools have been removed.

Notes to the Accounts

9. Property, Plant and Equipment (Cont'd)

Accumulated Depreciation and Impairment

	Land and Buildings £m	Vehicles, Plant, Furniture and Equipment £m	Infrastructure Assets £m	Community Assets £m	Surplus Assets £m	Assets Under Construction £m	Total Property, Plant and Equipment £m	PFI Assets Included in Property, Plant and Equipment £m
At 1 April 2014	(22.8)	(103.3)	(109.6)	0.0	0.0	0.0	(235.7)	(25.4)
Depreciation Charge	(18.0)	(12.0)	(14.3)	0.0	0.0	0.0	(44.3)	(7.1)
Depreciation written out to the Revaluation Reserve	8.5	(0.6)	0.0	0.0	0.0	0.0	7.9	0.0
Depreciation written out to the Deficit on the Provision of Services	0.9	0.0	0.0	0.0	0.1	0.0	1.0	(0.3)
Derecognition - Disposals	2.6	5.1	0.0	0.0	0.0	0.0	7.7	3.7
Derecognition - Other	0.1	0.1	0.0	0.0	(0.1)	0.0	0.1	0.0
At 31 March 2015	(28.7)	(110.7)	(123.9)	0.0	0.0	0.0	(263.3)	(29.1)
Net Book Value								
At 31 March 2015	1,142.1	188.6	678.9	0.0	8.4	2.5	2,020.5	234.7
At 31 March 2014	1,158.0	188.6	624.4	(0.1)	8.1	6.8	1,985.8	231.7

Notes to the Accounts

10. Heritage Assets

Reconciliation of the Carrying Value of Heritage Assets Held by the Council

	Archives £m	Museums £m	County Buildings & Judges House £m	Total Assets £m
Cost or Valuation				
1 April 2014	5.6	2.5	0.3	8.4
At 31 March 2015	5.6	2.5	0.3	8.4
Cost or Valuation				
1 April 2015	5.6	2.5	0.3	8.4
At 31 March 2016	5.6	2.5	0.3	8.4

Notes to the Accounts

10. Heritage Assets (Cont'd)

Archives

The Council has a number of archived documents held across various Record Offices and Libraries. They are reported in the Balance Sheet at insurance valuation. These insurance valuations are updated annually.

The archived collections include a number of significant documents such as The Sutherland Papers valued at £1.2 million and a printed book collection valued at £1 million.

Museums

The County Council Museum collection contains various objects, photographs and ephemera covering a wide range of subjects within the fields of Staffordshire's social and agricultural history, and, to a lesser extent, crafts and industry. The Museum collection includes 19th century horse drawn carriages with a total value of £0.3 million.

The Council's Art collection is located at Shire Hall. This includes fine art collections by artists associated with Staffordshire and decorative art collections by contemporary craftsmakers.

County Buildings and Judges House

The asset described as County Buildings is a late Victorian Grade II listed building which houses the Council Chamber and other County Council offices and meeting rooms. The Judges House sits within County Buildings and is used to accommodate Justices of the Peace occasionally but is now primarily used for member meetings.

Both these buildings contain historical artefacts including oil paintings, antique silver cutlery and mayoral regalia.

11. Interests in Companies

The Council has a 49% share of the company Entrust which provides education support services to schools. This share was purchased in 2012/2013 for £30.2m however the company did not begin trading until April 2013. The investment in Entrust is valued at cost, plus the County Council's share of any profit or loss made by the company. The remaining balance of the long term investment on the balance sheet is money we have invested in two local authorities.

	At 31 March 2014 £m	At 31 March 2015 £m	At 31 March 2016 £m
Opening Balance	30.2	25.8	23.7
Initial Purchase Cost			
Impairment	(4.4)	(2.1)	(0.5)
Closing Balance	<u>25.8</u>	<u>23.7</u>	<u>23.2</u>

Notes to the Accounts

12. Financial Instruments

Categories of Financial Instruments

Under accounting regulations, we need to break down 'financial instruments' (relating to our investment, lending and borrowing activities) shown on the Balance Sheet into various categories. This breakdown is shown below.

	Long - Term			Current		
	31 March 2014 £m	31 March 2015 £m	31 March 2016 £m	31 March 2014 £m	31 March 2015 £m	31 March 2016 £m
Investments	30.4	30.0	30.4	0.0	0.4	0.0
Items contained within cash and cash equivalents (Within Note 15)						
Call accounts and short term deposits				13.8	15.7	6.5
Bank Overdraft				(11.4)	(10.8)	(8.9)
Money Market Funds				26.4	28.0	35.0
Loans and receivables	0.0	0.0	0.0	28.8	32.9	32.6
Available for sale investments	25.8	23.7	23.3	0.0	0.0	0.0
Total investments	56.2	53.7	53.7	28.8	33.3	32.6
Trade debtors	0.0	0.0	0.0	71.2	80.0	93.8
Total debtors	0.0	0.0	0.0	71.2	80.0	93.8
Financial liabilities at amortised cost	(432.4)	(430.4)	(422.4)	(54.9)	(87.0)	(85.1)
Total borrowings	(432.4)	(430.4)	(422.4)	(54.9)	(87.0)	(85.1)
PFI and finance lease liabilities	(92.9)	(90.3)	(88.4)	(6.5)	(7.3)	(7.5)
Total other long term liabilities	(92.9)	(90.3)	(88.4)	(6.5)	(7.3)	(7.5)
Trade and other creditors	0.0	0.0	0.0	(95.8)	(88.4)	(87.1)
Total creditors	0.0	0.0	0.0	(95.8)	(88.4)	(87.1)

Borrowing and investments are classified as current if we are likely either to settle the balances or to receive proceeds from them within 12 months. Interest owed to us or payable by us within the next 12 months is shown in the Balance Sheet as at 31 March under the "current" category.

Notes to the Accounts

12. Financial Instruments (Cont'd)

Income, Expense, Gains and Losses

	2014/2015			2015/2016		
	Financial Liabilities measured at amortised cost	Financial Assets: Loans and receivables	Total	Financial Liabilities measured at amortised cost	Financial Assets: Loans and receivables	Total
	£m	£m	£m	£m	£m	£m
Interest expense / Reduction in fair value	(33.7)	0.0	(33.7)	(33.6)	0.0	(33.6)
Total expense in Surplus or (Deficit) on the Provision of Services	(33.7)	0.0	(33.7)	(33.6)	0.0	(33.6)
Interest income / Increase in fair value	0.0	4.6	4.6	0.0	6.2	6.2
Total income in Surplus or (Deficit) on the Provision of Services	0.0	4.6	4.6	0.0	6.2	6.2
Net (loss) /gain for the year	(33.7)	4.6	(29.1)	(33.6)	6.2	(27.4)

Notes to the Accounts

12. Financial Instruments (Cont'd)

Fair Value of Assets and Liabilities

Financial liabilities, financial assets (classified as loans and receivables and long term debtors) and creditors are carried in the Balance Sheet at amortised cost.

However, in these notes we must also show financial instruments at 'fair value'. Fair value is the price that would be received to sell an asset, or paid to transfer a liability in an orderly transaction between market participants at the measurement date.

We have estimated fair value by calculating the net present value of the remaining cash flows. This gives us an estimate in today's terms, of the value of the payments in the future and this is shown in the table below. The assumptions we have made when calculating fair values are:

- No early repayment or impairment of loans is recognised for any financial instrument.
- The rate used is the rate applicable on the date of valuation for a similar instrument with the same duration.
- The fair value of short-term instruments is assumed to approximate to the carrying value.

Fair values are also shown in the table below, split by their level in the fair value hierarchy, described below:

- Level 1. Fair value is only derived from quoted prices in active markets for identical assets or liabilities, e.g. bond prices.
- Level 2. Fair value is calculated from inputs other than quoted prices that are observable for the asset or liability, e.g. interest rates for similar instruments.
- Level 3. Fair value is determined using unobservable inputs, e.g. non-market data.

The fair values calculated are as follows:

		31 March 2014	31 March 2014	31 March 2015	31 March 2015	31 March 2016	31 March 2016
	Fair Value Level	Carrying amount £m	Fair Value £m	Carrying amount £m	Fair Value £m	Carrying amount £m	Fair Value £m
PWLB - maturity	2	404.2	443.8	404.3	546.0	404.4	564.0
PWLB - equal instalments of principal	2	0.3	0.4	0.3	0.4	0.3	0.3
Lender option borrower option	2	82.8	81.3	82.8	105.5	82.8	128.6
Temporary Loans	2	0.0	0.0	30.0	30.0	20.0	20.0
Total borrowings		487.3	525.5	517.4	681.9	507.5	712.9

The fair value of the liabilities held at amortised cost is higher than the carrying amount as at 31 March 2016. This is because we have a number of fixed rate loans where at the balance sheet date, the interest rates are higher than the current rates available from the market for similar loans.

The accounts in 2015/16 have been prepared for the first time under IFRS 13. Under IFRS 13, the definition of the fair value of a financial liability has changed from the price to cancel it with the lender to the price paid to transfer the liability to a participant of equal credit standing. This has further increased the fair value of the County Council's debt in 2015/16 (previous years have not been re-stated in accordance with CIPFA guidance).

Notes to the Accounts

12. Financial Instruments (Cont'd)

Fair Value of Assets and Liabilities (Cont'd)

		31 March 2014	31 March 2014	31 March 2015	31 March 2015	31 March 2016	31 March 2016
	Fair Value Level	Carrying amount	Fair Value	Carrying amount	Fair Value	Carrying amount	Fair Value
		£m	£m	£m	£m	£m	£m
Money market funds	1	26.4	26.4	28.0	28.0	35.0	35.0
Deposits with banks and building societies	2	13.8	13.8	15.7	15.7	1.0	1.0
Local authority deposits	2	30.4	30.9	30.4	37.3	30.4	37.9
Loans and receivables		70.6	71.1	74.1	81.0	66.4	73.9
Available for Sale investments		25.8	25.8	23.7	23.7	23.3	23.3
Financial Assets		96.4	96.9	97.8	104.7	89.7	97.2

The fair value and carrying amount for money market fund and bank and building society deposits are broadly the same at 31 March 2016 as interest rates being received are similar to market rates. The fair value of the local authority deposits is higher at 31 March 2016 as the interest rate on similar investments is now lower than when the investments were originally made.

The available for sale investment represents the county council's 49% share of the education support services company, Entrust. This investment is valued at cost, plus the County Council's share of any profit or loss made by the company not at fair value (See note 11 for further detail).

The fair value of trade debtors and creditors is assumed to be commensurate with the carrying amount.

Notes to the Accounts

13. Long Term Debtors

31 March 2014 £m	31 March 2015 £m		31 March 2016 £m
0.8	0.8	Deferred consideration (PFI)	0.7
27.6	24.3	Other long term debtors	21.8
<hr/>	<hr/>		<hr/>
28.4	25.1	Total	22.5

As part of the Two Schools PFI scheme, we transferred land next to the new Sir Graham Balfour School over to the contractor. The land had planning permission for a housing development. The value of this land was about £2 million and this has resulted in lower contract payments. This is the deferred consideration and is being written down over the life of the PFI contract.

The other long term debtors shown above include amounts that relate to the Police Authority (£1.1m) and Stoke on Trent City Council (£19.0m). These debts arose when these two organisations were part of the County Council. Both organisations make payments to us to service the debts.

There is also a debt relating to the Black Country Reinvestment Society of £1.7m which arose when we gave the Society money for it to lend out to small businesses in Staffordshire. As these businesses grow they repay the loan and the Society repays us.

Notes to the Accounts

14. Short Term Debtors

31 March 2014	31 March 2015		31 March 2016
£m	£m		£m
74.3	83.5	Trade debtors	99.7
13.1	12.4	Prepayments	9.5
7.6	11.7	VAT (due to us)	8.9
(3.2)	(2.9)	Allowance for doubtful debts (debts we think may not be paid)	(5.4)
91.8	104.7	Total	112.7

15. Cash and Cash Equivalents

The balance of cash and equivalents is made up of the following elements:

31 March 2014	31 March 2015		31 March 2016
£m	£m		£m
(11.4)	(10.8)	Bank overdraft	(3.4)
13.8	15.7	Call accounts and short-term deposits *	1.0
26.4	28.0	Money Market Funds *	35.0
28.8	32.9	Total cash and cash equivalents	32.6

* In accordance with the appropriate guidelines, these balances are defined as "cash and cash equivalents" because they are all accessible by the Council at short notice. The cash is held in various accounts with banks and Money Market Funds earning a market rate of interest.

Notes to the Accounts

16. Assets Held for Sale

31 March 2014	31 March 2015		31 March 2016
£m	£m		£m
22.8	22.9	Balance outstanding at start of	20.6
		Assets newly classified as held for sale	20.6
4.9	1.2		
0.0	0.0	Assets reclassified as surplus	(0.8)
0.0	0.0	Assets reclassified as operational	(0.2)
(1.0)	0.0	Impairments	(6.3)
<u>(3.8)</u>	<u>(3.5)</u>	Assets sold	<u>(12.2)</u>
22.9	20.6	Balance outstanding at year-end	21.7

The Council does not hold assets held for sale which would be classified as non-current.

17. Short-Term Creditors

31 March 2014	31 March 2015		31 March 2016
£m	£m		£m
(96.8)	(86.4)	Trade and other creditors	(84.8)
(10.0)	(8.0)	Tax and money owed to HM Revenues and Customs	(7.2)
(2.6)	(1.4)	Money received in advance	(0.6)
<u>(109.4)</u>	<u>(95.8)</u>	Total	<u>(92.6)</u>

Notes to the Accounts

18. Provisions

We hold various provisions in line with schemes of management that set out the financial arrangements for how they are used. We regularly review the balances we hold. A summary of the balances held on each provision is shown below.

Long term provisions

	Business Rates Appeals	Equal Pay	Waste	Insurance		Long Term Provisions Total
	£m	£m	£m	Before LGR £m	After LGR £m	£m
Balance at 1 April 2015	(2.6)	0.1	(1.7)	(0.9)	(7.3)	(12.4)
Amounts used in 2015/2016	0.6	0.0	1.7	0.0	1.3	3.6
Amounts contributed to provision	(0.8)	0.0	0.0	(1.0)	0.0	(1.8)
Balance at 31 March 2016	(2.8)	0.1	0.0	(1.9)	(6.0)	(10.6)

Our insurance arrangements are a combination of insurance with other providers and money we provide ourselves. The balances we hold are to meet claim payments, motor vehicle and fire (education properties) insurance claims which are not covered by other insurers. We have split the provisions between those before local government reorganisation (LGR) - 31 March 1997 and those after that date. When we have paid all claims relating to before 31 March 1997, we will share any profit or loss with Stoke-on-Trent City Council in line with the transfer of property agreement.

We have a responsibility to refund social services clients due to incorrect charging under Section 117 of the Mental Health Act.

Following environmental and regulatory changes, we have set aside money for various waste management contracts.

The provision for business rates appeals represents the County Council's share of any provisions made by the District and Borough Councils of Staffordshire.

Notes to the Accounts

19. Unusable Reserves

31 March 2014	31 March 2015		31 March 2016
£m	£m		£m
(234.8)	(283.8)	Revaluation reserve	(308.9)
(1,097.1)	(1,069.1)	Capital adjustment account	(1,062.6)
4.5	4.5	Financial instruments adjustment account	4.5
932.6	1,158.7	Pensions reserve	946.8
4.4	6.5	Available for Sale reserve	6.9
4.0	1.2	Collection fund adjustment account	1.0
10.0	9.9	Accumulated absences account	5.7
(376.4)	(172.1)	Total Unusable Reserves	(406.6)

Revaluation Reserve

The Revaluation Reserve contains the gains made by the Council arising from increases in the value of its Property, Plant and Equipment and Intangible Assets. The balance is reduced when accumulated gains are:

- revalued downwards or impaired and the gains are lost,
- used in the provision of services and the gains are consumed through depreciation, or
- disposed of and the gains are realised.

The reserve contains only revaluation gains accumulated since 1 April 2007, the date that the reserve was created. Accumulated gains arising before that date are consolidated into the balance on the Capital Adjustment Account.

2014/2015			2015/2016	
£m	£m		£m	£m
	(234.8)	Balance at 1 April		(283.8)
(86.6)		Upward revaluation of assets	(66.1)	
		Downward revaluation of assets and impairment losses not charged to the deficit on the provision of services	<u>7.4</u>	
<u>10.5</u>				
	(76.1)	Surplus on revaluation of non-current assets not posted to the deficit on the provision of services		(58.7)
3.1		Difference between fair value depreciation and historical cost depreciation	4.0	
<u>24.0</u>		Accumulated gains on assets sold or scrapped	<u>29.6</u>	
	27.1	Amounts written off to the Capital adjustment account		33.6
	(283.8)	Balance at 31 March		(308.9)

Notes to the Accounts

19. Unusable reserves (Cont'd)

Capital Adjustment Account

The Capital Adjustment Account absorbs the timing differences arising from the different arrangements for accounting for the consumption of non-current assets and for financing the acquisition, construction or enhancement of those assets under statutory provisions. The Account is debited with the cost of acquisition, construction or enhancement as depreciation, impairment losses and amortisations are charged to the Comprehensive Income and Expenditure Statement (with reconciling postings from the Revaluation Reserve to convert fair value figures to a historical cost basis). The Account is credited with the amounts set aside by the Council as finance for the costs of acquisition, construction and enhancement.

The account also contains revaluation gains accumulated on Property, Plant and Equipment before 1 April 2007, the date that the Revaluation Reserve was created to hold such gains.

Note 4 provides details of the source of all the transactions posted to the Account, apart from those involving the Revaluation Reserve.

2014/2015 £m	2015/2016 £m
<u>(1,097.1)</u> Balance at 1 April	<u>(1,069.1)</u>
Reversal of items relating to capital expenditure debited or credited to the Comprehensive Income and Expenditure Statement:	
Charges for depreciation and impairment of non current assets	
75.8	61.8
Amounts of non current assets written off on disposal or sale as part of the gain/loss on disposal to the	
78.7	58.4
Comprehensive Income and Expenditure Statement	
Adjusting amounts written out of the Revaluation Reserve	
(27.1)	(33.6)
<u>Net written out amount of the cost of non current assets consumed in the year</u>	<u>86.6</u>
127.4	
Capital financing applied in the year:	
Use of the Capital Receipts Reserve to finance new capital expenditure	
0.0	(1.2)
Capital grants and contributions credited to the Income and Expenditure Statement that have been applied to capital financing	
(50.7)	(37.4)
Application of grants to capital financing from the Capital Grants Unapplied Account	
(11.7)	(22.2)
Statutory provision for the financing of capital investment charged against the General Fund balance	
(32.2)	(27.0)
Capital expenditure charged against the revenue fund (including Balance Sheet transactions)	
(4.8)	7.7
<u>(99.4)</u>	<u>(80.1)</u>
(1,069.1) Balance at 31 March	(1,062.6)

Notes to the Accounts

19. Unusable reserves (Cont'd)

Pensions Reserve

The Pensions Reserve absorbs the timing differences arising from the different arrangements for accounting for post employment benefits and for funding benefits in accordance with statutory provisions. The Council accounts for post employment benefits in the Income and Expenditure Statement as the benefits are earned by employees accruing years of service, updating the liabilities recognised to reflect inflation, changing assumptions and investment returns on any resources set aside to meet the costs. However, statutory arrangements require benefits earned to be financed as the Council makes employer's contributions to pension funds or eventually pays any pensions for which it is directly responsible. The debit balance on the Pensions Reserve therefore shows a substantial shortfall in the benefits earned by past and current employees and the resources the Council has set aside to meet them. The statutory arrangements will ensure that funding will have been set aside by the time benefits come to be paid.

2014/2015	2015/2016
£m	£m
932.6 Balance at 1 April	1,158.7
188.3 Actuarial (gains)/losses on pension assets and liabilities	(249.2)
Reversal of items relating to retirement benefits debited or credited to the deficit on (0.6) the provision of services in the Comprehensive Income and Expenditure Statement	(0.9)
Employer's pension contributions and direct payments to pensioners payable in the 38.4 year	38.2
1,158.7 Balance at 31 March	946.8

Notes to the Accounts

20. Cash Flow Statement - Operating Activities

The cash flows from operating activities includes the following items:

2014/2015 £m		2015/2016 £m
(4.6)	Interest received	(6.2)
23.7	Interest paid	23.8

21. Cash Flow Statement - Investing Activities

2014/2015 £m		2015/2016 £m
106.7	Purchase of property, plant and equipment, investments and intangible assets	82.9
(10.4)	Proceeds from the sale of property, plant and equipment, investment property and intangible assets	(4.6)
0.4	(Receipts)/purchases of short-term and long-term investments	(0.4)
(59.5)	Other receipts from investing activities	(55.8)
37.2	Net cash flows from investing activities	22.1

22. Cash Flow Statement - Financing Activities

2014/2015 £m		2015/2016 £m
(30.0)	Cash receipts of short and long-term borrowing	(20.0)
7.2	Cash payments for the reduction of the outstanding liabilities relating to finance leases and on balance sheet PFI contracts	7.4
0.0	Repayments of short and long-term borrowing	30.0
(22.8)	Net cash flows from financing activities	17.4

Notes to the Accounts

23. Amounts Reported for Resource Allocation Decisions

The analysis of income and expenditure by service on the face of the Comprehensive Income and Expenditure Statement is that specified by the Service Reporting Code of Practice. However, decisions about resource allocation are taken by the Council's cabinet who operate as the chief operating decision maker.

No charges are made in relation to capital accounting (whereas depreciation, revaluation and impairment losses in excess of the balance on the Revaluation Reserve and amortisations are charged to services in the Comprehensive Income and Expenditure Statement).

The cost of retirement benefits is based on cash flows (payment of employer's pension contributions) rather than current service cost of benefits accrued in year.

Expenditure on some support services is budgeted for centrally and not charged to directorates.

The income and expenditure of the Council's principal directorates recorded in the budget reports for the year is as follows:

Directorate Income and Expenditure 2015/2016

	People £m	Place £m	Corporate and Central Services £m	Total £m
Fees, Charges and Other Service Income	(190.0)	(45.7)	(18.1)	(253.8)
Government Grants	(549.7)	(22.1)	(6.9)	(578.7)
Total Income	(739.7)	(67.8)	(25.0)	(832.5)
Employee Expenses	405.2	25.6	11.2	442.0
Other Service Expenses	672.7	131.8	45.9	850.4
Support Service Recharges	8.5	7.0	9.4	24.9
Total Expenditure	1,086.4	164.4	66.5	1,317.3
Net Expenditure	346.7	96.6	41.5	484.8

Notes to the Accounts

23. Amounts Reported for Resource Allocation Decisions (Cont'd)

Directorate Income and Expenditure 2014/2015 Comparative Figures

	People £m	Place £m	Corporate and Central Services £m	Total £m
Fees, Charges and Other Service Income	(193.4)	(57.7)	(30.3)	(281.4)
Government Grants	(514.8)	(26.1)	(0.9)	(541.8)
Total Income	(708.2)	(83.8)	(31.2)	(823.2)
Employee Expenses	458.6	30.1	5.2	493.9
Other Service Expenses	622.0	153.4	45.3	820.7
Support Service Recharges	7.4	5.7	8.2	21.3
Total Expenditure	1,088.0	189.2	58.7	1,335.9
Net Expenditure	379.8	105.4	27.5	512.7

Reconciliation of Directorate Income and Expenditure to Cost of Services in the Comprehensive Income and Expenditure Statement

This reconciliation shows how the figures in the analysis of directorate income and expenditure relate to the amounts included in the Comprehensive Income and Expenditure Statement.

2014/2015 £m	2015/2016 £m
512.7 Net Expenditure in the Directorate Analysis	484.8
Net Expenditure of services and support services not (47.7) included in the analysis	(8.0)
Amounts in the Comprehensive Income and Expenditure 32.0 Statement not reported to management in the analysis	(11.0)
Cost of Services in Comprehensive Income and 497.0 Expenditure Statement	465.8

Notes to the Accounts

23. Amounts Reported for Resource Allocation Decisions (Cont'd)

Reconciliation to Subjective Analysis 2015/2016

This reconciliation shows how the figures in the analysis of directorate income and expenditure relate to a subjective analysis of the Surplus or Deficit on the Provision of Services included in the Comprehensive Income and Expenditure Statement.

	Directorate Analysis £m	Services and Support not in Analysis £m	Amounts not reported to management for decision making £m	Allocation of Recharges £m	Cost of Services £m	Corporate Amounts £m	Total £m
Fees, charges and other service income	(166.6)	95.5	0.0	0.0	(71.1)	(2.3)	(73.4)
Interest and investment income	0.0	0.0	0.0	0.0	0.0	(6.2)	(6.2)
Income from council tax	0.0	0.0	0.0	0.0	0.0	(284.3)	(284.3)
Income from Business Rates	0.0	0.0	0.0	0.0	0.0	(91.6)	(91.6)
Government grants and contributions	(665.9)	0.0	0.0	0.0	(665.9)	(158.9)	(824.8)
Total income	(832.5)	95.5	0.0	0.0	(737.0)	(543.3)	(1,280.3)
Employee expenses	442.1	18.2	(21.4)	0.0	438.9	0.0	438.9
Other service expenses	850.4	(167.0)	0.0	24.8	708.2	0.0	708.2
Support service recharges	24.8	0.0	0.0	(24.8)	0.0	0.0	0.0
Depreciation, amortisation and impairment	0.0	45.3	10.4	0.0	55.7	6.3	62.0
Interest payments	0.0	0.0	0.0	0.0	0.0	69.9	69.9
Precepts and levies	0.0	0.0	0.0	0.0	0.0	0.3	0.3
Gain or loss on disposal of non current assets	0.0	0.0	0.0	0.0	0.0	48.4	48.4
Total expenditure	1,317.3	(103.5)	(11.0)	0.0	1,202.8	124.9	1,327.7
Surplus or deficit on provision of services	484.8	(8.0)	(11.0)	0.0	465.8	(418.4)	47.4

Notes to the Accounts

23. Amounts Reported for Resource Allocation Decisions (Cont'd)

2014/2015 Comparative

	Directorate Analysis £m	Services and Support not in Analysis £m	Amounts not reported to management for decision making £m	Allocation of Recharges £m	Cost of Services £m	Corporate Amounts £m	Total £m
Fees, charges and other service income	(348.1)	119.0	0.9	0.0	(228.2)	(1.4)	(229.6)
Interest and investment income	0.0	0.0	0.0	0.0	0.0	(4.6)	(4.6)
Income from council tax	0.0	0.0	0.0	0.0	0.0	(275.6)	(275.6)
Income from Business Rates	0.0	0.0	0.0	0.0	0.0	(91.9)	(91.9)
Government grants and contributions	(541.8)	0.0	0.0	0.0	(541.8)	(198.0)	(739.8)
Total income	(889.9)	119.0	0.9	0.0	(770.0)	(571.5)	(1,341.5)
Employee expenses	493.9	14.0	(15.7)	0.0	492.2	0.0	492.2
Other service expenses	887.4	(256.6)	46.8	21.2	698.8	0.0	698.8
Support service recharges	21.3	0.0	0.0	(21.2)	0.1	0.0	0.1
Depreciation, amortisation and impairment	0.0	75.9	0.0	0.0	75.9	0.0	75.9
Interest payments	0.0	0.0	0.0	0.0	0.0	73.0	73.0
Precepts and levies	0.0	0.0	0.0	0.0	0.0	0.3	0.3
Gain or loss on disposal of non current assets	0.0	0.0	0.0	0.0	0.0	68.6	68.6
Total expenditure	1,402.6	(166.7)	31.1	0.0	1,267.0	141.9	1,408.9
Surplus or deficit on provision of services	512.7	(47.7)	32.0	0.0	497.0	(429.6)	67.4

Notes to the Accounts

24. Trading Operations

We have set up a number of trading services which we run as businesses providing services to departments.

2014/2015							2015/2016
Net (surplus)/ deficit		Turnover	Expenditure	Trading (surplus)/ deficit	Other items Capital charge	Other	Net (surplus)/ deficit
£m		£m	£m	£m	£m	£m	£m
0.0	Central Print	(1.0)	1.2	0.2	0.0	0.0	0.2
(0.1)	Occupational Health	(0.5)	0.3	(0.2)	0.0	0.0	(0.2)
0.2	Scientific Services	(0.9)	0.8	(0.1)	0.0	0.1	0.0
(1.5)	County Fleet Care	(7.9)	4.4	(3.5)	1.0	0.2	(2.3)
(1.4)	Total	(10.3)	6.7	(3.6)	1.0	0.3	(2.3)

Notes to the Accounts

24. Trading Operations (Cont'd)

Trading Unit	Details of nature of unit
Central Print	The unit provides a print commissioning and design service to business units across the Council. The unit aims to achieve economies of scale through its buying power.
Occupational Health	The unit provides a full occupational health service to employees of the Council to enhance their well being with a view to reducing sickness absence rates and improving productivity.
Scientific Services	The unit is part of the Council's trading services unit and carries out a range of scientific testing to include food testing, petroleum testing and dealing with animal health issues.
County Fleet Care	The unit supplies and maintains vehicles on behalf of the Council. Vehicles include highways vehicles, schools transport vehicles and a range of vehicles used to support vulnerable adults in the county.

Notes to the Accounts

25. Pooled Budgets

We have pooled budget arrangements with various NHS organisations under Section 75 of the National Health Service Act 2006. We have included the transactions for these in the accounts. We contribute staff time and IT resources in dealing with these budgets.

Substance Misuse Commissioning Team

We play an active role in delivering the four main aims set down in the Government's ten-year national strategy, Tackling Drugs to Build a Better Britain (1998). We are the lead Council in the partnership involving the Clinical Commissioning Groups (CCGs) across Staffordshire.

Substance Misuse Commissioning Team	2014/2015		2015/2016	
	£m	£m	£m	£m
Funding provided to the pooled budget				
County Council	(0.2)		(0.2)	
CCGs	(4.9)		(4.1)	
Other	<u>(7.6)</u>		<u>(10.5)</u>	
		(12.7)		(14.8)
Expenditure met from the pooled budget				
County Council	0.2		0.2	
CCGs	6.4		4.1	
Other	<u>8.3</u>		<u>10.5</u>	
		14.9		14.8
Net (surplus)/deficit arising on the pooled budget during the year		<u>2.2</u>		<u>0.0</u>
County Council's share of net (surplus)/deficit arising on the pooled budget		<u>0.0</u>		<u>0.0</u>

Notes to the Accounts

25. Pooled Budgets (Cont'd)

Better Care Fund

In 2015/16 Staffordshire County Council and the Staffordshire Clinical Commissioning Groups entered into a Section 75 Framework Agreement of the National Health Service Act 2006 pooled fund arrangement, known as the Better Care Fund. Staffordshire County Council is the Host Partner for the pool. The total value of the pool was £98.135m.

It was decided that each Partner shall make provision in its accounts separately for the income, expenditure, assets and liabilities which relate to or arise from expenditure on Individual Schemes and its financial interest in the Pooled Funds (ensuring that gross and net expenditure is identified separately).

In accordance with the agreement, the income and expenditure included in Staffordshire County Council accounts and detailed below pertains to income received from CCGs and spent by the County Council as the Lead Commissioner for these services.

The aim of the scheme is to support people to maximise their independence by diverting more individuals into self- and early-help solutions than would be possible through separate health and social care systems.

The benefits of this scheme include:

- Reduction in A&E attendances;
- Reduction in individuals having assessment;
- Co-ordinated care in the community;
- Increase in individuals' independence;
- Increase in pro-active self-management;
- Increase in the quality of care.

Section 75	2014/2015	2015/2016
	£000	£000
Funding provided to the pooled budget		
County Council	0.00	0.00
East Staffordshire CCG	0.00	(2.37)
South East Staffordshire & Seisdon CCG	0.00	(4.24)
Cannock Chase CCG	0.00	(2.52)
North Staffordshire CCG	0.00	(4.12)
Stafford & Surrounds CCG	0.00	(2.83)
Stoke on Trent CCG	<u>0.00</u>	<u>(0.15)</u>
	0.0	(16.2)
Expenditure met from the pooled budget		
County Council	0.0	16.2
East Staffordshire CCG	0.0	0.0
South East Staffordshire & Seisdon CCG	0.0	0.0
Cannock Chase CCG	0.0	0.0
North Staffordshire CCG	0.0	0.0
Stafford & Surrounds CCG	0.0	0.0
Stoke on Trent CCG	<u>0.0</u>	<u>0.0</u>
	<u>0.0</u>	<u>16.2</u>
Net (surplus)/ deficit arising on the pooled budget during the year	0.0	0.0
County Council share of net surplus/deficit arising on the pooled budget	<u><u>0.0</u></u>	<u><u>0.0</u></u>

Notes to the Accounts

26. Members' Allowances

The Council paid the following amounts to members of the Council during the year:

	2014/2015 £m	2015/2016 £m
Basic Allowance	0.6	0.6
Special Responsibility Allowance	0.3	0.3
Expenses	0.1	0.1
Total	1.0	1.0

Notes to the Accounts

27. Officers' Remuneration

The remuneration paid to the Council's senior employees is as follows:

Officer	Year	Salary, fees and allowances £	Taxable expenses and allowances £	Compensation for loss of office £	Employer's pension contributions £	Total including pension contributions £
Chief Executive - Nick Bell Footnote 1	2014/2015	103,551	3,512	0	20,343	127,406
Chief Executive - John Tradewell Footnote 1	2014/2015	73,427	2,776	0	15,014	91,217
Chief Executive - John Tradewell Footnote 1	2015/2016	13,750	546	0	2,833	17,129
Chief Executive - John Henderson Footnote 1	2015/2016	174,758	8,000	0	0	182,758
Director for People	2014/2015	144,550	7,291	0	28,420	180,261
Director for People Footnote 3	2015/2016	134,000	10,026	0	27,604	171,630
Director for Place	2014/2015	133,550	9,282	0	26,264	169,096
Director for Place Footnote 4	2015/2016	100,842	6,360	0	20,773	127,975
Director of Democracy, Law & Transformation Footnote 1	2014/2015	63,871	3,159	0	12,519	79,549
Director of Democracy, Law & Transformation Footnote 2	2014/2015	51,229	0	0	8,637	59,866
Director of Democracy, Law & Transformation Footnote 1	2015/2016	113,750	6,003	0	23,432	143,185
Director of Democracy, Law & Transformation Footnote 2	2015/2016	8,319	0	0	1,638	9,957

Notes to the Accounts

27. Officers' Remuneration (Cont'd)

Officer	Year	Salary, fees and allowances £	Taxable expenses and allowances £	Compensation for loss of office £	Employer's pension contributions £	Total including pension contributions £
Section 151 Officer, Director of Finance & Resources	2014/2015	133,550	7,944	0	26,264	167,758
Section 151 Officer, Director of Finance & Resources	2015/2016	134,000	8,633	0	27,604	170,237
Director of Public Health	2014/2015	127,543	3,980	0	15,612	147,135
Director of Public Health Footnote 5	2015/2016	33,963	1,044	0	3,987	38,994
Director of Public Health Footnote 5	2015/2016	82,906	0	0	0	82,906

Notes for clarification

The Council does not offer bonuses to its employees.

Footnote 1 Nick Bell resigned as Chief Executive during 2014/15. The role was temporarily taken on by the Director of Law, Democracy and Transformation from 13.10.2014. The new Chief Executive, John Henderson, commenced in post on 04.05.2015.

Footnote 2 The senior officer undertook the role of Monitoring Officer while the service director acted as the Interim Chief Executive.

Footnote 3 The Director of People resigned at the end of 2014/15. The Director of Place covered the role on an interim basis.

Footnote 4 A senior officer within Place acted as Director of Place on an interim basis for 2015/16.

Footnote 5 The Director of Public Health resigned on 30.06.2015. A senior officer within the Directorate covered the post on an interim basis.

Notes to the Accounts

27. Officers' Remuneration (Cont'd)

The Council's employees receiving more than £50,000 remuneration for the year (excluding employer's pension contributions) are as follows. The figures include severance payments and those employees have been identified within the 'Leavers' column. The number of employees includes teachers.

The employees identified within the previous tables in this note are included in the table below.

Number of employees 2014/2015			Remuneration band	Number of employees 2015/2016		
Teachers	Non-teachers	Leavers		Teachers	Non-teachers	Leavers
124	54	12	£ 50,000 to £ 54,999	124	55	3
122	62	15	£ 55,000 to £ 59,999	112	56	4
75	16	7	£ 60,000 to £ 64,999	59	11	3
34	7	7	£ 65,000 to £ 69,999	42	9	5
25	31	11	£ 70,000 to £ 74,999	22	14	7
9	12	10	£ 75,000 to £ 79,999	9	20	5
12	9	8	£ 80,000 to £ 84,999	9	4	1
9	16	4	£ 85,000 to £ 89,999	7	14	4
6	0	0	£ 90,000 to £ 94,999	5	1	1
3	9	9	£ 95,000 to £ 99,999	1	1	0
2	7	5	£100,000 to £104,999	1	2	1
2	3	1	£105,000 to £109,999	0	4	1
1	0	1	£110,000 to £114,999	1	0	1
0	0	0	£115,000 to £119,999	0	2	1
0	0	0	£120,000 to £124,999	1	0	1
0	2	0	£125,000 to £129,999	0	0	0
1	1	0	£130,000 to £134,999	1	1	1
0	0	0	£135,000 to £139,999	0	0	0
0	3	1	£140,000 to £144,999	0	2	0
0	1	0	£145,000 to £149,999	0	0	0
0	1	0	£150,000 to £154,999	0	0	0
0	1	1	£155,000 to £159,999	0	1	1
0	0	0	£160,000 to £164,999	0	0	0
0	0	0	£165,000 to £169,999	0	0	0
0	0	0	£170,000 to £174,999	0	1	0
0	0	0	£175,000 to £179,999	0	0	0
0	0	0	£180,000 to £184,999	0	0	0
0	0	0	£185,000 to £189,999	0	0	0
0	0	0	£190,000 to £194,999	0	0	0
0	0	0	£195,000 to £199,999	0	0	0
0	0	0	£200,000 to £204,999	0	0	0
0	0	0	£205,000 to £209,999	0	0	0
0	0	0	£210,000 to £214,999	0	0	0
425	235	92	Total	394	198	40

Notes to the Accounts

28. Exit Packages

The number of exit packages is disclosed below in bands of £20,000, up to £100,000. Thereafter the number is disclosed in bands of £50,000. The note includes all costs to the Council when an employee leaves. Therefore redundancy payments, lump sum payments to the individual and any actuarial strain owed to the Pension Fund have been included.

Total Cost	2014/2015		Remuneration band	2015/2016		Total Cost
	Number of employees			Number of employees		
£	Teachers	Other SCC		Teachers	Other SCC	£
3,137,176	41	507	£0 to £ 20,000	85	280	2,825,471
5,189,554	29	152	£ 20,001 to £ 40,000	19	103	3,362,797
3,003,338	10	53	£ 40,001 to £ 60,000	8	21	1,407,715
754,648	5	6	£ 60,001 to £ 80,000	3	7	707,674
527,958	0	6	£ 80,001 to £ 100,000	0	3	256,211
319,473	0	3	£ 100,001 to £ 150,000	0	3	375,836
0	0	0	£ 150,001 to £ 200,000	0	0	0
213,762	0	1	£ 200,001 to £ 250,000	0	0	0
13,145,909	85	728	Total	115	417	8,935,704

Notes to the Accounts

29. External Audit Costs

The Council has incurred the following costs in relation to the audit of the Statement of Accounts, certification of grant claims and statutory inspections and to non-audit services provided by the Council's external auditors.

	2014/2015	2015/2016
	£m	£m
Fees payable to external auditors with regard to external audit services carried out by the appointed auditor for the year	0.146	0.110
Fees payable to external auditors for the certification of grant claims and returns for the year	0.007	0.007
Fees payable to external auditors for the Internal Audit Framework*	0.019	0.000
Total	0.172	0.117

* This work was for a partnership of the County Council and four other local authorities in Staffordshire.

Notes to the Accounts

30. Dedicated Schools Grant

In 2015/2016 we received a specific grant from Central Government called the Dedicated Schools Grant (DSG). As a result, we have shown this on the schools service figures in the Comprehensive Income and Expenditure statement.

We pay for our spending on schools using this grant. We can only use the DSG to pay for spending properly included in the schools budget, as defined by government regulations. The schools budget includes estimates for a restricted range of services provided on a council-wide basis and for an individual school's budget. We divide this up into a share of the budget, for each school. We have to account for overspending and underspending on the two parts separately.

Details of how we used the DSG for 2015/2016 are as follows:

	Schools budget funded by DSG		
	Central Expenditure £m	Individual Schools Budget £m	Total £m
Final DSG for 2015/2016, before academy recoupment	82.4	465.2	547.6
Academy figure recouped for 2015/2016	(2.7)	(136.6)	(139.3)
Total DSG after academy recoupment for 2015/2016	79.7	328.5	408.2
Plus: brought forward from 2014/2015	11.7	0.0	11.7
Less: carry-forward to 2016/2017 agreed in advance	1.3	0.0	1.3
Agreed budgeted distribution in 2015/2016	90.1	328.5	418.7
In year adjustments*	0.0	0.0	0.0
Final budget distribution for 2015/16	90.1	328.5	418.7
Less: Actual central expenditure	(83.0)	0.0	(83.0)
Less: Actual ISB (Individual Schools Budget) deployed to schools	0.0	(328.7)	(328.7)
Plus: Local authority contribution for 2015/2016	0.0	0.0	0.0
Carry forward to 2016/2017	7.1	(0.2)	8.2

*Amount recognised in year but not accrued for in accordance with Education Funding Agency guidance.

Notes to the Accounts

31. Grant Income

The Council credited the following grants to the Comprehensive Income and Expenditure Statement in 2015/2016.

	2014/2015 £m	2015/2016 £m
Credited to Taxation and Non Specific Grant Income		
Revenue Support Grant	114.8	89.8
New Homes Bonus	2.5	3.1
Council Tax Freeze Grant	3.0	0.0
Local Services Support Grant	0.6	0.4
Education Services Grant	12.8	9.6
	<hr/>	<hr/>
Total	133.7	102.9
Credited to Services		
Department for Education	88.3	75.2
Department for Transport	40.2	28.1
Department of Health	35.5	44.2
Department for Communities and Local Government	2.0	16.5
DEFRA	9.2	9.8
Higher Education Funding Council for England	0.0	0.5
Home Office	0.6	1.2
YPLA (Formerly Learning Skills Council)	0.0	0.0
Youth Justice Board	1.7	1.1
Homes and Communities Agency	0.0	0.0
Other	15.9	8.1
	<hr/>	<hr/>
Total	193.4	184.7

Notes to the Accounts

31. Grant Income (Cont'd)

The Council has received a number of grants and contributions that have yet to be recognised as income as they have conditions attached to them that will require monies or property to be returned to the originator. The balances at year-end are as follows:

	31 March 2015	31 March 2016
	£m	£m
Capital Grants Receipts in Advance		
Department for Education	2.4	0.4
Department for Transport	1.1	0.5
Department of Health	0.1	0
Other Contributions	10.5	13.0
	<hr/>	<hr/>
Total	14.1	13.9
	<hr/>	<hr/>

Notes to the Accounts

32. Related Parties

The Council is required to disclose material transactions with related parties - bodies or individuals that have the potential to control or influence the Council or to be controlled or influenced by the Council.

Central government

Central government has effective control over the general operations of the Council - it is responsible for providing the statutory framework within which the Council operates, provides the majority of its funding in the form of grants and prescribes the terms of many of the transactions that the Council has with other parties (e.g. council tax bills). Grants received from government departments are set out in the subjective analysis in Note 23 on reporting for resource allocation decisions. Grant receipts outstanding at 31 March 2016 are shown in Note 31.

Members

Members of the Council have direct control over the Council's financial and operating policies. The total of members' allowances paid in 2015/2016 is shown in Note 26.

Members represent our interests within a range of organisations and some are also members of district, borough or parish councils within Staffordshire. Members make declarations under Sections 94 to 98 of the Local Government Act 1972 and under the Local Authorities (Model Code of Conduct) (England) Order 2001. Members also give details of their personal interests in council business to the Monitoring Officer. You can get more details from the Monitoring Officer, 2 Staffordshire Place, Tipping Street, Stafford, Staffordshire, ST16 2DH.

Councillors Stephen Sweeney, David Williams, William Day and Ian Lawson are also members of Staffordshire Fire and Rescue Services.

Pension Fund

We run the Staffordshire Pension Fund. We have included the accounts of the pension fund in our accounts.

Other Public bodies (subject to common control by Central Government)

The Council has pooled budget arrangements with NHS organisations as detailed in Note 25.

On 31 March 2016, we held cash totalling £77,090 (£28,332 on 31 March 2015) on behalf of the Staffordshire Connects Partnership. We have not included this in the Balance Sheet. The Partnership is audited by our internal audit team as well as Grant Thornton.

The Council acts as the accountable body for the Stoke and Staffordshire Local Enterprise Partnership (SSLEP), which supports projects that benefit the local economy and supports growth through the creation of jobs, housing and skills. At 31 March 2016 we held cash of £10.1m on behalf of the SSLEP.

Notes to the Accounts

32. Related Parties (Cont'd)

Payments to the Environment Agency

2014/2015		2015/2016
£m		£m
0.3	Environment Agency - Flood defence levy	0.3
0.3	Total	0.3

Entrust

In 2013/2014 Entrust was established to provide education support services to schools throughout Staffordshire and other counties. The Council owns 49% of the shares in Entrust and Capita Business Services Limited (a subsidiary of Capita plc) owns 51% of the shares in Entrust. The company began trading on 1st April 2013.

Some members and officers of the Council are also Directors of Entrust, these are:

- Cllr Ian Parry, Deputy Leader and Cabinet Member for Finance, Resources and Transformation
- Darryl Eyers, Director for Place

During 2015/2016, the Council purchased services in the normal course of business from Entrust for £59.6 million. Entrust bought services in the normal course of business from the Council for £13.5 million.

At the end of the year, Entrust owed the Council £6.7 million.

Penda Ltd

In 2015/16 the County Council entered into a partnership with Kier Ltd to provide property services and to manage the County Council's asset portfolio. This joint venture is called Penda Ltd. The County Council has invested £50,000 in the partnership.

Notes to the Accounts

33. Capital Expenditure and Capital Financing

The total amount of capital expenditure incurred in the year is shown in the table below (including the value of assets acquired under finance leases and PFI/PPP contracts), together with the resources that have been used to finance it. The expenditure results in an increase in the Capital Financing Requirement (CFR), a measure of the capital expenditure incurred historically by the Council that has yet to be financed. The CFR is analysed in the second part of this note.

Capital Account Summary

		2015/2016			Total £m
		Infra- Structure (inc Fees) £m	Land & Buildings (inc Fees) £m	Vehicles, Plant & Machinery £m	
2014/2015					
Total					
£m					
Capital Expenditure					
Children, Young People and Families					
25.5	Education	-	22.8	1.1	23.9
1.7	Children's services	-	0.6	-	0.6
Development Services					
64.0	Highways & Economic Development	47.3	1.7	0.3	49.3
-	Waste Disposal	1.9	-	-	1.9
0.2	Countryside / Shugborough	-	0.1	-	0.1
0.6	County Fleet Care	-	-	1.9	1.9
0.6	Farms	-	0.2	-	0.2
-	Sustainability	0.4	-	-	0.4
5.0	Property Consultancy	-	3.8	-	3.8
5.9	Social Care and Health	-	2.1	0.1	2.2
0.5	Corporate and Other Services	-	0.1	0.3	0.4
0.1	Communities	-	0.1	-	0.1
104.1	Total	49.6	31.5	3.7	84.8
Financed From					
41.7	Borrowing				24.0
52.7	Capital Grants				56.2
-	Capital Receipts				1.2
-	Revenue				0.0
-	General Capital Reserve				0.0
-	Earmarked Capital Reserves				0.0
-	Trading Services Reserves				0.0
5.8	Other Contributions				1.4
3.9	Section 106 Contributions				2.0
104.1	Total				84.8

Notes to the Accounts

33. Capital Expenditure and Capital Financing (Cont'd)

Capital Financing Requirement

	2014/2015 £m	2015/2016 £m
Opening Capital Financing Requirement	631.9	646.9
Increase/(decrease) in underlying need to borrow	16.7	4.4
Assets acquired under finance leases	(0.2)	(0.2)
Assets acquired under PFI/PPP contracts	(1.5)	(1.5)
Closing Capital Financing Requirement	646.9	649.6

Notes to the Accounts

34. Leases

Operating Leases

The Council has operating leases in place for various properties as well as photocopier usage.

The future minimum lease payments due under non-cancellable leases in future years are:

31 March 2015 £m		31 March 2016 £m
1.8	Not later than one year	1.2
5.2	Later than one year and not later than five years	4.1
47.8	Later than five years	46.8
<hr/>		<hr/>
54.8		52.1

The expenditure charged to the Comprehensive Income and Expenditure Statement during the year in relation to these leases was:

31 March 2015 £m		31 March 2016 £m
2.0	Minimum lease payments	1.2
0.0	Contingent rents	0.0
<hr/>		<hr/>
2.0		1.2

Notes to the Accounts

35. Private Finance Initiatives (PFI) and Similar Contracts

We have four PFI schemes as follows:

1. Two Schools PFI Scheme

We signed a PFI contract with Total School Solutions Limited on 31 March 1999. The contract covered the refurbishment and extension of Cooper Perry Primary School and Sir Graham Balfour High School, Stafford.

The contract is for 25 years and is worth about £45.0 million. It involves providing repairs and maintenance, energy, cleaning, caretaking and other services. The amount we paid in 2015/2016 was £2.0 million, paid for from extra government grants and contributions from schools. Further payments we make under the contract are performance related. In other words, we take off amounts if the accommodation is not available on time or if the performance is below a given standard.

2. Streetlighting PFI Scheme

We have entered into a PFI contract under which street lighting and associated maintenance services are provided. The contract is for 25 years. The amount we paid in 2015/2016 was £10.8 million, paid for by extra government grants and contributions from revenue.

3. Children's Homes PFI Scheme

We entered into a further PFI contract in 2005/2006 to design, pay for and maintain three children's homes. The amount we paid in 2015/2016 was £1.0 million.

4. Waste to Energy PFI Scheme

We entered into a PFI contract for the construction of the Waste to Energy plant at Four Ashes. The contract is for 25 years. The amount we paid in 2015/2016 was £20.8m.

Valuation of PFI assets

The assets of each PFI scheme have been included in the Balance Sheet and in Note 9. However the note below splits out the assets for each scheme.

	31 March 2015	31 March 2016
	£m	£m
Two Schools Scheme	13.9	14.4
Streetlighting Scheme	45.7	46.7
Children's Homes Scheme	5.2	5.3
Waste to Energy	169.9	171.9
Total value of assets	234.7	238.3

Value of PFI liabilities

Each PFI scheme has a liability shown on the Balance Sheet. This reflects the amount of the contract which is still left to pay. The liability should reduce each year as more payments are made to the contractor. It may also increase as further additions are made to the assets.

	31 March 2015	31 March 2016
	£m	£m
Two Schools Scheme	(5.9)	(5.5)
Streetlighting Scheme	(6.5)	(6.0)
Children's Homes Scheme	(3.5)	(3.4)
Waste to Energy	(77.9)	(77.2)
PFI liabilities	(93.8)	(92.1)
Waste to Energy (Third Party financing)	(80.3)	(76.8)
Total value of liabilities	(174.1)	(168.9)

Notes to the Accounts

35. Private Finance Initiatives (PFI) and Similar Contracts (Cont'd)

Details of payments due

The payments due to the contractors for the schemes can be split into amounts to reduce the liability, amounts of interest and amounts that relate to services provided. They can also be split over the remaining time of the contracts. The note below shows these splits with the amounts at current prices.

Two Schools Scheme

	Payments to reduce liability	Interest	Service Charges
	£m	£m	£m
Due within one year	0.4	0.6	0.9
Due within 2 to 5 years	1.6	2.1	3.6
Due within 6 to 10 years	2.3	1.5	5.1
Due within 11 to 15 years	1.2	0.2	2.2
Total due	5.5	4.4	11.8

Streetlighting Scheme

	Payments to reduce liability	Interest	Service Charges	Payments for assets
	£m	£m	£m	£m
Due within one year	2.5	0.6	4.0	0.1
Due within 2 to 5 years	10.4	1.8	17.3	0.4
Due within 6 to 10 years	14.1	1.2	24.9	0.7
Due within 11 to 15 years	6.4	0.2	11.8	0.3
Total due	33.4	3.8	58.0	1.5

Notes to the Accounts

35. Private Finance Initiatives (PFI) and Similar Contracts (Cont'd)

Children's Homes Scheme

	Payments to reduce liability	Interest	Service Charges
	£m	£m	£m
Due within one year	0.1	0.4	0.4
Due within 2 to 5 years	0.8	1.5	1.6
Due within 6 to 10 years	1.7	1.2	2.2
Due within 11 to 15 years	0.8	0.1	0.8
Total due	3.4	3.2	5.0

Waste to Energy

	Payments to reduce liability	Interest	Service Charges
	£m	£m	£m
Due within one year	0.7	9.0	10.4
Due within 2 to 5 years	3.8	34.9	40.9
Due within 6 to 10 years	8.0	40.3	49.3
Due within 11 to 15 years	14.4	33.9	46.6
Due within 16 to 20 years	25.8	22.5	43.3
Due within 21 to 25 years	24.5	4.5	24.0
Total due	77.2	145.1	214.5

Notes to the Accounts

35. Private Finance Initiatives (PFI) and Similar Contracts (Cont'd)

The outstanding liability to the contractor for capital expenditure is as follows:

	Two Schools Scheme		Streetlighting Scheme		Children's Homes Scheme		Waste to Energy *	
	2014/2015	2015/2016	2014/2015	2015/2016	2014/2015	2015/2016	2014/2015	2015/2016
	£m	£m	£m	£m	£m	£m	£m	£m
Balance outstanding at start of year	(6.3)	(5.9)	(6.9)	(6.5)	(3.7)	(3.5)	(78.5)	(77.9)
Payments during the year	0.4	0.4	2.4	2.6	0.2	0.1	0.6	0.7
Capital expenditure incurred in the year	0.0		(2.0)	(2.1)	0.0		0.0	
Other movements	0.0		0.0		0.0		0.0	
Balance outstanding at year end	(5.9)	(5.5)	(6.5)	(6.0)	(3.5)	(3.4)	(77.9)	(77.2)

* Recognition of the opening liability for the Waste to Energy project entering the accounts in 2013/2014.

36. Impairment Losses

During 2015/2016 the Council recognised impairment losses to a number of properties totalling £37.7 million (£50.8 million in 2014/2015). The main reasons for the impairment losses were changes in market value of the properties and the transfer of school assets to newly created academies. The loss has initially been charged to any balances within the revaluation reserve related to the asset that has been impaired. Any impairment value in excess of this has been charged across a range of service areas in the Comprehensive Income and Expenditure Statement depending on the occupation of the relevant property during 2015/2016.

Notes to the Accounts

37. Termination Benefits

The Council terminated the contracts of a number of employees in 2015/2016, incurring liabilities of £7.6 million, of which £1.5m relates to Teachers. (£11.3 million in 2014/2015, of which £2.3m related to Teachers).

38. Pension Schemes Accounted for as Defined Contribution Schemes

Teachers employed by the Council are members of the Teachers' Pension Scheme, administered by the Department of Education. The scheme provides teachers with specified benefits upon their retirement, and the Council contributes towards the costs by making contributions based on a percentage of members' pensionable salaries.

The scheme is technically a defined benefit scheme. However the scheme is unfunded and the Department for Education uses a notional fund as the basis for calculating the employer's contribution rate paid by local authorities. The Council is not able to identify its share of the underlying financial position and the performance of the scheme with sufficient reliability for accounting purposes. For the purposes of this Statement of Accounts, it is therefore accounted for on the same basis as a defined contribution scheme.

In 2015/2016, the Council paid £41.7 million to the Teachers' Pension Scheme in respect of teachers retirement benefits, representing 24.8% of pensionable pay. The figures for 2014/2015 were £43.6 million and 24%.

The Council is also responsible for all pension payments relating to added years benefits awarded, together with related increases. In 2015/2016 these amounted to £5.6 million (£3.7 million in 2014/2015) representing 3.4% of pensionable pay.

Notes to the Accounts

39. Defined Benefit Pension Schemes

Participation in Pension Schemes

As part of the terms and conditions of employment of its officers, the Council makes contributions towards the cost of post employment benefits. Although these benefits will not actually be payable until employees retire, the Council has a commitment to make the payments and to disclose them at the time that employees earn their future entitlement.

The Local Government Pension Scheme called the Staffordshire Pension Fund is a funded defined benefit final salary scheme, meaning that the Council and employees pay contributions into a fund, calculated at a level intended to balance the pensions liabilities with investment assets. The scheme changed to a funded defined benefit Career Average Revalued Earnings (CARE) scheme on the 1st April 2014. Pre 1st April 2014 service remains protected under the existing scheme regulations and continues to be linked to final salary.

In 2015/2016, the Council paid an employer's contribution of £35.6 million (£63.5 million in 2014/2015) into the Staffordshire Pension Fund. The fund's actuary decides how much we should contribute, based on the actuarial valuation carried out every three years.

The Council is responsible for all pension payments relating to added years benefits we have awarded, together with related increases. In 2015/2016 these amounted to £3.2 million (£3.3 million in 2014/2015), which was 1.7% of pensionable pay.

Transactions relating to post-employment benefits

We recognise the cost of retirement benefits in the reported cost of services when they are earned by employees, rather than when the benefits are eventually paid as pensions. However, the charge we are required to make against council tax is based on the cash payable in the year, so the real cost of post employment/retirement benefits is reversed out of the General Fund via the Movement in Reserves Statement. The following transactions have been made in the Comprehensive Income and Expenditure Statement and the General Fund balance via the Movement in Reserves Statement during the year.

	2014/2015 £m	2015/2016 £m
<u>Comprehensive Income and Expenditure</u>		
Cost of Services:		
<i>Service cost compromising:</i>		
Current service costs	66.3	81.3
Past service costs	1.2	0.6
(Gains) from settlements	(8.7)	(21.0)
<i>Financing and Investment Income and Expenditure</i>		
Net interest expense	39.4	36.2
Total Post-employment Benefits charged to the Surplus or Deficit on the Provision of Services	98.2	97.1

Notes to the Accounts

39 Defined Benefit Pension Schemes (Cont'd)

	2014/2015 £m	2015/2016 £m
Other Post-employment Benefits charges to the Comprehensive Income and Expenditure Statement		
Remeasurement of the net defined benefit liability comprising;		
Return on plan assets (excluding the amount included in the net interest expense).	(148.1)	34.8
Actuarial gains and losses arising on changes in demographic assumptions	0.0	0.0
Actuarial gains and losses arising on changes in financial assumptions	354.4	(246.2)
Other	(18.0)	(37.8)
Total Post-employment Benefits charged to the Comprehensive Income and Expenditure Statement	188.3	(249.2)
Movement in Reserves Statement		
Reversal of net charges made to the Surplus or Deficit on the Provision of Services for post-employment benefits in accordance with the code	188.3	(249.2)
Actual amount charged against the General Fund Balance for pensions in year:		
Employers' contributions payable to scheme	63.5	42.7
Contributions in respect of unfunded benefits	10.3	9.9
	73.8	52.6
<u>Pensions Assets and Liabilities Recognised in the Balance Sheet</u>		
	31 March 2015 £m	31 March 2016 £m
Present value of the defined benefit obligation	(2,739.0)	(2,535.2)
Fair value of plan assets	1,599.3	1,600.2
Net liability arising from defined benefit obligation	(1,139.7)	(935.0)
<u>Reconciliation of the Movements in the Fair Value of Scheme assets:</u>		
	31 March 2015 £m	31 March 2016 £m
1 April	1,383.3	1,599.3
Interest income	59.6	50.9
Actuarial gains and (losses)	148.1	(34.7)
Assets distributed on settlements	(5.6)	(8.4)
Employer's contributions	63.5	42.7
Contributions from scheme members	14.9	13.9
Benefits paid	(64.5)	(63.5)
31 March	1,599.3	1,600.2

Notes to the Accounts

39. Defined Benefit Pension Schemes (Cont'd)

	2014/2015 £m	2015/2016 £m
<u>Reconciliation of Present Value of the Scheme Liabilities:</u>		
1 April	2,310.3	2,739.0
Current service cost	66.3	81.3
Interest cost	99.0	87.4
Contribution by scheme members	14.9	13.9
Actuarial losses	336.4	(284.0)
Benefits paid	(74.9)	(73.7)
Past service costs	1.2	0.6
Losses on curtailments	0.0	0.0
Liabilities extinguished on settlements	(14.3)	(29.3)
31 March	2,738.9	2,535.2
<u>Local Government Pension Scheme assets</u>		
	31 March 2015	31 March 2016
Cash and Cash Equivalents	63.2	87.4
Equity Instruments		
<i>By industry type;</i>		
Consumer	137.2	114.0
Manufacturing	0.0	93.3
Energy and utilities	41.6	36.5
Financial institutions	102.1	103.2
Health and care	67.1	86.0
Information technology	62.0	97.4
Other	122.9	1.9
Sub-total equity	532.9	532.3
Bonds:		
Corporate Bonds (investment grade)	121.4	80.5
Property:		
UK Property	130.2	142.1
Private Equity:		
All	50.8	50.1
Other Investment Funds:		
Equities	530.0	543.9
Bonds	85.5	81.7
Hedge Funds	38.2	37.4
Other	47.1	44.8
Sub-total Other Investment Funds	700.8	707.8
Total Assets	1,599.3	1,600.2

Notes to the Accounts

39. Defined Benefit Pension Schemes (Cont'd)

Basis for Estimating Assets and Liabilities

Discretionary benefits have been estimated by Hymans Robertson, an independent firm of actuaries, based on the latest full valuation of the scheme as at 31 March 2016. The main assumptions they have for working out these costs are shown below:

	31 March 2015	31 March 2016
Mortality assumptions:		
Longevity at 65 for current pensioners:		
Men	22.1 years	22.1 years
Women	24.3 years	24.3 years
Longevity at 65 for future pensioners		
Men	24.3 years	24.3 years
Women	26.6 years	26.6 years
Rate of increase in salaries	4.3%	4.2%
Rate of increase in pensions	2.4%	2.2%
Rate for discounting scheme liabilities	3.2%	3.5%

The estimation of the defined benefit obligations is sensitive to the actuarial assumptions set out in the table above. The sensitivity analysis below have been determined based on reasonably possible changes of the assumptions occurring at the end of the reporting period. They also assume that for each change in assumption, all other assumptions remain constant. In practice this is unlikely to occur and changes in some assumptions may be interrelated.

The estimations in the sensitivity analysis have followed the accounting policies for the scheme. The methods and types of assumptions used in preparing the sensitivity analysis below did not change from those used in the previous year. The opposite movement will have the same impact, in the opposite direction.

Change in assumptions at 31 March 2016	Approximate % increase to employer liability	Approximate monetary amount (£m)
0.5% decrease in Real Discount Rate	10.0%	261.8
1 year increase in life expectancy	3.0%	76.1
0.5% increase in salaries	3.0%	78.0
0.5% increase in pensions	7.0%	179.6

The Staffordshire Pension Fund pays a compulsory lump-sum retirement benefit of three times the yearly pension. From 6 April 2006, new tax rules allowed a member of a pension scheme to take up to 25% of a pension as lump sum. Members of the Staffordshire Pension Fund can convert their remaining pension into a lump sum. The actuary has assumed that people retiring in the future will take 50% of the maximum tax-free lump sum for their service before April 2008 and 75% of the maximum tax-free lump sum for their service after April 2008. We will review the assumption regularly.

Notes to the Accounts

39. Defined Benefit Pension Schemes (Cont'd)

In the Balance Sheet we have included our assets in the Pension Fund at their fair value.

- Shares quoted on the relevant stock-market, valued on the basis of their bid value
- Shares not quoted on the stock markets, valued on the basis of a professional estimate
- Pooled investment vehicles, valued at the average of the bid and offer rates
- Property, valued at market value

We have split the change in the pensions payments we make into seven parts.

Current-service cost – the increase in payments as a result of years of service earned this year. We add this to the revenue accounts of the services the employees worked for.

Past-service cost – the increase in payments arising from decisions made in the current year and the effect of which relates to years of service earned in earlier years. We take this from the net cost of services as part of non-distributed costs.

Interest cost and expected return on assets – the interest cost is the increase in the value of the liabilities that arise because those liabilities are one year closer to being paid, because all members are one year older. The return on assets is the value of the return expected to be achieved on the fund's investments in the long term.

Gains and losses on settlements and curtailments – the result of action to relieve us of liabilities or events that reduce the expected future service or benefits of employees. We take this from the net cost of services as part of non-distributed costs.

Actuarial gains and losses – changes in the net pensions liability that arise because events have not matched the assumptions made at the last actuarial valuation or because the actuaries have updated their assumptions. We do not charge these to revenue.

Contributions paid to the Pension Fund – cash paid as employer's contributions to the pension fund.

Projected defined benefit cost for the period to 31 March 2017

The contributions paid by the Council are set by the Fund Actuary at each triennial actuarial valuation (the most recent being as at 31 March 2013). The contributions payable over the period to 31 March 2017 are set out in the Rate and Adjustments certificate. Hymans Robertson estimate the Employer's contribution for the period to 31 March 2017 will be approximately £55.2m.

40. Contingent Liabilities

A contingent liability arises when we know about an issue at the Balance Sheet date but we do not know what the outcome will be until an event does or does not happen. At 31 March 2016 the Council does not have any material contingent liabilities.

41. Contingent Assets

At 31 March 2016 the Council does not have any material contingent assets.

Notes to the Accounts

42. Nature and Extent of Risks Arising from Financial Instruments

The Council's activities expose it to a variety of financial risks and treasury risk management is therefore very important. As a result the Council have adopted CIPFA's Code of Practice on Treasury Management and comply with the Prudential Code for Capital Finance in Local Authorities (both revised in November 2011).

Adopting the treasury management code requires the County Council to publish an annual treasury management strategy which sets out how risks will be managed. In addition we have written policies (known as Treasury Management Practices) which cover the procedures we follow to manage risks.

The main risks covered are listed below:

- 1. Security (credit) risk** - the possibility that other parties fail to pay amounts due to the Council and a loss is made.
- 2. Liquidity risk** - the possibility that the Council might not have cash available to make payments on time.
- 3. Interest rate risk** - the possibility of short-term interest rate rises or falls.
- 4. Price risk** - the possibility that a financial loss might arise for the Council as a result of changes in the value of market instruments.
- 5. Refinancing risk** - the possibility that the council might need to renew a financial instrument on maturity at disadvantageous interest rates or terms.

In managing these risks, we work hard to protect ourselves against unpredictable financial markets and to protect the money we have available to pay for our services.

Within this it is important to recognise that no investment or loan portfolio, regardless of the economic conditions, can ever be risk free.

1. Security (credit) risk

Security (credit) risk arises from deposits with banks and other financial institutions, as well as credit exposures to the Council's customers.

In taking account of Government regulations, which emphasise that priority is given to security and then liquidity, rather than yield, we managed credit risk by ensuring that investments were only placed with organisations of high credit quality.

We implemented this via the adoption of the Arlingclose Treasury Services creditworthiness service, which determined the counterparties with whom we invested.

When selecting high quality commercial entities for investment a number of different measures are examined, such as credit ratings, credit default swap and equity prices. These include banks and building societies with a minimum long-term credit rating of A-, the UK Government, other local authorities and AAA rated Money Market Funds.

Investments are made subject to financial limits on both an investment category and individual basis. In the case of investment category limits, investments are limited to 50% of the total each in Money Market Funds or directly with banks. On an individual basis, for Money Market Funds the limit is the lower of 0.50% of Money Market Fund size or 10% of all investments and for banks the lower of 10% (in 2015/16) of total investments or £30m per counterparty.

Independent advice was taken from Arlingclose in 2013 when the Council made the decision to invest long-term with other local authorities that did not have a credit rating in their own right.

Notes to the Accounts

42. Nature and Extent of Risks Arising from Financial Instruments (Cont'd)

The following table summarises the security risk exposure of the Council's investments at the 31 March each year.

Credit Rating	Long-Term			Short-Term		
	31 March 2014	31 March 2015	31 March 2016	31 March 2014	31 March 2015	31 March 2016
	£m	£m	£m	£m	£m	£m
AAA	0.0	0.0	0.0	26.4	28.0	35.0
A	0.0	0.0	0.0	13.8	15.7	6.5
Unrated local authorities	30.4	30.4	30.4	0.0	0.0	0.0
Total investments	30.4	30.4	30.4	40.2	43.7	41.5

Since April 2010, our strategy of using cash in lieu of borrowing has reduced this risk as we hold less investments (around £92 million as at 31 March 2016).

The Council's maximum exposure to credit risk in relation to its investments in banks and building societies cannot be assessed generally, the risk of any failing to make interest payments or repay the principal sum will be specific to each individual institution. Recent experience has shown that it is rare for such entities to be unable to meet their commitments. A risk of irrecoverability applies to all of the Council's deposits, but there was no evidence at 31 March 2016 that this was likely to crystallise into actual losses.

The following analysis summarises the Council's potential maximum exposure to credit risk on other financial assets, based on experience of default and uncollectability over the last five financial years, adjusted to reflect current market conditions.

	Estimated maximum exposure to default at 31 March 2015	Amounts at 31 March 2016	Historical experience of default	Historical experience adjusted for market conditions at 31 March 2016	Estimated maximum exposure to default at 31 March 2016
	£m	A £m	B %	C %	(A x C) £m
Customers	2.9	55.5	9.7	9.7	5.4
Total	2.9				5.4

Notes to the Accounts

42. Nature and Extent of Risks Arising from Financial Instruments (Cont'd)

No credit limits were exceeded during the reporting year and the Council does not expect any losses from non-performance by any of its counterparties.

The Council does not generally allow credit for customers, such that £25.8 million of the £55.5 million balance is past its due date for payment. The remaining balance of £29.7 million is less than 28 days' old. The amount past its due date for payment can be analysed by age as follows:

	31 March 2015	31 March 2016
	£m	£m
Less than three months	3.7	8.7
Three to six months	3.2	2.1
Six months to one year	3.1	3.6
More than one year	10.0	11.4
Total	20.0	25.8

2. Liquidity Risk

The Council has a comprehensive cash flow management system that seeks to ensure that cash is available when needed.

We can borrow from the PWLB (Public Works Loan Board - a statutory body operating within the United Kingdom Debt Management Office) and other local authorities at favourable rates, and at higher rates from banks and building societies. There is no perceived risk that we will not be able to raise the money to meet our commitments.

3. Interest Rate Risk

The Council is exposed to risk in terms of its exposure to interest rate movements on its borrowings and investments (for example when a fixed term loan is taken out with corresponding variable rate investments). Movements in interest rates have a complex impact on the Council. A rise in interest rates would have the following effects:

- borrowings at variable rates - the interest expense will rise and this could affect the revenue account;
- borrowings at fixed rates - the fair value of the liabilities / borrowings will fall (this will not affect the balance sheet but will affect the fair value notes);
- investments at variable rates - the interest income will rise and this could affect the revenue account; and
- investments at fixed rates - the fair value of the assets will fall (this will not affect the balance sheet but will affect the fair value notes).

A large proportion of the loans the Council holds are long-term fixed rate loans. There is a risk that significant and long-lasting falls in interest rates mean that the Council is forced to pay interest in excess of the market interest rates until the loans mature (The opposite would also be true in the case of interest rate increases).

Since April 2010 the Council has implemented a strategy of using cash in lieu of borrowing. This partly offsets the fixed rate loans exposure and reduces the impact of interest rate changes as this is a type of variable rate borrowing.

This risk is further offset by the long-term local authority investments made in 2013/14. These investments aim to hedge (or cancel out) a small part of the risk exposure that long-term fixed rate loans cause.

Interest rate risk can be managed in a number of ways. If economic circumstances are favourable, the Council can repay fixed-rate loans early, increasing the use of cash in lieu of borrowing; or reschedule loans by replacing existing loans with new loans at a lower rate.

Notes to the Accounts

42. Nature and Extent of Risks Arising from Financial Instruments (Cont'd)

At 31 March 2016, if interest rates had been 1% higher with all other variables held constant, the financial effect would be as follows:

	£m
Increase in interest payable on variable rate borrowings	1.5
Increase in interest receivable on variable rate investments	(1.0)
Impact on Surplus or Deficit on the Provision of Services	0.5
Decrease in fair value of fixed-rate investment assets *	(4.0)
Decrease in fair value of fixed rate borrowings liabilities*	(103.0)

*No impact on the Surplus or Deficit on the Provision of Services or Other Comprehensive Income and Expenditure

The impact of a 1% fall in interest rates would be as above but with the movements being reversed (in other words increases becoming decreases and vice versa).

4. Price Risk

The Council has an equity investment (shareholding) in Entrust, to the value of £23.2 million. Whilst this holding is generally illiquid (i.e. the shares are not traded on any stock exchange), the Council is exposed to losses arising from movements in the price of the shares. The shares are classified as Available for Sale meaning that all movements in price will impact on gains and losses recognised in the Available for Sale Reserve. A general shift of 5% in the price of shares (positive or negative) would thus have resulted in a £1.5 million gain or loss being recognised in the Available for Sale reserve.

5. Refinancing Risk

The Council is exposed to the risk that it will be bound to replenish a significant proportion of its borrowings at a time of unfavourable interest rates.

We have measures in place to make sure that we are not due to repay a large percentage of our borrowing at the same time. This reduces the financial effect of us needing to borrow again if interest rates are high. Our policy is to make sure that no more than 15% of our loans are due for repayment within the same financial year. We do this by carefully planning when we take out new loans and, if it is best to do so, making early repayments.

Using cash in lieu of borrowing increases refinancing risk as interest payments are not fixed. LOBO (Lender Option Borrower Option) loans also increase this risk as their maturity date is uncertain because the lender has the option, at various intervals, to force an increase in the interest rates payable. This would almost certainly lead to the loan being repaid by the Council.

Notes to the Accounts

42. Nature and Extent of Risks Arising from Financial Instruments (Cont'd)

The repayment structure of financial liabilities is as follows:

On 31 March 2015	Financial Liabilities	On 31 March 2016
£m		£m
404.6	PWLB	404.7
31.0	* LOBO - Eurohypo Bank	31.0
41.7	* LOBO - Depfa Bank	41.7
10.1	* LOBO - Dexia Bank	10.1
30.0	UK Local Authority	20.0
517.4	Total	507.5
87.0	within one year	85.1
28.0	over 1 under 2	25.0
20.0	over 2 under 5	15.0
23.8	over 5 under 10	23.8
5.0	over 10 under 15	5.0
29.0	over 15 under 20	29.0
0.0	over 20 under 30	5.5
195.2	over 30 under 40	214.6
129.4	over 40	104.5
517.4	Total	507.5

* LOBO - Lender Option Borrower Option loan

6. Using Cash in Lieu of Borrowing

As at the 31 March 2016, around £92 million of cash had been used in lieu of borrowing.

The risk impact of this strategy has been outlined in each of the specific risks above.

Notes to the Accounts

43. Education Endowments

We are responsible for managing 11 (11 in 2014/2015) individual trust funds which we have set up as a result of donations or money left to us from various sources. The purpose of most of the funds is to provide educational prizes, scholarships and special benefits of a kind we would not normally provide as a local education authority. We invest most funds in stocks and shares and, as they do not represent our assets, we do not include them in the Balance Sheet.

The funds are shown below.

	2014/2015			2015/2016		
	Total income	Gross spending	Market value of fund	Total income	Gross spending	Market value of fund
	£000	£000	£000	£000	£000	£000
Rugeley Educational	77	95	2,051	78	143	1,973
Brewood Educational	66	64	1,799	68	69	1,736
Stafford Educational	16	17	433	16	15	416
Stafford Education Centre Charity	106	267	2,785	106	115	2,680
Alleyes – Stone	2	2	44	2	1	43
Alleyes – Uttoxeter	1	4	25	1	0	25
Tamworth High	8	9	216	8	9	210
Tamworth Youth Centre	2	8	51	2	2	49
Others	16	20	450	17	30	434
Total	294	486	7,854	298	384	7,566

44. Trust Funds

We manage a number of small funds on behalf of other organisations. These are 14 mainly social services comforts funds which are available to people in residential homes and day centres, and 4 other funds. The funds do not represent our assets and we do not include them in the Balance Sheet.

	Balance	Income Spending		Balance
	31 March 2015 £000	£000	£000	31 March 2016 £000
Trust funds				
Social services comforts funds	49	12	(22)	39
Homestead and Lea House	7	0	0	7
Glebelands	1	0	0	1
Other	86	1	(4)	83
Chairman's charity	18	0	(9)	9
Total	161	13	(35)	139

Notes to the Accounts

45. Prior Year Adjustments

A prior year adjustment occurs when the accounts from last year need to be amended due to a change of accounting policy or an error.

The Council has a Waste to Energy PFI scheme, which became operational in March 2014 and has a liability at 1st April 2015 of £165 million. We have reviewed the accounting arrangements for this scheme in 2015/16, taking account of current accounting standards.

We have made the decision to change the accounting policy relating to the treatment of the operator's right within the contract to sell electricity. We previously accounted for the overall liability on the contract as one amount. This liability has now been split into two elements:

An amount that represents the granting of the right to the operator to earn revenue from the generation of electricity. This amount is transferred from the existing PFI liability and is written down over the remaining life of the contract.

The remaining balance, representing our liability to make payments towards the purchase of the asset. The accounting treatment of this balance is unchanged from previous years.

This change to the accounting policy has been backdated to the start of the Waste to Energy PFI scheme in 2013/14. We have therefore restated the Comprehensive Income and Expenditure Statement, the Movement in Reserves Statement, the Balance Sheet and the Cash Flow Statement for prior periods as set out below.

Comprehensive Income and Expenditure Statement 2014/2015

The restatement of the relevant lines of the Comprehensive Income and Expenditure Statement, is presented in the table below.

	Original net expenditure 2014/2015 £m	Restatement £m	Restated net expenditure 2014/2015 £m
Cost of services	486.1	10.9	497.0
Financing and investment (income)/expenditure	81.2	(14.1)	67.1
Deficit on provision of services	70.6	(3.2)	67.4
Other comprehensive income and expenditure	109.5	0.0	109.5
Total comprehensive income and expenditure	180.1	(3.2)	176.9

Notes to the Accounts

45. Prior Year Adjustments (Cont.)

Movement in Reserves Statement 2014/2015

The restatement of the relevant lines of the Movement in Reserves Statement, is presented in the table below.

	Original Total usable reserves 2014/2015 £m	Restatement £m	Restated Total usable reserves 2014/2015 £m	Original unusable reserves 2014/2015	Restatement	Restated unusable reserves 2014/2015
Balance at 1 April 2014	(97.2)	0.0	(97.2)	(376.3)	(0.1)	(376.4)
<u>Movement in reserves during 2014/2015</u>						
Deficit on the provision of services	70.6	(4.5)	66.1	0.0	0.0	0.0
Other comprehensive income and expenditure	0.0	0.0	0.0	109.5	0.0	109.5
Total comprehensive income and expenditure	70.6	(4.5)	66.1	109.5	0.0	109.5
Adjustments between accounting basis and funding basis under regulations	(98.0)	4.5	(93.5)	98.0	(3.2)	94.8
Balance at 31 March 2015 carried forward	(124.6)	0.0	(124.6)	(168.8)	(3.3)	(172.1)

Notes to the Accounts

45. Prior Year Adjustments (Cont.)

Balance Sheet as at 31 March 2014

The restatement of the relevant lines of the Balance Sheet, is presented in the table below.

	Original Balance Sheet £m 31 March 2014	Restatement £m	Restated Balance Sheet £m 31 March 2014
<u>Current liabilities</u>			
PFI and finance leases deferred liability	(3.3)	(3.2)	(6.5)
<u>Long term liabilities</u>			
PFI and finance lease liability	(180.0)	87.1	(92.9)
PFI third party financing liability	0.0	(83.8)	(83.8)
Net assets	473.5	0.1	473.6
Usable reserves	(97.2)	0.0	(97.2)
Unusable reserves	(376.3)	(0.1)	(376.4)
Total reserves	(473.5)	(0.1)	(473.6)

Balance Sheet as at 31 March 2015

The restatement of the relevant lines of the Balance Sheet, is presented in the table below.

	Original Balance Sheet £m 31 March 2015	Restatement £m	Restated Balance Sheet £m 31 March 2015
<u>Current liabilities</u>			
PFI and finance leases deferred liability	(4.1)	(3.2)	(7.3)
<u>Long term liabilities</u>			
PFI and finance lease liability	(177.1)	86.8	(90.3)
PFI third party financing liability	0.0	(80.3)	(80.3)
Net assets	293.4	3.3	296.7
Usable reserves	(124.6)	0.0	(124.6)
Unusable reserves	(168.8)	(3.3)	(172.1)
Total reserves	(293.4)	(3.3)	(296.7)

Notes to the Accounts

45. Prior Year Adjustments (Cont.)

Cash Flow Statement 2014/2015

The restatement of the relevant lines of the Cash Flow Statement, is presented in the table below.

	Original balances 2014/2015 £m	Restatement £m	Restated balances 2014/2015 £m
Net deficit on the provision of services	70.6	(3.2)	67.4
Financing activities	(26.0)	3.2	(22.8)
Net (increase)/decrease in cash and cash equivalents	(4.1)	0.0	(4.1)

Group Accounts Foreword

The 2015/2016 Code of Practice on Local Authority Accounting in the United Kingdom sets out comprehensive requirements for group accounts. These require Local Authorities to consider all their interests in subsidiaries, associates or joint ventures.

The aim of the Group Accounts is to give an overall picture of the activities of the authority and the resources used to carry out those activities. The statements are intended to present financial information about the parent (the Council) and then additionally reflect the Council's share of assets, liabilities, expenditure and income in a unified set of accounts.

A review has been undertaken of the Council's relationships with other bodies and it is clear that we should account for an interest in Entrust Support Services Ltd (Entrust) as an associate company and prepare group accounts.

Inclusion within the Group Accounts

Where the authority has control or influence over an entity, the Code for local authority accounts requires these to be classified into the categories of subsidiaries, associates and joint ventures.

An associate company is defined as: "An entity for which the authority is an investor that has significant influence. Significant influence is the power to participate in the financial and operating policy decisions of the company."

In April 2013 the authority entered into a partnership to form Entrust Support Services Ltd. The Council owns 49% of the ordinary shareholding of Entrust, and Capita plc holds the remaining 51% of the shares in the company.

The principal activity of Entrust is providing education support services to local government maintained schools, academy schools, and other educational or similar establishments. These services comprise the provision of specialist education services (including school improvement, specialist educational needs and inclusion services, early years and careers), outdoor education, learning technologies, facilities management, catering and cleaning services both in Staffordshire and increasingly in other counties.

One Member of the Council and one officer of the Council sit on Entrust's Board of Directors. More information about transactions between the Council and Entrust can be found in Note 32 to the Council's accounts, the Related Parties note.

Group Accounts Foreword

Consolidation

Entrust has been consolidated into the Councils group accounts using the equity method.

Entrust has a financial year ending 31st December and the accounts for the year to 31st December 2015 have been included in the Councils group accounts. Transactions occurring between January and March 2016 were not sufficiently material to require inclusion in the 2015/2016 group accounts.

Entrusts accounts can be obtained from Capita plc, 71 Victoria Street, London SW1H 0HA or from Companies House.

Accounting Policies

There is a requirement when preparing Group Accounts to have consistent accounting policies across the Group. This does not mean that individual group entities have to use the same accounting policies as the Council and therefore an assessment of the alignment of accounting policies is required.

A review of the Entrust accounting policies has determined that there is a minor difference in the treatment of non-current assets. However, this minor difference has no material impact on the group statements and therefore there is no requirement to make adjustments to align accounting policies.

Intra-group Transactions

The code requires that where assets are sold within the group for a profit or a loss, this profit or loss should be stripped out of the group accounts on consolidation.

During the 2015/2016 financial year, the Council sold inventory assets to Entrust. However, since these assets were sold to Entrust at cost, there is no profit element to be stripped out of the group accounts during consolidation. There were no other qualifying intra-group transactions in 2015/2016.

Commitments

There are no outstanding commitments or contingencies between the Council and Entrust as at 31st March 2016.

Group Comprehensive Income and Expenditure Statement

This statement shows the accounting cost in the year of providing services in accordance with generally accepted accounting practices, rather than the amount to be funded from taxation. Councils raise taxation to cover expenditure in accordance with regulations; this may be different from the accounting cost. The taxation position is shown in the Movement in Reserves Statement.

2014/15 Gross expenditure £m	2014/15 Gross income £m	2014/15 Net expenditure £m		2015/16 Gross expenditure £m	2015/16 Gross income £m	2015/16 Net expenditure £m
			Total education and children's			
741.1	(557.6)	183.5	services	697.8	(523.7)	174.1
14.7	(22.5)	(7.8)	Planning services	13.2	(12.4)	0.8
75.3	(14.6)	60.7	Highways and transport services	72.1	(13.0)	59.1
23.5	(4.2)	19.3	Cultural and related services	23.6	(3.8)	19.8
311.7	(93.1)	218.6	Adult social care	312.2	(104.1)	208.1
39.2	(36.4)	2.8	Public Health	40.4	(40.2)	0.2
			Environmental and regulatory			
49.4	(35.6)	13.8	services	49.9	(32.6)	17.3
15.8	(3.2)	12.6	Corporate and democratic core	10.4	(4.8)	5.6
3.8	(2.8)	1.0	Central services to the public	3.6	(2.4)	1.2
(7.5)	0.0	(7.5)	Non distributed costs	(20.4)	0.0	(20.4)
1,267.0	(770.0)	497.0	Cost of services	1,202.8	(737.0)	465.8
			68.9 Other operating expenditure			55.0
			Financing and investment income			
			67.1 and expenditure			61.3
			Taxation and non-specific grant			
			(565.6) income			(534.7)
			67.4 Deficit on provision of services			47.4
			Share of the Deficit on the provision			
			2.3 of services by associate			0.2
			(0.2) Share of tax expenses for associate			0.3
			Group Deficit on provision of			
			69.5 services			47.9
			(80.9) Surplus on revaluation of PPE			(51.1)
			Actuarial losses on pension			
			188.3 assets/liabilities			(249.2)
			Other comprehensive income and			
			107.4 expenditure			(300.3)
			Total comprehensive income and			
			176.9 expenditure			(252.4)

Group Movement in Reserves Statement

This statement shows the movement in the year on the different reserves held by the Council, accounted for as 'usable reserves' (i.e. those that can be applied to fund expenditure or reduce local taxation) and other reserves. The surplus or (deficit) on the provision of services line shows the true economic cost of providing the Council's services, more details of which are shown in the Comprehensive Income and Expenditure Statement. These are different from the statutory amounts required to be charged to the general fund balance for council tax setting purposes. The 'Net increase/decrease before transfers to earmarked reserves' line shows the statutory general fund balance before any discretionary transfers to or from earmarked reserves undertaken by the Council.

	General Fund Balance £m	Schools £m	Other reserves Revenue £m	Capital Receipts Reserve £m	Capital grants unapplied £m	Total usable reserves £m	Unusable reserves £m	Total council reserves £m	Council's Share of Associate £m	Total Group Reserves £m
Balance at 1 April 2014	(15.9)	(43.3)	(5.9)	0.0	(32.1)	(97.2)	(350.6)	(447.8)	(25.8)	(473.6)
<u>Movement in reserves during 2014/2015</u>										
Deficit on the provision of services	67.4	0.0	0.0	0.0	0.0	67.4	0.0	67.4	2.1	69.5
Other comprehensive income and expenditure	0.0	0.0	0.0	0.0	0.0	0.0	107.4	107.4	0.0	107.4
Total comprehensive income and expenditure	67.4	0.0	0.0	0.0	0.0	67.4	107.4	174.8	2.1	176.9
Adjustments between accounting basis and funding basis under regulations	(82.7)	0.0	0.0	(10.1)	(2.0)	(94.8)	94.8	0.0	0.0	0.0
Net increase/decrease before transfers to earmarked reserves	(15.3)	0.0	0.0	(10.1)	(2.0)	(27.4)	202.2	174.8	2.1	176.9
Transfers to/from earmarked reserves	16.4	(1.9)	(14.5)	0.0	0.0	(0.0)	0.0	(0.0)	0.0	(0.0)
Increase/decrease in year	1.1	(1.9)	(14.5)	(10.1)	(2.0)	(27.4)	202.2	174.8	2.1	176.9
Balance at 31 March 2015 carried forward	(14.8)	(45.2)	(20.4)	(10.1)	(34.1)	(124.6)	(148.4)	(273.0)	(23.7)	(296.7)
<u>Movement in reserves during 2015/2016</u>										
Deficit on the provision of services	47.4	0.0	0.0	0.0	0.0	47.4	0.0	47.4	0.5	47.9
Other comprehensive income and expenditure	0.0	0.0	0.0	0.0	0.0	0.0	(300.3)	(300.3)	0.0	(300.3)
Total comprehensive income and expenditure	47.4	0.0	0.0	0.0	0.0	47.4	(300.3)	(252.9)	0.5	(252.4)
Adjustments between accounting basis and funding basis under regulations	(60.2)	0.0	0.0	(8.7)	3.6	(65.3)	65.3	0.0	0.0	0.0
Net increase/decrease before transfers to earmarked reserves	(12.8)	0.0	0.0	(8.7)	3.6	(17.9)	(235.0)	(252.9)	0.5	(252.4)
Transfers to/from earmarked reserves	15.7	2.9	(18.6)	0.0	0.0	(0.0)	0.0	(0.0)	0.0	(0.0)
Increase/decrease in year	2.9	2.9	(18.6)	(8.7)	3.6	(17.9)	(235.0)	(252.9)	0.5	(252.4)
Balance at 31 March 2016 carried forward	(11.9)	(42.3)	(39.0)	(18.8)	(30.5)	(142.5)	(383.4)	(525.9)	(23.2)	(549.1)

Group Balance Sheet

The Balance sheet shows the value of the assets and liabilities recognised by the Council as at the Balance Sheet date. The net assets of the Council (assets less liabilities) are matched by the reserves held by the Council. Reserves are reported in two categories. The first category of reserves are usable reserves, i.e. those reserves that the Council may use to provide services, subject to the need to maintain a prudent level of reserves and any statutory limitations on their use (for example the Capital receipts reserve may only be used to fund capital expenditure or repay debt). The second category of reserves includes those amounts which the Council are not able to use to provide services. This category of reserves includes those reserves that hold unrealised gains and losses, where amounts would only become available to provide services if the assets are sold (an example would be the Revaluation reserve). Furthermore it includes reserves that hold timing differences shown in the Movement in reserves statement line 'Adjustments between accounting basis and funding basis under regulations'.

31 March 2014	31 March 2015		31 March 2016
£m	£m		£m
1,985.8	2,020.5	Property, plant and equipment	2,037.3
8.4	8.4	Heritage assets	8.4
28.4	25.1	Long term debtors	22.5
30.4	30.0	Long term investment	30.5
25.8	23.7	Investment in associate	23.2
2,078.8	2,107.7	Long term assets	2,121.9
0.0	0.4	Short term investments	0.0
22.9	20.6	Assets held for sale	21.7
1.4	1.1	Inventories	1.3
91.8	104.7	Short term debtors	112.7
28.8	32.9	Cash and cash equivalents	32.6
144.9	159.7	Current assets	168.3
(0.7)	(0.5)	Short term borrowing	(0.4)
(109.4)	(95.8)	Short term creditors	(92.6)
(54.9)	(87.0)	Long term borrowing repayable within one year	(85.1)
(6.5)	(7.3)	PFI and finance leases deferred liability	(7.5)
(0.1)	0.0	Short term provisions	0.0
(10.0)	(9.9)	Accumulated absences creditor	(5.7)
(181.6)	(200.5)	Current liabilities	(191.3)
(3.3)	(3.0)	Long term creditors	(2.7)
(10.0)	(12.4)	Long term provisions	(10.6)
(432.4)	(430.4)	Long term borrowing	(422.4)
(927.0)	(1,139.7)	Pension scheme liability	(935.0)
(92.9)	(90.3)	PFI and finance lease liability	(88.4)
(83.8)	(80.3)	PFI third party financing liability	(76.8)
(19.1)	(14.1)	Capital grants receipts in advance	(13.9)
(1,568.5)	(1,770.2)	Long term liabilities	(1,549.8)
473.6	296.7	Net assets	549.1
(97.2)	(124.6)	Usable reserves (Movement in Reserves Statement)	(142.5)
(25.8)	(23.7)	Usable reserves relating to associate	(23.2)
(350.6)	(148.4)	Unusable reserves	(383.4)
(473.6)	(296.7)	Total reserves	(549.1)

Group Cash Flow Statement

The Cash Flow Statement shows the changes in cash and cash equivalents of the Council during the reporting year. The statement shows how the Council generates and uses cash and cash equivalents by classifying cash flows as operating, investing and financing activities. The amount of net cash flows arising from operating activities is a key indicator of the extent to which the operations of the Council are funded by way of taxation and grant income or from the recipients of services provided by the Council. Investing activities represent the extent to which cash outflows have been made for resources which are intended to contribute to the Council's future service delivery. Cash flows arising from financing activities are useful in predicting claims on future cash flows by providers of capital (i.e. borrowing) to the Council.

2014/15 £m		2015/16 £m
69.5	Net deficit on the provision of services	47.9
(153.7)	Adjustments to net deficit on the provision of services for non cash movements	(146.3)
65.7	Adjustments for items included in the net deficit on the provision of services that are investing and financing activities	59.2
(18.5)	Net cash flows from Operating activities	(39.2)
37.2	Investing Activities	22.1
(22.8)	Financing Activities	17.4
(4.1)	Net (increase)/decrease in cash and cash equivalents	0.3
28.8	Cash and cash equivalents at the beginning of the reporting year	32.9
32.9	Cash and cash equivalents at the end of the reporting year	32.6

STAFFORDSHIRE PENSION FUND

Financial statements

**1 April 2015
to
31 March 2016**

Pension Scheme registration number: 10011745

Membership and administration

The Staffordshire Pension Fund is for people who provide local government services in Staffordshire. The council has appointed a Pensions Committee and a Pensions Panel. The Pensions Committee sets the overall strategy and objectives for the fund whilst the Pensions Panel decides how to best deliver this strategy in terms of allocating assets and setting benchmarks and performance targets for the various investment managers they appoint. The Director of Finance and Resources and his staff co-ordinate the administration and accounting roles that relate to the fund.

Membership of the fund at 31 March 2016

Pensionable employees	36,785
Pensioners	30,051
Deferred pensioners (people who no longer pay into the scheme)	<u>38,446</u>
Total	<u>105,282</u>

Organisations which were active members of the fund at 31 March 2016

ABM CATERING LTD BIRCHES HEAD
ACADEMIES ENTERPRISE TRUST ANGLESEY
ACADEMIES ENTERPRISE TRUST BELGRAVE HIGH
ACADEMIES ENTERPRISE TRUST RAWLET
ACCORD HOUSING ASSOCIATION
ALLEYNES ACADEMY
ALREWAS PARISH COUNCIL
AMEY SERVICES LTD
ASPENS SERVICES LTD
ASPENS SERVICES LTD CAT EXCEL ACADEMY
ASPENS SERVICES LTD CANNOCK CHASE HIGH
ASPENS SERVICES LTD CHANCEL PRIMARY
ASPENS SERVICES LTD GREAT WYRLEY HIGH
ASPIRE HOUSING LTD (NEWCASTLE)
ATT STAR ACADEMY SANDYFORD (HOLLYWALL)
ATT SUN ACADEMY BRADWELL
AUDLEY RURAL PARISH COUNCIL
BELGRAVE ST BARTHOLOMEW ACADEMY
BIDDULPH TOWN COUNCIL
BLACK FRIARS ACADEMY
BOEING (ICT OPCC)
BRERETON AND RAVENHILL PARISH COUNCIL
BREWOOD & COVEN PARISH COUNCIL
BRIDGTOWN PARISH COUNCIL
BURNTWOOD TOWN COUNCIL
BURSLEY ACADEMY
BURTON AND SOUTH DERBYSHIRE COLLEGE
CANNOCK CHASE ACADEMY
CANNOCK CHASE DISTRICT COUNCIL
CARMOUNTSIDE PRIMARY SCHOOL
CATERING ACADEMY LTD UCAT
CHADSMEAD PRIMARY ACADEMY
CHARTWELLS - GLEBE
CHARTWELLS - KINGSMEAD
CHARTWELLS - MOORGATE ACADEMY
CHARTWELLS - NETHER STOWE
CHARTWELLS - ST BENEDICTS
CHARTWELLS - ST JOHNS
CHARTWELLS - ST JOSEPHS
CHARTWELLS - ST MATTHEWS ACADEMY
CHEADLE TOWN COUNCIL
CHEDDLETON PARISH COUNCIL
CHESLYNHAY PARISH COUNCIL
CHESTERTON SPORTS COLLEGE
CHOICES HOUSING ASSOCIATION LTD
CHRISTCHURCH ACADEMY
CHURCHFIELD PRIMARY
CLAYTON HALL ACADEMY
CODSALL PARISH COUNCIL
COLWICH CE PRIMARY
COLWICH PARISH COUNCIL
COMPASS CONTRACT SERVICES(UK) LTD
HOUSING PLUS GROUP LTD
INSPACE PARTNERSHIPS
CONGLETON MAT CASTLE PRIMARY MOW COP
CTK ST JOHN FISHER CATHOLIC COLLEGE
CTK ST MARY'S CATHOLIC PRIMARY SCHOOL
CTK ST TERESA'S CATHOLIC PRIMARY
CTK ST THOMAS AQUINAS CATHOLIC PRIMARY
DE FERRERS ACADEMY
DISCOVERY ACADEMY (MITCHELL/EDENSOR)
DRAYCOTT IN THE CLAY PARISH COUNCIL
EAST STAFFORDSHIRE BOROUGH COUNCIL
EATON PARK ACADEMY
ECCLESHALL PARISH COUNCIL
ELITE CLEANING SERVICES LTD CHASE TERRACE
ELITE CLEANING SERVICES LTD Gt WYRLEY
ELITE CLEANING SERVICES LTD NORTON CANES
ENTRUST
ENTRUST GLEBE
ENTRUST KINGSMEAD
ENTRUST MOORGATE ACADEMY
ENTRUST NETHERSTOWE
ENTRUST ST BENEDICTS
ENTRUST ST JOHNS
ENTRUST ST JOSEPHS
ENTRUST ST MATHEWS ACADEMY
ENVIROSERVE CHRISTCHURCH CE PRIMARY
ENVIROSERVE ST DOMINICS CPS
ERASMUS DARWIN ACADEMY (CHASETOWN)
ESSINGTON PARISH COUNCIL
EVOLVE YOUNG PEOPLE
FAIRER CHARGING
FEATHERSTONE ACADEMY WHITGREAVE PRIMARY
FLAXHILL ACADEMY
FRADLEY AND STREETHAY PARISH COUNCIL
FUTURE GENERATION TRUST ST JOHNS PRIMARY
GLASCOTE HEATH ACADEMY
GLEBE PRIMARY SCHOOL
GNOSALL PARISH COUNCIL
GREAT WYRLEY PARISH COUNCIL
HAVERGAL C of E PRIMARY ACADEMY
HAYWOOD ENGINEERING COLLEGE.STOKE
HEATH HAYES AND WIMBLEBURY PARISH COUNCIL
HEDNESFORD TOWN COUNCIL
HOLLINSCLOUGH PRIMARY
HOLY TRINITY MAC - BLESSED MOTHER TERESA'S
HOLY TRINITY MAC - BLESSED WILLIAM HOWARD
HOLY TRINITY MAC - ST ANNE'S CATHOLIC PRIMARY
HOLY TRINITY MAC - ST AUSTIN'S CATHOLIC
HOLY TRINITY MAC - ST DOMINIC'S CATHOLIC
HOLY TRINITY MAC - ST MARY'S CATHOLIC PRIMARY
HOLY TRINITY MAC - ST PATRICK'S CATHOLIC
HOLY TRINITY MAC- ST JOHN'S CATHOLIC PRIMARY
HOMEZONE HOUSING LTD (LICHFIELD)
HORNINGLOW AND ETON PARISH COUNCIL
NEWMAN ST JOHN THE EVANGELIST CATHOLIC
NEWMAN ST JOSEPH'S CATHOLIC PRIMARY SCHOOL

INSPIRATIONAL LAT NORTON LE MOORS PRIMARY
 INSPIRATIONAL LAT WHITFIELD VALLEY PRIMARY
 INSPIRATIONAL LEARNING ACADEMY TRUST
 INVICTUS TRUST KINVERHIGH SCHOOL
 INVICTUS TRUST OUNSDALE HIGH SCHOOL
 JCB ACADEMY
 JOHN TAYLOR HIGH SCHOOL (ACADEMY)
 JOHN WHEELDON ACADEMY
 KEELE UNIVERSITY
 KEIR GROUP
 KGB CLEANING LTD
 KIDSGROVE TOWN COUNCIL
 KIER FACILITIES SERVICES LTD
 KIER FACILITIES SERVICES LTD
 KINGFISHER ACADEMY (BELVEDERE JNR)
 KINGSMEADE
 KINVER PARISH COUNCIL
 LANDAU FORTE ACADEMY GREENACRES PRIMARY
 LANDAU FORTE ACADEMY TRUST QUEMS
 LANDAU FORTE ACADEMY TRUST WOODHOUSE
 LANDSCAPE GROUP LTD
 LAPLEY, STRETTON & WHEATON ASTON PARISH
 LARKHALL ACADEMY
 LEEK TOWN COUNCIL
 LICHFIELD CITY COUNCIL (CHARTER TRUSTEES)
 LICHFIELD D WOODARD ACADEMY (St Peters Berry Hill)
 LICHFIELD DISTRICT COUNCIL
 LICHFIELD GARRICK THEATRE LTD
 LIVERPOOL PERSONAL SERVICES SOCIETY
 LOGGERHEADS PARISH COUNCIL
 LOVELLS
 MADELEY ACADEMY
 MAKE SOME NOISE WEST MIDLANDS LTD
 MANIFOLD PRIMARY
 MANOR HALL A T CICELY HAUGHTON
 MANOR HALL A T LOXLEY HALL
 MAPLE COURT PRIMARY
 MEARS LTD
 MELLORS BIDDULPH HIGH SCHOOL
 MELLORS BURTON SCHOOLS
 MELLORS HOLY TRINITY PRIMARY
 MELLORS NEWCASTLE
 MENCAP
 MIDLAND HEART LTD
 MOORGATE PRIMARY ACADEMY
 MOORLANDS HOUSING
 MOSLEY ACADEMY
 NEWCASTLE ACADEMY
 NEWCASTLE UNDER LYME BOROUGH COUNCIL
 NEWCASTLE UNDER LYME COLLEGE
 NEWMAN OUR LADY AND ST BENEDICT CATHOLIC
 NEWMAN OUR LADY OF GRACE (ENGLISH MARTYRS)
 NEWMAN ST GEORGE AND ST MARTIN CATHOLIC
 ST MARIA GORETTI
 ST MATTHEWS PRIMARY
 ST NATHANIEL ACADEMY (JOHN BASKEYFIELD)
 NEWMAN ST MARGARET WARD
 NEWMAN ST MARY'S CATHOLIC SCHOOL
 NEWMAN ST PETER'S PRIMARY SCHOOL
 NEWMAN ST WILFRED'S CATHOLIC PRIMARY
 NORTH STAFFS COMB HEALTH CARE
 NORTH STAFFS COMBINED HEALTH CARE
 NORTHGATE I.S U.K LTD
 NORTON CANES PARISH COUNCIL
 ORMISTON SIR STANLEY MATTHEWS ACADEMY
 OUR LADY'S (FENTON)
 PAINSLY CATHOLIC COLLEGE
 PAINSLY CATHOLIC COLLEGE FABER COTTON
 PAINSLY CATHOLIC COLLEGE ST FILUMENAS
 PAINSLY CATHOLIC COLLEGE ST GILES CHEADLE
 PAINSLY CATHOLIC COLLEGE ST JOSEPHS
 PAINSLY CATHOLIC COLLEGE ST MARYS LEEK
 PAINSLY CATHOLIC COLLEGE ST THOMAS
 PENKRIDGE PARISH COUNCIL
 PERTON PARISH COUNCIL
 PYE GREEN ACADEMY
 R M EDUCATION
 REACH2 FIVE SPIRES ACADEMY
 REACH2 HEATH HAYES PRIMARY ACADEMY
 REACH2 NORTON CANES PRIMARY ACADEMY
 REACH2 SILKMORE ACADEMY
 REACH2 SPRINGHILL PRIMARY ACADEMY
 REACH2 STAFFORDSHIRE SCIENTIA ACADEMY
 REACH2 VERITAS PRIMARY SCHOOL
 ROWLEY PARK PRIMARY ACADEMY (The Grove)
 RUGELEY TOWN COUNCIL
 RURAL ENTERPRISE ACADEMY
 SANDON PRIMARY ACADEMY
 SAXON HILL ACADEMY
 SERVICEMASTER THISTLEY HOUGH
 SERVICEMASTER MILL HILL PRIMARY
 SERVICEMASTER THE COLLEGE ACADEMIES TRUST
 SERVICEMASTER LANGDALE PRIMARY
 SERVICEMASTER OAKLANDS NURSERY
 SERVICEMASTER SEABRIDGE PRIMARY
 SHENSTONE PARISH COUNCIL
 SILVERDALE PRIMARY ACADEMY
 SILVERTREE CLEANING SUPPORT LTD WATERMILL
 SIXTH FORM COLLEGE - STOKE ON TRENT
 SOUTH STAFFORDSHIRE COLLEGE
 SOUTH STAFFORDSHIRE DISTRICT COUNCIL
 SOUTH STAFFORDSHIRE HOUSING ASSN.
 SOUTH STAFFS + SHROPSHIRE NHS FOUNDATION
 ST ANDREWS CE PRIMARY
 ST AUGUSTINES
 ST EDWARDS C E ACADEMY
 ST GILES AND ST GEORGES ACADEMY
 ST GREGORYS
 ST JOSEPHS EDMUND RICE ACADEMY TRUST
 THE CREATIVE EDUCATION ACADEMY TST HAGLEY
 THE CREATIVE EDUCATION ACADEMY TST HARPFIEL
 THE CRESCENT ACADEMY

ST PETERS CE PRIMARY
 ST THOMAS MORE CATHOLIC COLLEGE
 STAFFORD AND RURAL HOMES LTD
 STAFFORD BOROUGH COUNCIL
 STAFFORD COLLEGE
 STAFFS AND SHROPSHIRE VALUATION TRIBUNAL
 STAFFS AND STOKE ON TRENT PARTNERSHIP TRUST
 STAFFORDSHIRE COUNTY COUNCIL
 STAFFORDSHIRE MOORLANDS DISTRICT COUNCIL
 STAFFORDSHIRE UNIVERSITY
 STAFFORDSHIRE UNIVERSITY ACADEMY (BLAKE)
 STAFFS C C LEARNING AND SKILLS COUNCIL
 STOKE AND STAFFS COMB FIRE AUTHORITY
 STOKE C C LEARNING AND SKILLS COUNCIL
 STOKE CITY COUNCIL
 STOKE ON TRENT COLLEGE
 STONE TOWN COUNCIL
 SUTHERLAND ACADEMY
 SWINFEN AND PACKINGTON PARISH COUNCIL
 TAMWORTH BOROUGH COUNCIL
 TATENHILL PARISH COUNCIL
 TAYLOR SHAW LTD (ALLEYNES)
 THE BIDDULPH ACADEMY
 THE CHEADLE ACADEMY
 THE COLLEGE ACADEMIES TRUST LTD STUDIO
 THE CO-OPERATIVE COMMUNITY ACADEMY
 THE COPPICE ACADEMY
 THE CREATIVE ACADEMY TRUST THISTLEYHOUGH
 THE CREATIVE ACADEMY TRUST THREE PEAKS
 THE CREATIVE EDUCATION ACADEMY TRUST ALFGAR

THE DISCOVERY ACADEMY
 THE EXCEL ACADEMY (HOLDEN LANE)
 THE HOLY TRINITY CATHOLIC ACADEMY STAFFORD
 THE MOORLANDS PRIMARY FEDERATION DILHORNE
 THE MOORLANDS PRIMARY FEDERATION ST WERBU
 THE MOORLANDS PRIMARY FEDERATION VALLEY
 THE OFFICE OF THE CHIEF CONSTABLE STAFFS
 THE OFFICE OF THE POLICE & CRIME COMM STAFFS
 THE ORMISTON HORIZON ACADEMY J BRINDLEY
 THE SMALL SCHOOLS MAT HOWARD PRIMARY
 THE SMALL SCHOOLS MAT ST MARY'S PRIMARY
 THE SMALL SCHOOLS TRUST RICHARD CROSSE
 TINY TOEZ LTD
 TRENT AND DOVE HOUSING ASSN.
 UNI OF CHESTER ACADEMY TST MARY HILL HIGH
 UNI OF CHESTER ACADEMY TST MARY HILL PRIMAR
 UTTOXETER TOWN COUNCIL
 VIOLET WAY ACADEMY
 WALTON HALL ACADEMY
 WATES GROUP LTD
 WEST MIDLANDS COUNCILS
 WEST STAFFORD MAT HAUGHTON PRIMARY ST GILE
 WEST STAFFORD MAT ST LAWRENCE PRIMARY
 WEST STAFFORD MAT WOODSEAVES PRIMARY
 WESTON ROAD ACADEMY
 WIGAN LEISURE AND CULTURE TRUST
 WILNECOTE HIGH SCHOOL
 WOLSTANTON HIGH SCHOOL
 WOMBOURNE PARISH COUNCIL
 STAFFORDSHIRE COUNTY COUNCIL

Actuarial statement

This statement has been prepared in accordance with Regulation 57(1) (d) of the Local Government Pension Scheme Regulations 2013. It has been prepared at the request of the Administering Authority of the Fund for the purpose of complying with the aforementioned regulation.

Description of funding policy

The funding policy is set out in the administering authority's Funding Strategy Statement (FSS), dated 18 March 2014. In summary, the key funding principles are as follows.

- To ensure the long-term solvency of the Fund, using a prudent long term view. This will ensure that sufficient funds are available to meet all members'/dependants' benefits as they fall due for payment.
- To ensure that employer contribution rates are reasonably stable where appropriate.
- To minimise the long-term cash contributions which employers need to pay to the Fund, by recognising the link between assets and liabilities and adopting an investment strategy which balances risk and return (NB this will also minimise the costs to be borne by council tax payers).
- To reflect the different characteristics of different employers in determining contribution rates. This involves the Fund having a clear and transparent funding strategy to demonstrate how each employer can best meet its own liabilities over future years.
- To use reasonable measures to reduce the risk to other employers and ultimately to the council tax payer from an employer defaulting on its pension obligations.

The FSS sets out how the administering authority seeks to balance the conflicting aims of securing the solvency of the Fund and keeping employer contributions stable.

For employers whose covenant was considered by the administering authority to be sufficiently strong, contributions have been stabilised below the theoretical rate required to return their portion of the Fund to full funding over 20 years if the valuation assumptions are borne out. Asset-liability modelling has been carried out which demonstrate that if these contribution rates are paid and future contribution changes are constrained as set out in the FSS, there is still a better than 60% chance that the Fund will return to full funding over 20 years.

Funding position as at the last formal funding valuation

The most recent actuarial valuation carried out under Regulation 36 of the Local Government Pension Scheme (Administration) Regulations 2008 was as at 31 March 2013. Estimates were also carried out as at 31 March 2014 and 31 March 2015.

Date	31 March 2014	31 March 2015	31 March 2016
Liabilities – ongoing basis	£m	£m	£m
Assets	3,251	3,804	3,783
Liabilities	4,227	5,378	5,617
(Deficit)	(976)	(1,574)	(1,834)
Funding level	76.9%	70.7%	67.3%

Individual employers' contributions for the period 1 April 2014 to 31 March 2017 were set in accordance with the Fund's funding policy as set out in its FSS.

Principal actuarial assumptions and method used to value the liabilities

Full details of the methods and assumptions used are described in the valuation report dated 31 March 2014.

Method

The liabilities were assessed using an accrued benefits method which takes into account pensionable membership up to the valuation date, and makes an allowance for expected future salary growth to retirement or expected earlier date of leaving pensionable membership.

Assumptions

A market-related approach was taken to valuing the liabilities, for consistency with the valuation of the Fund assets at their market value.

The key financial assumptions adopted for each 31 March funding update were as follows:

Financial assumptions	31 March 2014		31 March 2015		31 March 2016	
	% p.a. Nominal	% p.a. Real	% p.a. Nominal	% p.a. Real	% p.a. Nominal	% p.a. Real
Discount rate	5.1%	2.4%	3.8%	1.4%	3.8%	1.4%
Pay increases	4.5%	1.8%	4.2%	1.8%	4.2%	1.8%
Price inflation/ Pension increases	2.7%	-	2.4%	-	2.4%	-

The key demographic assumption was the allowance made for longevity. The life expectancy assumptions are based on the Fund's VitaCurves with improvements in line with the CMI_2010 model, assuming the current rate of improvements has reached a peak and will converge to long term rate of 1.25% p.a. Based on these assumptions, the average future life expectancies at age 65 are as follows:

	Males	Females
Current Pensioners	22.1 years	24.3 years
Future Pensioners*	24.3 years	26.6 years

*Future pensioners are assumed to be aged 45 as at the last formal valuation.

All other demographic assumptions and membership date are the same as at the previous formal valuation as at 31 March 2013. Copies of the 2013 valuation report and Funding Strategy Statement are available on request from Staffordshire County Council, the administering authority to the Fund.

Experience over the period since April 2013

Experience has been worse than expected since the last formal valuation (excluding the effect of any membership movements). Real bond yields have fallen dramatically placing a higher value on liabilities. The effect of this has been only partially offset by the effect of strong asset returns. Funding levels are therefore likely to have worsened and deficits increased over the period.

The next actuarial valuation will be carried out as at 31 March 2016. The Funding Strategy Statement will also be reviewed at that time.



Douglas Green FFA

Fellow of the Institute and Faculty of Actuaries
For and on behalf of Hymans Robertson LLP
16 May 2016

Hymans Robertson LLP
20 Waterloo Street
Glasgow
G2 6DB

Pension Fund Accounts Reporting Requirement

Introduction

CIPFA's Code of Practice on Local Authority Accounting 2015/16 requires administering authorities of LGPS funds that prepare pension fund accounts to disclose what IAS26 refers to as the actuarial present value of promised retirement benefits.

The actuarial present value of promised retirement benefits is to be calculated similarly to the defined benefit obligation under IAS19. There are three options for its disclosure in pension fund accounts;

- showing the figure in the Net Assets Statement, in which case it requires the statement to disclose the resulting surplus or deficit;
- as a note to the accounts;
- by reference to this information in an accompanying actuarial report.

If an actuarial valuation has not been prepared at the date of the financial statements, IAS26 requires the most recent valuation to be used as a base and the date of the valuation disclosed. The valuation should be carried out using assumptions in line with IAS19 and not the Pension Fund's funding assumptions.

I have been instructed by the Administering Authority to provide the necessary information for the Staffordshire Pension Fund, which is in the remainder of this note.

Present value of Promised Retirement Benefits

Present value of Promised Retirement Benefits (£m)	31 March 2015 £m	31 March 2016 £m
Active members	3,135	3,053
Deferred pensioners	1,038	915
Pensioners	1,957	1,768
Total	6,130	5,736

Liabilities have been projected using a roll forward approximation from the latest formal funding valuation as at 31 March 2013. The approximation involved in the roll forward model means that the split of scheme liabilities between the three classes of member may not be reliable. However, I am satisfied the aggregate liability is a reasonable estimate of the actuarial present value of benefit promises. I have not made any allowance for unfunded benefits.

The above figures include both vested and non-vested benefits, although the latter is assumed to have a negligible value.

It should be noted the above figures are appropriate for the Administering Authority only for preparation of the accounts of the Pension Fund. They should not be used for any other purpose (i.e. comparing against liability measures on a funding basis or a cessation basis).

Assumptions

The assumptions used are suitable for IAS19 purposes as required by the Code of Practice. They are given below. I estimate that the impact of the change of assumptions to 31 March 2016 is to decrease the actuarial present value by £596m.

Financial assumptions

My recommended financial assumptions are summarised below:

Year Ended	31 March 2015 % p.a.	31 March 2016 % p.a.
Inflation / Pension Increase Rate	2.4%	2.2%
Salary Increase Rate	4.3%	4.2%
Discount Rate	3.2%	3.5%

Longevity assumption

As discussed in the accompanying report, the life expectancy assumption is based on the Fund's VitaCurves with improvements in line with the CMI_2010 model, assuming the current rate of improvements has reached a peak and will converge to long term rate of 1.25% p.a. Based on these assumptions, the average future life expectancies at age 65 are summarised below:

	Males	Females
Current Pensioners	22.1 years	24.3 years
Future Pensioners*	24.3 years	26.6 years

*Future pensioners are assumed to be aged 45 at the most recent formal valuation as at 31 March 2013.

Please note that the assumptions are identical to those used for the previous IAS26 disclosure for the Fund.

Commutation assumption

An allowance is included for future retirements to elect to take 50% of the maximum additional tax-free cash up to HMRC limits for pre-April 2008 service and 75% of the maximum tax-free cash for post-April 2008 service.

Sensitivity Analysis

CIPFA guidance requires the disclosure of the sensitivity of the results to the methods and assumptions used. The sensitivities regarding the principal assumptions used to measure the liabilities are set out below:

Change in assumptions for the year ended 31 March 2016	Approximate % increase to liabilities	Approximate monetary amount (£m)
0.5% decrease in discount rate	11%	643
1 year increase in member life expectancy	3%	172

0.5% increase in salary increase rate	4%	229
0.5% increase in pensions increase rate	7%	400

Professional notes

This paper accompanies my covering report titled 'Actuarial Valuation as at 31 March 2016 for accounting purposes'. The covering report identifies the appropriate reliances and limitations for the use of the figures in this paper, together with further details regarding the professional requirements and assumptions.

Prepared by:-



Douglas Green FFA

For and on behalf of Hymans Robertson LLP
16 May 2016

Pension fund account

Staffordshire Pension fund account for the year ended 31 March 2016

	Notes	2014/2015 £m	2015/2016 £m
Contributions and benefits			
Contributions receivable	4	174.0	152.7
Transfers in	5	7.8	8.5
		181.8	161.2
Benefits payable	6	(149.3)	(156.9)
Leavers	7	(10.1)	(7.7)
		(159.4)	(164.6)
Net additions from dealings with fund members		22.4	(3.4)
Management expenses			
	8	(16.2)	(16.7)
Returns on investments			
Investment income	9	54.6	56.5
Change in the market value of investments	10	414.6	(53.2)
Net returns on investments		469.2	3.3
Net increase in the fund during the year		475.4	(16.8)
Opening net assets of the fund		3,293.4	3,768.7
Closing net assets of the fund		3,768.8	3,751.9

Net assets statement

Net assets statement at 31 March 2016

	Notes	2014/2015 £m	2015/2016 £m
Investment assets			
Fixed interest securities	10/10a	214.8	177.5
Equities	10/10a	1,264.2	1,229.5
Pooled investment vehicles	10/10a	1,463.7	1,522.6
Property	10/10a	298.1	325.9
Cash deposits	10/10a	208.2	173.6
Other investment balances	10a	325.6	317.2
Derivatives	10a	43.0	0.6
		3,817.6	3,746.9
Investment liabilities			
Derivatives	10a	(43.8)	(0.7)
Other investment balances		(9.8)	(1.9)
Net Investment assets		3,764.0	3,744.3
<hr/>			
Current assets	12	14.4	19.3
Current liabilities	13	(9.6)	(11.7)
Net assets of the fund at 31 March		3,768.8	3,751.9

The financial statements summarise the transactions of the fund and deal with the net assets available to us. They do not take account of obligations to pay pensions and benefits which fall due after the end of the financial year. The actuarial position on the scheme, which does take account of these obligations, is set out in the actuary's report.

The notes on pages 112 to 131 also form part of the Pension fund financial statements.

Notes to the accounts

1. Basis of preparation

We have prepared the financial statements in accordance with the requirements of the Local Government Pension Scheme Regulations 2013 (as amended), the Local Government Pension Scheme (Management and Investment of Funds) Regulations 2009 and the Statement of Recommended Practice (SORP) The Financial Reports of Pension Schemes (as amended in 2014).

The financial statements follow the Code of Practice on Local Authority Accounting in the United Kingdom 2015/2016 which is based on International Financial Reporting Standards (IFRS), as amended for the UK public sector and issued by the Chartered Institute of Public Finance and Accountancy (CIPFA).

You can get more information on the pension fund, including the Fund Governance Statement, the Statement of Investment Principles and the Funding Strategy Statement at www.staffspf.org.uk

2. Accounting policies

When preparing the pension fund financial statements we have adopted the following significant accounting policies, which we applied consistently.

Investments

Equities traded through the Stock Exchange Electronic Trading Service (SETS), are valued on the basis of the latest bid (buying) price.

Pooled investment vehicles are valued at the bid market price provided by the relevant fund managers, which reflects the market value of the underlying investments.

The value of fixed interest investments are recorded at the net market value based on their current market yields. The value does not include interest earned but not paid at the year end, which is included separately within accrued investment income.

UK directly held property investments are stated at their value on the open-market based on an annual independent valuation by Jones Lang Lasalle, as at 31 March 2016. The valuation has been made in accordance with the RICS Valuation - Professional Standards, January 2014, published by the Royal Institute of Chartered Surveyors (RICS).

The private-equity, hedge-fund and alternatives fund valuations are valued based on the fund's share of the net assets of the underlying funds using the latest financial statements provided by the respective fund managers.

Derivative contracts are valued at bid market price.

Investment income is recognised as follows:

- Interest income as it accrues.
- Dividend income on the date the shares are quoted ex-dividend.
- Property related income, which primarily consists of rental income, is received in advance and is accrued into the correct year.

Contributions

Normal contributions, both from members and employers, are accounted for in the payroll month they relate to, at the rates given on the rates and adjustments certificate. Additional contributions such as employer deficit funding and actuarial strain are accounted for in line with the agreement under which they are paid, or when they are received if there is no agreement. Amounts not due until future years are classed as a deferred debtor.

Notes to the accounts (continued)

Transfer values

Transfer values represent the amounts either due to the fund from new members' previous pension funds, or which the fund is due to pay to the new pension funds of members who have left the fund. Transfer values are accounted for on a receipts basis.

Foreign currency transactions

Dividends, interest and the purchase and sale of investments in foreign currencies have been accounted for at the spot rates at the date of transaction. Where forward foreign exchange contracts are in place for assets and liabilities in foreign currencies, the exchange rate set out in the contract is used. Other assets and liabilities in foreign currencies are given in Sterling (£) at the rates of exchange that apply at the end of the financial year.

Surpluses and deficits arising when converting currency are dealt with as part of the change in market value of investments.

Management expenses

All costs related to managing investments, administration, oversight and governance are reported in one line in the Fund account called 'Management expenses.'

Investment management expenses, including performance-related fees, are accounted for on an accruals basis and are recognised before any VAT the fund can recover.

Investment management transaction costs include fees, commissions, stamp duty and other fees (see note 8a).

The fees of external investment managers and the custodian are agreed in their respective mandates governing their appointments. They are broadly based on the market value of investments and can increase or decrease as the value of these investments change.

All administrative expenses and oversight and governance costs are accounted for on an accruals basis. All staff costs of the Pensions administration team are charged to the fund. Management, accommodation and other support service costs are charged to the fund based on Staffordshire County Council policy.

Taxation

The fund is a registered public service scheme and as such is exempt from paying tax in the UK on interest received and on the proceeds of investments sold. The fund may suffer withholding tax on overseas investments in the country of origin, where this is not recoverable it is accounted for as an expense when it arises.

Benefits payable

Under the Pension fund rules, members may receive a lump-sum retirement grant on top of their annual pension. Lump-sum retirement grants are accounted for from the date of retirement.

Other benefits are accounted for on the date the member leaves the fund or dies.

Cash and cash equivalents

Cash comprises cash in hand and demand deposits. Cash equivalents are short term, highly liquid investments that are readily convertible to known amounts of cash and are subject to minimal risk of changes in value.

Notes to the accounts (continued)

Financial instruments

The fair value of financial instruments is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date.

The financial instruments of the Pension fund have to be classified into the following categories under International Financial Reporting Standards (IFRS):

- Financial assets and liabilities at fair value through profit or loss, these have two categories: *Designated*, where assets and liabilities are measured at fair value with fair value changes through profit and loss; and *Held for trading*, where financial assets and liabilities are held for the purpose of selling in the short-term for which there is a pattern of short-term profit making.
- Available for sale financial assets; any financial asset designated on initial recognition as available for sale.
- Loans and receivables; any financial asset with fixed or determinable payments not quoted in the open market such as debtors.
- Held to maturity investments; any financial asset which is intended to be held to maturity at amortised cost.
- Other financial liabilities measured at amortised cost using the effective interest rate.

Notes to the accounts (continued)

3. Pension fund investments 2015/2016

The market value and percentage of total assets held by each of the investment managers at the end of the financial year is shown below. Major changes made to the fund's investment management structure during 2015/2016 included the termination of the contract with Record Currency Management and the transition of passive investment management from State Street Global Advisors to Legal and General Investment Management.

External fund manager	31 March 2015		31 March 2016	
	£m		£m	
Insight Investment (corporate bonds)	274.4	7%	247.6	7%
Standard Life Investments (UK equity)	258.8	7%	250.0	7%
Aberdeen Fund Management (global equity)	284.9	8%	270.3	7%
JP Morgan Asset Management (global equity)	306.8	8%	298.7	8%
Longview Partners (global equity)	161.2	4%	168.4	5%
Sarasin & Partners (global equity)	291.3	8%	272.7	7%
State Street Global Advisors (global index tracking)	1,175.0	32%	0.0	0%
Legal & General Investment Management (global index tracking)	0	0%	1,238.7	33%
Legal & General Investment Management (passive UK index-linked)	196.6	5%	200.5	5%
Russell Investments (emerging markets equity)	87.7	2%	79.4	2%
Record Currency Management (currency hedging)	1.5	0%	0.2	0%
Colliers International UK plc (property)	298.2	8%	326.2	9%
Morgan Stanley Investment Management (alternatives funds)	51.2	1%	48.8	1%
Schroder Investment Management (alternatives funds)	54.0	2%	53.2	2%
Goldman Sachs Asset Management (hedge funds)	88.1	2%	83.3	2%
HarbourVest Partners (private equity)	92.4	3%	95.7	3%
Knightsbridge Advisors (private equity)	14.3	0%	13.8	0%
Partners Group (private equity)	9.1	0%	9.6	0%
Lazard Technology Partners (private equity)	2.1	0%	1.0	0%
Capital Dynamics (private equity)	0.7	0%	0.6	0%
Director of Finance and Resources (central cash)	111.8	3%	76.3	2%
	3,760.1	100%	3,735.0	100%

Stock lending

The fund lends stock in return for payment. The table below summarises the value of the stock lent out by the fund at the end of the last two years.

	31 March 2015	31 March 2016
	£m	£m
Equities - UK	14.8	26.1
Equities - Global	61.7	63.7
Fixed interest - UK	0.9	2.5
Fixed interest - Global	0.0	4.4
	77.4	96.7

Securities released to a third party under the stock-lending agreement are included in the Net assets statement to reflect the fund's continuing economic interest in those securities.

Collateral holdings, supporting the loans, are not identified as individual loans but are kept in a pooled structure. As security for the stocks on loan, as at 31 March 2016 the fund held £103.5m (£84.3m at 31 March 2015) of collateral in the form of government obligations (such as Gilts) and equities.

Income received from stock-lending activities was £0.3m for the year ending 31 March 2016 (£0.2m for year ending 31 March 2015). This is included within the investment income figure shown on the Pension fund account.

Notes to the accounts (continued)

4. Contributions receivable

	2014/2015 £m	2015/2016 £m
Employers		
Normal	108.6	109.9
Actuarial strain	6.4	5.6
Additional	23.6	0.0
Scheme members		
Normal	35.4	37.2
Total	174.0	152.7

The additional contributions in 2014/2015 was the proportion of the prepayment of employer deficit funding made by eight employing bodies which related to future years.

Employer's normal contributions include payments for past deficits as agreed by the actuary. The 31 March 2013 valuation's common contribution rate, which covers the period up to 31 March 2017, was 31.2% in total; of which 11.5% related to recovering past deficits.

These contributions can be analysed by type of member body as follows.

Staffordshire County Council	64.4	50.5
Scheduled bodies	88.8	79.8
Admitted bodies	20.8	22.4
Total	174.0	152.7

5. Transfers in

	2014/2015 £m	2015/2016 £m
Individual transfers in from other schemes	7.8	4.1
Group transfers in from other schemes	0.0	4.4
Total	7.8	8.5

The group transfers in during 2015/2016 relate to a transfer of employees from the West Midlands Pension fund.

Notes to the accounts (continued)

6. Benefits payable

	2014/2015 £m	2015/2016 £m
Pensions	119.6	124.8
Commutations and lump-sum retirement benefits	26.3	28.8
Lump-sum death benefits	3.4	3.3
Total	149.3	156.9

These benefits can be analysed by type of member body as follows.

Staffordshire County Council	64.1	64.0
Scheduled bodies	75.8	80.2
Admitted bodies	9.4	12.7
Total	149.3	156.9

7. Payments to and on account of leavers

	2014/2015 £m	2015/2016 £m
Individual transfers to other schemes	6.4	6.1
Group transfers to other schemes	3.5	1.2
Payments for members joining / (leaving) state scheme	0.0	0.0
Refunds to members leaving service	0.2	0.4
Total	10.1	7.7

8. Management expenses

	2014/2015 £m	2015/2016 £m
Administration expenses	2.5	2.3
Investment management expenses (see Note 8a)	13.1	13.7
Oversight and governance costs	0.6	0.7
Total	16.2	16.7

Included within administration expenses are the fund's external audit costs of £0.03m for 2015/16 (£0.03m for 2014/15)

Notes to the accounts (continued)

8a. Investment management expenses

A breakdown of the costs we had to pay in connection with the investment of the fund is set out below.

	2014/2015 £m	2015/2016 £m
Transaction costs	0.0	1.2
Management fees	11.1	10.0
Performance related fees	1.8	2.3
Custody fees	0.2	0.2
Total	13.1	13.7

To comply with guidance provided by CIPFA's Accounting for Local Government Pension Scheme Costs, the breakdown of Investment management expenses for 2015/2016 include the following changes: -

- Investment management transaction costs are now disclosed as part of the above breakdown of expenses. The 2014/15 entry above shows a nil amount as transaction costs of £1.8m had previously been included as part of purchase costs and sale proceeds and disclosed as part of Note 10.
- Performance related fees for 2015/16 have been added to the above breakdown of expenses. Previously they had been disclosed as part of the accounting policies for investment management expenses.
- Other Investment management expenses are now included as part of Management fees and not disclosed separately in this Note.

The fund was also charged indirectly through the bid-offer spread (the difference between bid prices and offer prices) on investments and within pooled investment vehicles.

9. Investment income

	2014/2015 £m	2015/2016 £m
Fixed interest securities	9.9	8.8
Dividends from equities	28.1	30.0
Income from pooled investment vehicles	2.0	1.3
Rents from property	14.1	15.4
Interest on cash deposits	0.7	0.9
Stock lending	0.2	0.3
Other	0.1	0.2
	55.1	56.9
Withholding tax we cannot recover	(0.5)	(0.4)
Total	54.6	56.5

Notes to the accounts (continued)

10. Investment reconciliation

	Value at 1 April 2015	Purchases at cost	Sales proceeds	Change in market value	Value at 31 March 2016
	£m	£m	£m	£m	£m
Fixed interest securities	214.8	0.0	(32.6)	(4.7)	177.5
Equities	1,264.2	455.4	(420.6)	(69.5)	1,229.5
Pooled investment vehicles	1,463.7	1,228.4	(1,163.5)	(5.9)	1,522.6
Derivatives	(0.8)	2,658.0	(2,654.8)	(2.5)	(0.1)
Property	298.1	25.1	(16.4)	19.1	325.9
Other	311.9	21.1	(31.4)	4.4	306.0
	3,551.9	4,388.0	(4,319.3)	(59.1)	3,561.4
External cash deposits (central cash)	106.6				73.0
Investment manager cash	101.6			5.9	100.6
	3,760.1			(53.1)	3,735.0
Outstanding dividend entitlements and recoverable withholding tax	8.1				8.2
Amount receivable for sales of investments	5.6				3.0
Amounts payable for purchases of investments	(9.8)				(1.9)
Net Investment assets	3,764.0				3,744.3

The fund holds the following pooled investments that exceed 5% of the total value of net assets at 31 March 2016 (also at 31 March 2015):

- LGIM, Passive UK Equity - £339.3m or 9.1% (£327.9m or 8.7% held with SSGA);
- LGIM, Passive All World Equity - £899.4m or 24.1% (£847.1m or 22.6% held with SSGA).

As at 31 March 2016 (also at 31 March 2015) the fund was committed to the following:

- £115.3m of private equity investments (£67.1m);
- The sale of a UK directly held property investment for £7.1m (£7.6m);
- The purchase of a UK directly held property investment for £0.4m (nil commitment);
- The sale of a UK pooled property fund for £16.4m (nil commitment);
- The purchase of a UK pooled property fund for £10m (nil commitment).

A further analysis of the market value of investments at 31 March is given overleaf.

Notes to the accounts (continued)

10a. Analysis of investments

	31 March 2015 £m		31 March 2016 £m	
Investment assets				
Fixed interest securities				
UK corporate quoted	97.0	3%	80.2	2%
Global corporate quoted	117.8	3%	97.3	3%
	214.8	6%	177.5	5%
Equities				
UK quoted	374.5	10%	346.2	9%
Global quoted	889.7	23%	883.3	24%
	1,264.2	33%	1,229.5	33%
Pooled investment vehicles				
UK	332.3	9%	343.3	9%
UK index-linked	196.6	5%	200.5	5%
Global	934.8	25%	978.8	26%
	1,463.7	39%	1,522.6	40%
Derivatives (see note 11)				
Forward foreign currency	42.7	1%	0.5	0%
Futures	0.3	0%	0.1	0%
	43.0	1%	0.6	0%
Property				
UK directly held property	256.1	7%	284.5	8%
UK pooled property funds	42.0	1%	41.4	1%
	298.1	8%	325.9	9%
Other				
Alternatives funds	105.2	3%	102.1	3%
Hedge funds	88.1	2%	83.3	2%
Private equity	118.6	3%	120.6	3%
	311.9	8%	306.0	8%
Cash				
External deposits	106.6	3%	73.0	2%
Investment manager cash (Sterling £)	93.2	2%	94.5	3%
Investment manager cash (non Sterling £)	8.4	0%	6.1	0%
	208.2	5%	173.6	5%
	3,803.9	100%	3,735.7	100%
Outstanding dividend entitlements and recoverable withholding tax	8.1		8.2	
Amount receivable for sales of investments	5.6		3.0	
Total Investment assets	3,817.6		3,746.9	
Investment liabilities				
Derivatives (see note 11)				
Forward foreign currency	(43.6)		(0.7)	
Futures	(0.2)		0.0	
	(43.8)		(0.7)	
Amounts payable for purchases of investments	(9.8)		(1.9)	
Total Investment liabilities	(53.6)		(2.6)	
Net Investment assets	3,764.0		3,744.3	

All companies operating unit trusts or managed funds are registered in the United Kingdom.

Notes to the accounts (continued)

11. Derivative contracts

The holding of derivative contracts is to hedge exposures and reduce risk for the Fund. The use of derivative contracts is managed in line with the investment management agreement between the Fund and the various investment managers who use them.

Forward foreign currency contracts

A significant proportion of the Funds equity holdings is held in overseas stock markets. To reduce the volatility associated with fluctuating currency rates, some of the funds investment managers hold forward foreign currency contracts. The open contracts at 31 March are analysed in Sterling (£) below against other major currencies.

The value of open contracts is much lower in 2016 as the fund terminated its currency hedging programme with Record Currency Management in May 2015. The contract had a 12 month settlement period which expired in May 2016.

	31 March 2015	31 March 2015	31 March 2016	31 March 2016
	Assets	Liabilities	Assets	Liabilities
	£m	£m	£m	£m
Canadian Dollar	1.0	(0.9)	0.0	0.0
Swiss Franc	1.0	(1.8)	0.0	0.0
Euro	9.9	(7.0)	0.1	(0.4)
Japanese Yen	0.4	(0.6)	0.3	(0.3)
United States Dollar	30.4	(33.3)	0.0	0.0
Other	0.0	0.0	0.0	0.0
	42.7	(43.6)	0.4	(0.7)

Futures contracts

Futures contracts are used to manage interest rate risk. All are traded on a stock exchange and are listed below at 31 March.

The Fund invests in fixed-rate corporate bonds denominated in US dollars and Euros. In order to avoid taking duration risk in relation to movements in US dollar and Euro based interest rates, positions are taken in the corresponding government bond futures.

	nominal value	31 March 2015	31 March 2015	31 March 2016	31 March 2016
	£m	Assets	Liabilities	Assets	Liabilities
	£m	£m	£m	£m	£m
Euro Bund Future (Euro €) - June 2015	4.8	0.0	0.0	0.0	0.0
Long Gilt Future (Sterling £) - June 2015	15.4	0.0	0.0	0.0	0.0
US 10 year Note (US \$) - June 2015	7.3	0.0	0.0	0.0	0.0
US 5 year Note (US \$) - June 2015	4.2	0.0	0.0	0.0	0.0
Euro Bund Future (Euro €) - June 2016	4.7	0.0	(0.1)	0.0	0.0
Long Gilt Future (Sterling £) - June 2016	16.1	0.3	0.0	0.1	0.0
US 10 year Note (US \$) - June 2016	7.2	0.0	(0.1)	0.0	0.0
US 5 year Note (US \$) - June 2016	3.8	0.0	0.0	0.0	0.0
		0.3	(0.2)	0.1	0.0

Notes to the accounts (continued)

12. Current assets

	2014/2015 £m	2015/2016 £m
Contributions due		
Employers	9.1	12.1
Members	1.0	1.9
Cash balances	1.5	4.2
HM Revenue & Customs	0.0	0.0
Other	2.8	1.1
Total	14.4	19.3

An analysis of current assets by type of body is given below.

	2014/2015 £m	2015/2016 £m
Central government bodies	6.5	6.8
Other local authorities	4.7	7.4
NHS bodies	0.4	0.0
Public corporations and trading funds	0.5	0.4
Other entities and individuals	2.3	4.7
Total	14.4	19.3

13. Current liabilities

	2014/2015 £m	2015/2016 £m
Investment management expenses	(2.0)	(4.1)
Income received in advance	(2.2)	(1.8)
Benefits payable	(3.5)	(3.4)
Other	(1.9)	(2.4)
Total	(9.6)	(11.7)

An analysis of current liabilities by type of body is given below.

	2014/2015 £m	2015/2016 £m
Central government bodies	(0.1)	0.0
Other local authorities	0.0	0.0
NHS bodies	0.0	0.0
Public corporations and trading funds	0.0	0.0
Other entities and individuals	(9.5)	(11.7)
Total	(9.6)	(11.7)

Notes to the accounts (continued)

14. Directly held property net asset account

The fund had investments in property of £325.9m at 31 March 2016 (£298.1m at 31 March 2015), of which £284.5m was in directly held property (£256.1m at 31 March 2015). The account below reconciles the movement in the fund's investments in directly held property.

The fund is required to classify its directly held property into a hierarchy by reference to the quality and reliability of information used to determine fair values (See note 25 for more information on the hierarchy). The fund has classified its directly held property as level 3 as fair values are based on significant unobservable inputs and estimated using valuation techniques.

Transaction costs for directly held property in 2015/2016 were £1.2 million (£1.2 million in 2014/2015).

	2014/2015 £m	2015/2016 £m
Balance at start of year	207.6	256.1
Purchases at cost	26.9	25.1
Sale proceeds	(0.8)	(8.6)
Change in market value	22.4	11.9
Balance at 31 March	256.1	284.5

15. Directly held property fund account

A summary of the income and expenses associated with the fund's directly held property is given below.

	2014/2015 £m	2015/2016 £m
Rental income	14.1	15.3
Direct operating expenses	(1.2)	(1.0)
Net gain	12.9	14.3

16. Additional voluntary contributions

As well as joining the fund, scheme members can pay into an additional voluntary contributions (AVC) scheme run by three providers. Contributions are paid directly from scheme members to the providers.

The contributions are not included within the fund accounts, in line with regulation 4(2)(b) of the Local Government Pension Scheme (Management and Investment of Funds) Regulations 2009. The table below shows the activity for each AVC provider in the year.

	Clerical Medical £m	Equitable Life £m	Standard Life £m
Opening value	1.1	0.7	2.1
Income	0.1	0.0	0.1
Expenditure	(0.3)	(0.1)	(0.4)
Change in market value	0.0	0.0	0.0
Closing value	0.9	0.6	1.8

Notes to the accounts (continued)

17. Related-party disclosure

Staffordshire Pension Fund is administered by Staffordshire County Council. During the reporting period the County Council incurred costs of £2.3m (£2.2m in 2014/15) in relation to the administration of the Pension Fund. The County Council was subsequently reimbursed by the fund for these expenses.

The Pension fund holds a proportion of its assets in cash to meet short term commitments. This cash is managed by the Staffordshire County Council Treasury and Pension Fund team in line with the fund's Annual Investment Strategy, which sets out the permitted counterparties and limits. At 31 March 2016 the fund held £76.5m in cash (£107.6m at 31 March 2015).

New regulations stopped Staffordshire County Councillors from joining the scheme from 1 April 2014. Only Councillors who were members of the scheme at 31 March 2014 could continue to accrue benefits in the scheme up until the end of their term of office.

At 31 March 2016 three members of the Pensions Committee and the Pensions Panel remained members of the scheme as they were members prior to 31 March 2014.

18. Deferred debtor

A transfer was made from the fund to the Civil Service Pension Scheme on 1 April 2005 in respect of magistrates courts. As at 31 March 2011 agreement had been reached that the fund was due a payment that represented the shortfall between the assets held and the liabilities retained within the fund. The shortfall of £8.5m, including an allowance for the delay in receipt of 3.765%, meant ten payments were due to the fund of £1.0m. These payments commenced in 2011/2012 and the current assets figure at note 12 (Employers) includes the £5.0m due at 31 March 2016.

19. Deferred liability

A cash transfer was made to the fund in 2011/2012 by the Environment Agency of £0.188m. The transfer was in respect of Pre-1974 Water Company Pensions increase recharges and represents income received in advance. £0.013m has been transferred to the revenue account in 2015/2016 and £0.013m will be released per year until 2025/2026. The current liabilities figure at note 13 (Income received in advance) includes the remaining £0.125m to be released at 31 March 2016.

20. Events after the balance sheet date

On 23rd June 2016 the UK voted to leave the European Union ('Brexit'). As a response to this event, in August 2016 the Bank of England lowered base rate to 0.25% and increased its Quantitative Easing programme by a further £60bn to £435bn.

The effect of the Bank of England's action was to lower market interest rates, including those on UK Government gilts. As gilts are the basis on which the Fund's liabilities are valued, in the long-term the effect of the 'Brexit' vote may be to increase the Fund's deficit and increase employer contributions. This is uncertain though and there is likely to be continuing uncertainty around the impact of the vote for a number of years.

For the purposes of these financial statements, the UK vote to leave the European Union is considered a non-adjusting event. There have been no other events occurring after the reporting date that would have a material impact on these financial statements.

Notes to the accounts (continued)

21. Critical judgements in applying accounting policies

Unquoted private equity investments

It is important to recognise the highly subjective nature of determining the fair value of private equity investments. They are inherently based on forward looking estimates and judgements involving many factors. The value of unquoted private equity investments at 31 March 2016 was £120.6m (£118.6m at 31 March 2015).

Pension fund liability

The Pension fund liability is calculated every three years by the fund actuary, Hymans Robertson, with annual updates in the intervening years. The methodology used is in line with accepted guidelines and in accordance with IAS 19, the assumptions underpinning the valuation are given in the Actuarial Statement. The estimate is subject to significant variances based on changes to the underlying assumptions.

22. Assumptions made about the future and other major sources of estimation uncertainty

The preparation of financial statements requires management to make estimates and assumptions that affect the amounts reported for assets and liabilities as at the balance sheet date and the amounts reported for the revenues and expenses during the year. However, the nature of estimation means that actual outcomes could differ from those estimates.

The items in the Net assets statement at 31 March 2016 for which there is a significant risk of material adjustment in the forthcoming financial year are shown below.

<u>Item</u>	<u>Uncertainty</u>	<u>Effect if actual results differ from assumptions</u>
Private equity	Private equity funds are valued in accordance with each investment managers valuation policy. These investments are not publicly listed and as such there is a degree of estimation involved in the valuation.	The total Private equity investments in the financial statements are £120.6m. There is a risk that this investment may be under or overstated in the accounts.
Hedge funds	Hedge funds are valued at the sum of the fair values provided by the administrators of the underlying funds plus adjustments that the funds directors or independent administrators judge necessary. These investments are not publicly listed and as such there is a degree of estimation involved in the valuation.	The total value of Hedge funds in the financial statements is £83.3m. There is a risk that this investment may be under or overstated in the accounts.
Alternatives funds	The fund invests in two diversified alternatives funds which are valued in accordance with each investment managers valuation policy. These investments are not publicly listed and as such there is a degree of estimation involved in the valuation.	The total value of the fund's investments in Alternatives funds in the financial statements is £102.1m. There is a risk that this investment may be under or overstated in the accounts.

Notes to the accounts (continued)

23. Classification of financial instruments

The net assets of the fund disclosed in the Net assets statement and in note 12 are made up of the following categories of financial instruments. No financial instruments were reclassified during 2015/2016.

The analysis below and in subsequent notes on financial instruments does not include the Pension funds directly held property. This is treated under a different accounting standard (IAS 40 Investment Property) and is disclosed in note 14 - Directly held property net asset account and note 15 - Directly held property fund account.

31 March 2016	Designated as fair value through profit and loss £m	Loans and receivables £m	Financial liabilities at amortised cost £m	Total £m
Financial assets				
Fixed interest securities	177.5	0.0	0.0	177.5
Equities	1,229.5	0.0	0.0	1,229.5
Pooled investment vehicles	1,522.6	0.0	0.0	1,522.6
UK pooled property funds	41.4	0.0	0.0	41.4
Hedge funds	83.3	0.0	0.0	83.3
Private equity	120.6	0.0	0.0	120.6
Alternatives funds	102.1	0.0	0.0	102.1
Derivatives - forward foreign currency	0.5	0.0	0.0	0.5
Derivatives - futures	0.1	0.0	0.0	0.1
Cash	0.0	177.8	0.0	177.8
Other investment balances	11.2	0.0	0.0	11.2
Current assets	0.0	15.1	0.0	15.1
	3,288.8	192.9	0.0	3,481.7
Financial liabilities				
Derivatives - forward foreign currency	(0.7)	0.0	0.0	(0.7)
Derivatives - futures	0.0	0.0	0.0	0.0
Current liabilities	0.0	0.0	(11.7)	(11.7)
Other investment balances	(1.9)	0.0	0.0	(1.9)
	(2.6)	0.0	(11.7)	(14.3)
	3,286.2	192.9	(11.7)	3,467.4

Notes to the accounts (continued)

The previous years data is given below.

31 March 2015	Designated as fair value through profit and loss £m	Loans and receivables £m	Financial liabilities at amortised cost £m	Total £m
Financial assets				
Fixed interest securities	214.8	0.0	0.0	214.8
Equities	1,264.2	0.0	0.0	1,264.2
Pooled investment vehicles	1,463.7	0.0	0.0	1,463.7
UK pooled property funds	42.0	0.0	0.0	42.0
Hedge funds	88.1	0.0	0.0	88.1
Private equity	118.6	0.0	0.0	118.6
Alternatives funds	105.2	0.0	0.0	105.2
Derivatives	0.1	0.0	0.0	0.1
Cash	0.0	209.7	0.0	209.7
Other investment balances	13.7	0.0	0.0	13.7
Current assets	0.0	12.9	0.0	12.9
	3,310.4	222.6	0.0	3,533.0
Financial liabilities				
Current liabilities	(0.9)	0.0	0.0	(0.9)
Other investment balances	0.0	0.0	(9.6)	(9.6)
	(9.8)	0.0	0.0	(9.8)
	(10.7)	0.0	(9.6)	(20.3)
	3,299.7	222.6	(9.6)	3,512.7

24. Net gains and losses on financial instruments

The gains and losses recognised in the accounts in relation to financial instruments are made up as follows.

	2014/2015 £m	2015/2016 £m
Financial assets		
Designated as fair value through profit and loss	388.1	(76.0)
Loans and receivables	4.1	6.0
	392.2	(70.0)

Notes to the accounts (continued)

25. Valuation of financial instruments carried at fair value

The fund is required to classify its financial instruments into three levels of a fair value hierarchy according to the quality and reliability of information used to determine fair values. The three levels are detailed below.

Level 1 - Quoted prices (unadjusted) in active markets for identical assets or liabilities. Examples of financial instruments classified as level 1 are quoted equities and fixed interest securities.

Level 2 - Inputs other than quoted prices included within level 1 that are observable for the asset or liability, either directly (i.e. as prices) or indirectly (i.e. derived from prices). An example of a level 2 financial instrument is a pooled investment vehicle as they are not traded in a market that is considered to be active and where the asset value can be determined by observed values for the underlying assets.

Level 3 - Inputs for assets or liabilities that are not based on observable market data (unobservable inputs). Such instruments would include private equity and hedge funds, which are valued using valuation techniques that require significant judgement.

The following table provides an analysis of the financial assets and liabilities of the fund by the three levels based on the level at which the fair value is observable.

31 March 2016	Level 1 £m	Level 2 £m	Level 3 £m	Total £m
Financial assets				
Designated as fair value through profit and loss	1,418.2	1,523.1	347.4	3,288.7
Loans and receivables	193.0	0.0	0.0	193.0
Financial liabilities				
Designated as fair value through profit and loss	(1.9)	(0.7)	0.0	(2.6)
Financial liabilities at amortised cost	(11.7)	0.0	0.0	(11.7)
	1,597.6	1,522.4	347.4	3,467.4

The previous years data is given below.

31 March 2015	Level 1 £m	Level 2 £m	Level 3 £m	Total £m
Financial assets				
Designated as fair value through profit and loss	1,492.9	1,463.7	353.8	3,310.4
Loans and receivables	222.6	0.0	0.0	222.6
Financial liabilities				
Designated as fair value through profit and loss	(10.7)	0.0	0.0	(10.7)
Financial liabilities at amortised cost	(9.6)	0.0	0.0	(9.6)
	1,695.2	1,463.7	353.8	3,512.7

Notes to the accounts (continued)

26. Nature and extent of risks arising from financial instruments

The primary objective of the fund is to ensure that sufficient funds are available to meet all Pension liabilities as they fall due for payment. The fund aims to do this by adopting an investment strategy that balances risk and return.

The majority of the fund is invested through external investment managers. Each has an investment management agreement in place which sets out the relevant benchmark, performance target, asset allocation ranges and any restrictions.

Risks are managed through diversification; by investing across asset classes, across managers and styles and ensuring managers maintain a diversified portfolio of investments within their mandate. The majority of the fund is invested in liquid investments.

Market risk

Market risk is the risk of loss from fluctuations in market prices, interest rates or currencies. The fund is exposed through its investment portfolio to all these market risks.

Market risk also represents the risk that the value of a financial instrument will fluctuate caused by factors other than those mentioned above. These changes can be caused by factors specific to the individual instrument or those affecting the market in general and will affect each asset class the Pension fund holds in different ways.

A high proportion of the fund is invested in equities and therefore fluctuation in equity prices is the largest risk the fund faces. The fund relies on the fact that it has positive cash flows and a strong employer covenant to underpin its investment in equities and maintains its high exposure to equities over the long-term as they are expected to deliver higher returns.

The fund manages market risk through a diversified investment portfolio and instructing individual investment managers to diversify investments within their own individual portfolios in line with their investment strategies and mandate guidelines. The Pensions Panel and Pensions Committee regularly receive reports which monitor such risks.

Market risk – sensitivity analysis

In consultation with the fund's investment advisor the following movements in market prices have been judged as possible for the 2016/2017 financial year. The potential market movements figures also allow for interest rate and currency rate fluctuations.

Asset type	Potential market movements
UK equity	+/- 17%
Global equity	+/- 20%
Private equity	+/- 29%
UK fixed interest bonds	+/- 13%
UK Index-linked bonds	+/- 10%
Corporate bonds	+/- 12%
Cash	+/- 1%
UK pooled property funds	+/- 15%
Alternatives	+/- 11%

This movement in the market prices would increase or decrease the net assets at 31 March 2016 to the amounts shown overleaf.

Notes to the accounts (continued)

Asset type	31 March 2016	Percentage change (+/-)	Value on increase	Value on decrease
	£m	%	£m	£m
UK corporate bonds	80.2	12%	89.8	70.5
Global corporate bonds	97.3	12%	109.0	85.6
UK equities	346.2	17%	405.1	287.4
Global equities	883.3	20%	1,059.9	706.6
UK pooled investments	343.3	17%	401.7	285.0
UK index-linked pooled investments	200.5	10%	220.5	180.4
Overseas pooled investments	978.8	20%	1,174.5	783.0
Forward foreign currency	(0.2)	0%	(0.2)	(0.2)
Futures	0.1	0%	0.1	0.1
UK pooled property funds	41.4	15%	47.6	35.2
Hedge funds	83.3	11%	92.5	74.1
Private equity	120.6	29%	155.6	85.7
Alternatives funds	102.1	11%	113.3	90.8
Cash	173.6	1%	175.4	171.9
Outstanding dividend entitlements and recoverable withholding tax	8.2	0%	8.2	8.2
Amount receivable for sales of investments	3.0	0%	3.0	3.0
Amounts payable for purchases of investments	(1.9)	0%	(1.9)	(1.9)
Current assets	19.3	0%	19.3	19.3
Current liabilities	(11.7)	0%	(11.7)	(11.7)
	3,467.4		4,061.7	2,873.0

Interest rate risk

Interest rate risk is the risk that the fair value of a financial instrument will fluctuate because of changes in market interest rates.

Changes in market interest rates would affect the value of the fund's fixed interest and index-linked securities. The amount of income the fund generates from its cash holdings would also be affected.

Foreign currency risk

Foreign currency risk represents the risk that the fair value of financial instruments when expressed in Sterling (£) will fluctuate because of changes in foreign exchange rates.

A high proportion of the fund's equity portfolio is held in global stock markets. Any short term volatility associated with fluctuating currencies are balanced by the long term nature of investments in equity markets.

Credit risk

Credit risk is the risk that the counterparty to a financial instrument will fail to meet an obligation and cause the fund to incur a financial loss. The biggest exposure the fund has is through its investment in corporate bonds.

The fund is also exposed to credit risk through other investment managers that hold assets and the custodian. The fund minimises credit risk through the careful selection and monitoring of high quality counterparties. Assets and cash held by the custodian are held in individual accounts in the Pension fund's name, clearly segregated from the assets of other clients and the custodian.

Notes to the accounts (continued)

Through its stock lending programme the fund is exposed to the collateral provided by the borrower against the securities lent. To manage this risk the collateral permitted is restricted to government obligations (such as gilts) and equities. Collateral is held in excess of the securities lent.

Foreign exchange contracts are subject to credit risk in relation to the counterparties of the contracts. The maximum credit risk exposure on foreign currency contracts is the full amount of the foreign currency the fund pays when settlement occurs, should the counterparty fail to pay the amount which it is committed to pay the fund.

Another source of credit risk for the fund is the cash it holds to meet short-term commitments. The cash is managed by the Staffordshire County Council Treasury and Pensions Fund team in line with the fund's Annual Investment Strategy which sets out the permitted counterparties and limits.

In 2015/2016 investments were made with:

Staffordshire County Council's banker, Lloyds Bank (maximum £5m).

"AAA" rated Sterling (£) Money Market funds with same day access (maximum £25m per fund).

At 31 March 2016, £76.5m was held in this way (£107.6m at 31 March 2015).

Liquidity risk

Liquidity risk represents the risk that the fund will not be able to meet its financial obligations as they fall due. To manage this risk the fund holds an allocation of its assets in cash to meet short term commitments.

The majority of the stocks held by the fund's investment managers are quoted on major stock markets and may be realised quickly if required. Less liquid investments such as property, private equity, hedge funds and alternatives funds currently make up a smaller proportion of the fund's assets.

In the short-term we can borrow money on the money markets to cover any shortfall that may arise. Overall there is very little risk that we will not be able to raise funds to meet our commitments.

Glossary

Accounting Period

The period of time covered by the accounts. This is normally 12 months beginning on 1 April.

Accrual

An amount included in the final accounts to cover income or spending during an accounting period for goods or work done, but for which we have not received or made a payment by the end of that accounting period.

Actuarial Strain

This is a charge paid, or due to be paid to the pension fund for paying pensions early.

Actuarial Valuation

This is when an actuary checks what the pension scheme's assets are worth and compares them with what the scheme owes. They then work out how much the contributions from employers must be so that there will be enough money in the scheme when people get their pensions.

Additional Voluntary Contributions (AVCs)

This is an extra amount (contribution) a member can pay to their own pension scheme to increase their future pension benefits.

Admitted Bodies

Organisations which carry out public functions or receive public finance (or both), and are members of our fund (for example, housing associations).

Agency Services

When one organisation (the agent) provides services on behalf of another organisation that will pay for those services.

Amortisation

A charge we make each year in the income and expenditure account to reduce the value of an asset to zero over a period of years.

Area Based Grant (ABG)

A general grant to support local authority spending.

Balances

The total general balances we have available, including any income built up, which allows us to work without borrowing until we receive the first precept payments in the early part of the financial year. Balances form part of our reserves.

Balance Sheet

This is a summary of all our assets and liabilities, bringing together all our accounts except the pension fund and various trust funds, whose assets we cannot use.

Benchmarks

These are investment performance standards that we expect our investment managers to achieve and against which we measure their investment return.

Bid-Market Price

The price a buyer pays for a stock.

Billing Authority

The local authority responsible for collecting council tax. In shire areas the billing authority is the District Council.

Budget

A statement of our financial plans for a certain period of time. We prepare and approve a budget before the start of the financial year. We prepare our budget on an 'outturn basis', which means that increases for pay and prices during the financial year are contained within the total budget figure.

Budget Requirement

The amount of spending paid for using the council tax and government grant.

Capital Adjustment Account

This mainly represents the balance of the gains or losses arising when we revalue non-current assets to neutralise any effect on the taxpayer.

Capital Charge

A charge to reflect the cost of non-current assets used to provide services.

Glossary

Capital Direction

An instruction from the Government saying what spending can be treated as capital expenditure. This means that instead of having to be counted as revenue, we can pay for it using borrowed money or capital receipts.

Capital Expenditure

Spending to buy significant non-current assets that we will use or benefit from for more than a year (for example, land and buildings).

Capital Financing Account

This reserve represents amounts set aside from revenue resources or capital receipts to pay for non-current assets, or to repay loans and certain other amounts.

Capital Financing Requirement

Our need to borrow to pay for capital expenditure.

Capital Programme

Our plan of capital projects and spending over future years, including buying land and buildings, putting up new buildings and work, design fees and buying vehicles and major items of equipment.

Capital Receipts

The proceeds from selling an asset (for example, land or buildings) which we may use to pay for new capital spending or to repay loans we owe.

Capitalised

Spending on assets which carry a future benefit.

Centrally-Controlled Items

Budgets not under the control of chief officers. They include spending relating to property, insurance, repairs and maintenance, interest earned on funds and repaying money borrowed.

CIPFA

The Chartered Institute of Public Finance and Accountancy (CIPFA). This is the professional organisation for accountants working in the public service.

Collateral Holdings

Assets pledged to a lender until the loan is repaid. If the borrower does not pay off the loan, the lender has the legal right to seize the asset and sell it to pay off the loan.

Collection Fund

A fund run by each billing authority into which council tax money is paid.

Combined Code

This represents best practice in corporate governance, as recommended by various reports on the subject.

Community Assets

Assets that we plan to hold onto indefinitely, that have no set useful life and that may have restrictions on being sold. Examples of community assets are parks and historic buildings.

Commutations

When a member of the fund gives up part of their pension in exchange for a lump sum.

Contingency

The money we set aside for unexpected spend.

Contingent Liabilities

An amount we could owe when we send the accounts for approval. We will include the liability in the balance sheet if we can estimate it reasonably accurately. Otherwise we would add the liability as a note to the accounts.

Contributors

Employees of authorities who contribute to the pension fund.

Corporate Governance

Issues relating to the way in which a company makes sure that it is giving most importance to the interests of its shareholders and how shareholders can influence how the company is managed.

Glossary

County Fund

Our main revenue fund into which the precept, National Non-Domestic Rates, government grants and other income are paid, and from which we pay the costs of providing services.

Credit Approvals

Authorisations the Government gives to local authorities. They allow the local authorities to pay for capital spending by borrowing or other credit arrangements such as leasing.

Creditors

Amounts we owe for work done, goods received or services provided which have not been paid for by the end of the financial year.

Credit Ceiling

This is a measure of the difference between our total liabilities for capital expenditure paid for using credit and the provision that has been made to meet those liabilities.

Curtailed Costs

Curtailed costs arise when many employees transfer out of the scheme at the same time, such as when an organisation transfers its members to another scheme.

Custody

Where a financial institution holds and manages the assets of the fund.

Debtors

Amounts owed to us for work done or services supplied which have not been paid by the end of the financial year.

Deferred Liabilities

Liabilities which by arrangement are payable beyond the next year at some point in the future or paid off with a yearly amount over a period of time.

Deficit

A situation where spending is more than income.

Depreciation

The loss of value of a non-current asset as it ages, wears out, is used, or comes to the end of its life.

Discontinued Operations

Any operation which meets all of the following conditions.

- a The operation is completed:
 - during a relevant period or within three months of the start of the next period; or
 - on the date on which we approve the accounts;

whichever is earlier.

- b All activities have permanently stopped.

- c The assets, liabilities, income and spending of operations and activities are clearly separated for financial reporting purposes.

Fees and Charges

As well as income from council tax payers and the Government, we can charge for a number of services including providing school meals, meals-on-wheels, hiring out school halls and sporting facilities.

Financial Instrument

A contract that provides a financial asset for one organisation and, at the same time, another organisation owes us the same amount. Usually for us this is for long-term loans used to raise funds for capital investment.

Financial Instruments Adjustment Account

A non-cash reserve where we can balance the different rates at which gains and losses in financial instruments are recognised.

Financial Regulations

A written code of procedures we have approved, aimed at providing a framework for sound financial management.

Glossary

Fixed-interest Investments

Investments, mainly in stocks issued by the Government, which provide a fixed rate of interest.

Formula Spending Share (FSS)

The amount of spending (after allowing for specific grants) which the Government considers appropriate for each local authority to pay to provide a similar level of service. The formula spending share is the main factor in deciding the amount of formula grant allocation paid to each authority.

Futures Contracts

A legally-binding agreement to buy or sell a certain amount of a financial product at an agreed price and on an agreed date in the future.

Hedge Fund

This is an investment fund that uses a number of types of investments to make a consistent and steady return. It aims to make money whether markets are falling or rising.

Impairment

Where an asset's value has been reduced for reasons other than normal wear and tear. The asset's value in the accounts has to be reduced to reflect this impairment.

Index-linked Securities

Investments in stock where the rate of interest and capital value are linked to the rate of inflation.

Infrastructure Asset

A non-current asset that cannot be taken away or transferred, and which we can only continue to benefit from by actually using it. Examples of infrastructure are roads, bridges and footpaths.

Investment Management Expenses

All expenses relating to managing the pension fund's investments.

Investment Managers

Firms we appoint to deal with the pension fund's investments on a day-to-day basis.

Leasing

A way of paying for capital spending where we pay a rental charge for a certain period of time. There are two main types of leasing arrangements.

a) Finance leases, which transfer all the risks and rewards of owning a non-current asset to the person taking out the lease. These assets are included in the non-current assets in the balance sheet.

b) Operating leases, where the leasing company owns the asset and the yearly rental is charged direct to the income and expenditure account.

Local Education Authority (LEA)

The part of the county council responsible for schools in Staffordshire.

Minimum Revenue Provision

The minimum amount we must charge to the income and expenditure account each year and set aside for paying off credit. This is currently 4% of the credit ceiling.

Medium-Term Financial Strategy (MTFS)

A three-year financial-planning process designed to make best use of our aims within our available resources.

National Non-Domestic Rate (NNDR)

This is the charge on non-domestic properties. It is the same for all businesses in England and is set each year by the Government. We pay the amounts we collect to the Government, and we then receive a share of the total paid to the Government.

Non-Current Assets

Assets that give us benefits for more than one year.

Payments in Advance

Amounts actually paid in an accounting period before the period they relate to.

Pension Administrative Expenses

All expenses relating to managing the pension scheme, including working out length of service and benefits and paying pensions.

Glossary

Performance Measurement

Measuring the investment performance of a pension fund. This often leads to comparisons with other funds and market indexes.

Plant

Items of mechanical or electrical equipment which perform specific construction or maintenance tasks, such as equipment used to maintain grass verges on roads.

Pooled Investments

When assets of more than one investor are combined.

Portfolio

A list of all the investments an investor owns.

Post Balance Sheet Events

Those events, both favourable and unfavourable, which happen between the date the balance sheet is produced and the date the statement of accounts is approved.

Precept

We get part of our income from charges on the district councils in our areas. A charge, based on the 'council tax base' of the district council, is made on each district's 'collection fund'.

Provision

An amount we set aside to provide for something we will need to pay, but where we do not know the exact amount and the date on which it will arise.

Provision for Credit Liabilities (PCL)

An amount we must set aside to repay finance leases and for other limited purposes.

Public Works Loan Board (PWLB)

A government agency that provides longer-term loans to local authorities.

Realised Gain, Realised Loss

The profit or loss resulting from selling investments during the year.

Receipts and Payments

Amounts we actually pay or receive in a given accounting period, no matter for what period they are due.

Receipt in Advance

Amounts actually received in an accounting period before the period they relate to.

Refunds of Contributions

The amount employees will receive if they stop their pensionable employment within the first three months of working for us (two years in the past).

Reserves

'Earmarked reserves' are amounts set aside for a specific purpose in one financial year and carried forward to meet spending in future years. 'General reserves' are balances generally available to support revenue or capital spending.

Revenue Budget

The estimate of yearly income and spending requirements, which sets out the financial implications of our policies and the basis of the yearly charge we will make.

Revenue Contribution to Capital Outlay (RCCO)

A contribution towards paying for capital spending from the revenue account rather than by borrowing.

Revenue Support Grant (RSG)

A general government grant to support local authority spending, and fixed each year in relation to the formula spending share (FSS).

Running Expenses

The day-to-day costs we pay in providing services, not including salaries and expenses, capital financing charges and revenue contribution to capital outlay.

Glossary

Scheduled Bodies

Organisations whose membership of the fund is laid down in law.

Securities

Investing in shares of companies and in fixed-interest or index-linked stocks.

Service Reporting Code of Practice (SeRCOP)

The CIPFA Code of Practice which sets out the categories for reporting services externally.

Specific Grants

Government grants to local authorities to help with particular projects or services.

Standing Orders

The set of rules we follow which set the procedures we use to carry out our business.

Stock Lending

Lending some securities, such as stocks and shares, corporate bonds and government securities from one investor to another approved investor, in return for a fee.

Tactical Asset Allocation

Using futures to:

- make sure that the fund's assets are invested in the relevant area and in line with the targets set for each type of asset and each country; and
- take views on the markets and currencies we expect to perform the best.

Time-Weighted Return

The total capital and revenue returns on a fund. We give this as a percentage of the opening values of the fund in each investment period. It also takes account of any new money received in that investment period.

Transfer Values

The amount that is available from one pension to buy benefits in another pension when employees join or leave the scheme.

Trust Funds

Funds we handle for such purposes as prizes, charities, special projects and on behalf of people under the age of 16.

Withholding Tax

A tax on the income from dividends. We may be able to recover some of this.

Work in Progress

The cost of work done on a project that is not yet finished and the cost has not been charged to the appropriate account at that date.